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MARCH 16, 1940

Nursing times

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VOL. XXXVI. NO. 1820

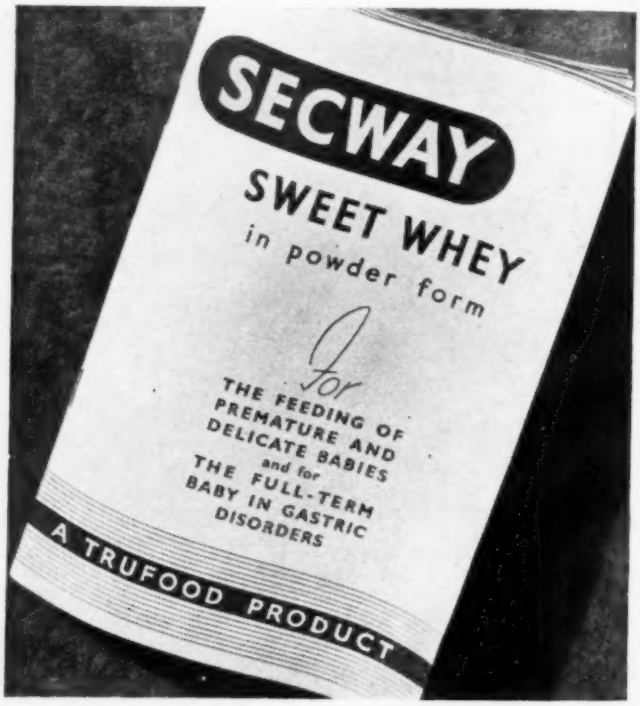
Journal of the Royal College of Nursing

An up-to-date Work on the Feeding of Premature and Delicate Babies

(Free to Members of the Profession)

★

This new book deals comprehensively with the nutritional needs of premature and delicate babies, and full term infants suffering from enfeebled digestion. It gives valuable guidance in the form of progressive feeding tables, as well as dealing with the general management of these difficult cases. The progressive tables of infant feeding cover the period from birth until the baby is able to assimilate the normal feed of Humanised Trufood.



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Classified Advertisements

All advertisements must reach The Manager, *Nursing Times*, Messrs. Macmillan & Co. Ltd., St. Martin's Street, London, W.C.2, by **1 p.m. Tuesday, March 19,** to ensure insertion in the issue of the same week. *See Important notice below.*

Telephone: WHITEHALL 8831 Telegrams: PUBLISH, LESQUARE, LONDON

OFFICIAL ANNOUNCEMENTS
Rate: 7/6 per inch.

THE ROYAL COLLEGE OF NURSING
EDUCATION DEPARTMENT

Cowdray Scholarship, 1940

TWO **Scholarships,** value £135, are offered to enable members of the Royal College of Nursing to undertake a special course for **Sister Tutors** at the Royal College of Nursing.

The competitive examination in connection with the award for the session 1940-41 will be held simultaneously at the Royal College of Nursing and other centres on Saturday, 18th May, 1940.

Application forms and further information may be obtained from the DIRECTOR IN THE EDUCATION DEPARTMENT, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Latest date for receiving completed application forms, Saturday, 20th April, 1940. (938)

TRAINING AND LECTURE COURSES
Rate: 7/6 per inch.

NATIONAL HEALTH SOCIETY

HEALTH VISITORS

TRAINING **Course** for **Health Visitors, etc.,** in preparation for Examinations approved by the Ministry of Health.

For particulars apply to SECRETARY, NATIONAL HEALTH SOCIETY, 90, Buckingham Palace Road, S.W.1. (783)

THE ROYAL COLLEGE OF NURSING

COURSES OF TRAINING FOR HEALTH VISITORS
(APPROVED BY THE MINISTER OF HEALTH)

SIX MONTHS' **Courses** begin in September and January.

Eight months' combined **Mothercraft and Health Visitor Courses** are available in conjunction with the Mothercraft Training Society, Cromwell House, Highgate.

A four months' **District Nursing** training is offered by the Queen's Institute for Nurses, combining this with the Health Visitor's training.

For further particulars apply to the DIRECTOR IN THE EDUCATION DEPARTMENT, the Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (19)

PUBLIC HEALTH VACANCIES
Rate: 7/6 per inch.

CITY OF BIRMINGHAM

PUBLIC HEALTH AND MATERNITY AND CHILD WELFARE DEPARTMENT

Relief Midwives and Pupil Health Visitors' Course

APPLICATIONS are invited from fully trained nurses between the ages of 25 and 33 years who hold the Central Midwives Board Certificate and have had recent experience in midwifery, to act as **Relief Midwives** in the Municipal Midwifery Service. Subject to satisfactory service the appointments will be for a period of approximately one year from the date of commencement of duties. Salary at the rate of £200 per annum, plus £20 uniform allowance.

The appointments will carry with them an undertaking by the Public Health and Maternity and Child Welfare Committee to reserve places in the 1941-42 assisted course of training for the Health Visitor's Certificate for each appointed candidate who desires to undergo such training.

The engagement as a Pupil Health Visitor will be for one year from September, 1941, and will comprise six months' training and six months' work in the Public Health Department. A salary of £2 per week will be paid throughout the period.

The successful candidates will be required to pass an approved medical examination and to contribute to the Superannuation Scheme established under the Local Government Superannuation Act, 1937.

Full particulars and forms of application may be obtained from the MEDICAL OFFICER OF HEALTH, The Council House, Birmingham, and applications accompanied by three recent testimonials, should be returned to him on or before April 5th, 1940, in envelopes endorsed "Relief Midwife and Health Visitors' Course." (1415)

COUNTY BOROUGH OF NORTHAMPTON

HEALTH VISITOR

THE Northampton Corporation requires the services of a **Health Visitor** in the Public Health Department, for duties mainly in connection with maternity and child welfare.

Candidates must be under thirty-five years of age and have held before 1st April, 1939, an appointment as health visitor with the approval of the Minister of Health, or have obtained the Health Visitor's Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister of Health or the Diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919.

The commencing salary will be between £210 and £240 per annum according to experience. There will be no allowance for uniform, but transport tickets will be provided.

The post is designated for superannuation purposes and the successful candidate may be required to pass satisfactorily a medical examination.

Applications, submitted on a prescribed form to be obtained from the MEDICAL OFFICER OF HEALTH, Guildhall, Northampton, must be returned, accompanied by copies of not more than three recent testimonials, to reach the undersigned not later than Tuesday, 2nd April.

W. R. KEW,
Town Clerk.

Guildhall,
Northampton.
March, 1940. (1435)

CITY OF NORWICH

APPLICATIONS are invited for the posts of two **Health Visitors and School Nurses.**

Salary £215 per annum, rising to £265 per annum.

For particulars send stamped addressed envelope to the MEDICAL OFFICER OF HEALTH, 68, St. Giles' Street, Norwich, by whom applications for the posts must be received not later than the 30th March, 1940. (1491)

Important Notice

EASTER, 1940

Owing to the Easter holidays, NEXT WEEK'S issue of the "Nursing Times" will go to press a day earlier than usual.

Advertisements for this number (dated March 23) should, therefore, reach us by 1 p.m. on TUESDAY, MARCH 19.

CITY OF LIVERPOOL

APPLICATIONS are invited for the post of **Health Visitor.** Candidates must be General trained Nurses holding the C.M.B. Certificate and the new Health Visitor's Certificate or have previously been approved by the Ministry of Health as Health Visitors Preferably the age of applicants should not exceed 35 years. Commencing salary £200 per annum increasing by annual increments of £10 o £250 per annum, together with uniform and boot allowance.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937 and the Standing Orders of the Council. The successful candidates will be required to pass a medical examination.

Applications on forms obtainable from the MEDICAL OFFICER OF HEALTH, Gordon House, Belmont Grove, Liverpool, 6, together with copies of three recent testimonials to be sent to the undersigned so as to be received not later than March 30th, 1940.

Envelopes to be endorsed "Health Visitor."

Canvassing of members or officers of the City Council directly or indirectly will be considered a disqualification.

W. H. BAINES,
Town Clerk.

Municipal Offices,
Liverpool, 2.
March, 1940. (1447)

BOROUGH OF CHATHAM

SCHOOL NURSE—HEALTH VISITOR

APPLICATIONS are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate, and be under 35 years of age.

Commencing salary £200 per annum, rising by annual increments of £13 to £252 per annum, together with a uniform allowance of £5 per annum.

The post will be subject to Superannuation, and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, must state age, qualifications, and experience, and be received by the MEDICAL OFFICER OF HEALTH, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Wednesday, 20th March, 1940.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH,
Medical Officer of Health.
(1230)

HOSPITAL AND OTHER VACANCIES
Rate: 7/6 per inch.

ABERDEEN COUNTY COUNCIL

ABOYNE INFECTIOUS DISEASES HOSPITAL

APPLICATIONS are invited for the post of **Matron** at the above Hospital.

Commencing salary £130, rising by annual increments of £10 to £170 per annum on approved service, the first increment to take effect after two years' approved service. Board, lodgings and uniform allowance provided.

Applicants should not be more than 45 years of age and must be a State-registered Nurse with general and fever training. The post is a designated one under the Local Government Superannuation Acts. Conditions of appointment can be obtained from the COUNTY CLERK, County Buildings, Aberdeen, with whom applications should be lodged not later than 30th March. (1354)

LEICESTERSHIRE COUNTY COUNCIL

BLABY ISOLATION HOSPITAL

(30 BEDS)

APPLICATIONS are invited for appointment as **Matron.**

Candidates must be S.R.N. and R.F.N., and have a good practical knowledge of housekeeping.

Salary £110 per annum, rising by annual increments of £10 to £130 with board, residence and uniform to the value of £5 annually.

The post is superannuated and the successful candidate will be required to pass a medical examination.

Form of application to be obtained of J. BAYLIS, 17, Friar Lane, Leicester.
(1372)

CROWN AGENTS FOR THE COLONIES

COLONIAL GOVERNMENT APPOINTMENTS

APPLICATIONS from qualified candidates are invited for the following post:—

Lady Superintendent required by the Government of Aden for the European General Hospital for one tour of 18 to 24 months. Salary £300—£18—£390 a year. Free quarters, passages, and liberal leave on full salary. Candidates, age 28-35, must have experience of hospital storekeeping, the keeping of accounts and be capable of supervising hospital routine administration. Preference will be given to candidates who have been trained in H.M. Services and have had some experience of handling subordinate Eastern staff.

Apply at once by letter, stating age, whether married or single, and full particulars of qualifications and experience, and mentioning this paper to the CROWN AGENTS FOR THE COLONIES, 4, Millbank, London, S.W.1, quoting M/9179. (1402)

LEICESTERSHIRE COUNTY COUNCIL

THE Council invite applications for the following appointments, viz:—

BOSWORTH PARK INFIRMARY.
Assistant Nurses. Sister with C.M.B. Annual salary £90, rising to £100.

MARKET HARBOROUGH INSTITUTION.
Three Assistant Nurses.

MELTON MOWBRAY INSTITUTION.
Superintendent Nurse for duties as prescribed by Public Assistance Order, 1930, Article 172. Annual salary £110, rising to £115.
Assistant Nurse.

NARBOROUGH INSTITUTION.
Assistant Nurse.

THE HOLT CHILDREN'S HOME, BIRSTALL.
Female Attendant. Annual salary £50, rising to £55.

Salaries for the appointments of Assistant Nurses are:—Without previous experience, £45 per annum. With approved experience, 1 year, £50 per annum; 2 years, £55 per annum; 3 years, £60 per annum. Rising in all cases to £65 per annum.

The appointments will be with board, apartments, washing, and an allowance of uniform in accordance with the Council's Scale, and will be subject to the Sick Pay Rules and Regulations of the Council.

The appointments are designated posts for the purposes of Superannuation.

Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of PUBLIC ASSISTANCE, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith.

LUCAS E. RUMSEY,
Clerk of the Council.

County Offices,
Leicester.
7th March, 1940. (1340)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

PERIVALE MATERNITY HOSPITAL

Assistant Matron and Sister-Tutor

APPLICATIONS are invited for the position of **Assistant Matron and Sister-Tutor** at the Perivale Maternity Hospital, Western Avenue, Greenford (43 beds). The hospital is an approved training school.

Applicants must be fully trained State-registered Nurses, holding the certificate of the Central Midwives Board, and must have had experience in the management of a hospital. Preference will be given to candidates holding the Midwifery Teacher's Diploma.

Salary £130 per annum, increasing by £10 per annum to £160, together with board and indoor uniform. A deduction will be made in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the Council's medical examination in connection therewith.

Copies of the application form and terms of appointment can be obtained from the undersigned, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than the 28th March, 1940.

THOMAS ORR, M.D., D.Sc.

Town Hall,
Ealing, W.5. (1425)

WARWICKSHIRE AND COVENTRY JOINT COMMITTEE FOR TUBERCULOSIS

WARWICKSHIRE KING EDWARD VII. MEMORIAL SANATORIUM, HERTFORD HILL, Near WARWICK

Appointment of Assistant Matron

APPLICATIONS are invited for the post of **Assistant Matron** at the Memorial Sanatorium, Hertford Hill, near Warwick (225 beds). Applicants must be fully qualified State-registered Nurses and experience in Hospital or Sanatorium Administration will be a recommendation.

The cash salary will be £130 per annum (including £10 annual uniform allowance) rising thereafter by half-yearly increments of £2 10s. to a maximum of £160 per annum, plus residential emoluments valued at £70 per annum.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the undersigned to whom applications, duly completed and accompanied by not less than three recent testimonials, should be forwarded by not later than Wednesday, the 27th March, 1940.

L. EDGAR STEPHENS,
Clerk of the Joint Committee.

Shire Hall,
Warwick.
11th March, 1940. (1382)

CASSEL HOSPITAL, SWAYLANDS, PENSHURST, KENT

APPLICATIONS are invited for the post of **Assistant Matron.** Must be a State-registered Nurse, and to have held a Ward Sister's post. Housekeeping certificate an advantage. Contributions paid to approved pension Scheme. Uniform provided.

Salary £120 p.a. Please state in first letter, training school, subsequent experience, date when free and enclose copies of three recent testimonials. The Hospital offers opportunities for experience in the Nursing of Psychoneuroses.

Apply MATRON. (1439)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

THE County Council invites applications for the following appointments:—

ASSISTANT MATRON (RESIDENT)

Thanet Institution

Salary £70 a year, rising by £10 a year to £100 a year.

WARD SISTERS (RESIDENT)

County Hospitals, Farnborough (Nr. Bromley) Dartford and Chatham

Salary £95 a year, rising by £10 a year to £135 a year. Candidates must possess the C.M.B. Certificate, and in respect of the appointment at Chatham should have had previous experience in Theatre duties.

Dover and Lyminge Institutions

Salary £85 a year, rising by £10 a year to £125 a year. Candidates must possess the C.M.B. Certificate.

Coxheath and Hothfield Institutions

Salary £80 a year, rising by £10 a year to £120 a year.

Coxheath Institution (NON-RESIDENT)

Salary £155 a year, rising by £10 a year to £195 a year.

JUNIOR WARD SISTERS (RESIDENT)

County Hospital, Farnborough

Salary £80 a year, rising by £5 a year to £90 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

STAFF NURSES (RESIDENT)

County Hospital, Dartford

Salary £70 a year, rising by £5 a year to £80 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

Bridge Institution

Salary £70 a year, rising by £5 a year to £80 a year.

County Hospital, Farnborough (NON-RESIDENT)

Salary £145 a year, rising by £5 a year to £155 a year.

An additional sum of £5 a year will be paid to candidates possessing the C.M.B. certificate.

The appointments at the County Hospital, Farnborough, are necessitated by the extension of the "Hospital Buildings."

ASSISTANT NURSES (RESIDENT)

Willesborough (Nr. Ashford), Lyminge, Malling, Bridge, Coxheath, Gravesend, Dover and Cranbrook Institutions

Salary £55 a year, rising by £5 a year to £65 a year.

Coxheath Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 a year to £140 a year.

FEMALE MENTAL NURSES (RESIDENT)

County Hospital, Chatham, Blean and Sundridge Institutions (near Sevenoaks)

Salary £60 a year, rising by £5 a year to £65 a year.

Sundridge Institution (NON-RESIDENT)

Salary £130 a year, rising by £5 to £140 a year.

An additional sum of £5 will be paid for possession of R.M.P. certificate. Candidates must have had experience in similar duties.

HOUSEKEEPING SISTER (RESIDENT)

County Hospital, Farnborough

Salary £120 a year, rising by £5 to £140 a year. Preference will be given to candidates possessing the Housekeeping Certificate.

Applications to be made on forms obtainable from the **Public Assistance Officer, County Hall, Maidstone,** to be returned to him not later than the 26th March, 1940.

The appointments are superannuable and successful candidates will be required to pass a medical examination.

W. L. PLATTS,
Clerk of the County Council.

12th March, 1940. (1466)

EAST SUSSEX COUNTY MENTAL HOSPITAL, HELLINGLY

APPOINTMENT OF JUNIOR ASSISTANT MATRON

APPLICATIONS are invited for the post of **Junior Assistant Matron** at the above Hospital.

Applicants must be generally trained, and the R.M.P.A. Certificate is desirable.

Commencing salary £120 per annum, rising by annual increments of £5 to £140 per annum, plus emoluments (board, lodging, washing and uniform) valued at £70 per annum for superannuation purposes. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act.

Application forms may be obtained from the MEDICAL SUPERINTENDENT, and should be returned by the 27th March, 1940.

(1366)

HOSPITAL CONVALESCENT HOME, PARKWOOD, SWANLEY, KENT

ASSISTANT MATRON

A VACANCY has occurred in the office of **Assistant Matron** for duty commencing in April next.

Commencing salary £110 per annum. Federated Superannuation Scheme in force. Candidates must hold a Housekeeping Certificate.

Applications accompanied by copies of three recent testimonials should be sent to the MATRON to arrive not later than 22nd March, 1940.

CHARLES M. POWER,
Secretary.
(1295)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS

(360 BEDS)

SISTER **Tutor** (S.R.N.) required immediately. Salary £120 to £140 according to qualifications, with board, residence, uniform and laundry.

Federated Superannuation Scheme in force.

Send stamped addressed envelope to the MATRON for application form. (1258)

IPSWICH MENTAL HOSPITAL

HOME **Sister** required. The successful candidate must possess certificates of General and Mental Training and will be called upon to deputise for the Matron and assist in the tuition of the nursing staff.

Salary £130, rising by £10 to £150 per annum, together with emoluments of board, apartments, laundry and uniform. Subject to deductions under the Asylum Officers' Superannuation Act.

Applications, giving full particulars of training and experience with age, and accompanied by copies of three recent testimonials should be sent to the MEDICAL SUPERINTENDENT as soon as possible. (1346)

MIDDLESEX COUNTY COUNCIL

APPLICATION forms obtainable for the undermentioned appointments by sending stamped, addressed foolscap envelope to the "MATRON D" of the appropriate hospital. Canvassing direct or indirect disqualifies.

HOME SISTER*
County Sanatorium and War Emergency Hospital, Harefield, Middlesex†

Resident. Must be S.R.N., with experience as Ward Sister and preferably also in administrative capacity. Salary £130 per annum, rising by annual increments to £180 per annum, with residential emoluments.

Middlesex County Council.—*Contd.*

STAFF NURSE MIDWIVES*
Central Middlesex County Hospital, Willesden, N.W.10

Resident. Must be S.R.N. and S.C.M., with experience in maternity nursing. Salary £95 by £5 to £110 per annum, with residential emoluments.

STAFF MENTAL NURSE*
Central Middlesex County Hospital, Willesden, N.W.10

Non-resident. Must be S.R.N. (general) and must also either be S.R.N. (mental) or hold R.M.P.A. certificate. Salary £95 by £5 to £110 per annum, with £70 per annum non-resident allowance, indoor uniform, laundry thereof and meals on duty.

STAFF NURSES

(*a*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex*†**

Resident. Must be S.R.N. Salary £90 by £5 to £105 per annum, with residential emoluments. If holding Tuberculosis Association certificate an additional £5 per annum is paid. Opportunity of qualifying for Tuberculosis Association certificate if desired.

(*b*) **Central Middlesex County Hospital, Willesden, N.W.10.***

Resident for (i) maternity wards; (ii) general work. Must be S.R.N. and for (i) must also be S.C.M. Salary £85 by £5 to £100 per annum, with residential emoluments. If also S.C.M., an additional £5 per annum is paid.

FEMALE NURSES

Resident, required at the

Middlesex Colony, Harper Lane, Shenley, Nr. St. Albans, Herts,

an Institution certified for the reception of mental defectives. Salary 21s. 3d., rising to 23s. 9d. for probationers; 24s. 3d., rising to 29s. 3d. for Nurses with Preliminary Certificate of the Royal Medico-Psychological Association; 27s. 3d. rising to 38s. for Nurses with final certificate of the Royal Medico-Psychological Association. Emoluments valued at £63 6s. and consist of board, lodging, laundry and uniform. Application forms obtainable as above but from the Medical Superintendent "D" of the Colony.

PROBATIONER NURSES

(*a*) **Central Middlesex County Hospital, Willesden, N.W.10**

Applicants must be single girls or widows of 17 to 30 years. Four year course of training (including three months preliminary trial period) in preparation for the State General Nursing examinations. Salary £35 by £5 to £50 per annum, with full residential emoluments. Nurses already on a supplementary part of the State Register are accepted for two years' training for the State Final examination at a salary of £45 per annum (1st year) and £50 per annum (2nd year). Possibility of acceptance for midwifery training after passing final examination for admission to the State Register. Medical examination.

(*b*) **County Sanatorium and War Emergency Hospital, Harefield, Middlesex†**

Applicants must be strong, healthy single girls or widows of 17 to 30 years. Preparation for preliminary State Examination and Tuberculosis Association Certificate during two years at the Sanatorium and then transfer for completion of training to one of the Council's general hospitals. Commencing salary £45 per annum, with residential emoluments. Medical examination.

CHIEF MALE NURSE*
Redhill County Hospital, Edgware, Middlesex

Non-resident. Must be S.R.N., with hospital experience. Salary £180 by £5 to £240 per annum, with uniform.

* Established and pensionable staff, subject to medical examination.

† At the present time the County Sanatorium is functioning also as a War Emergency Hospital and, in addition to tuberculosis patients, has numbers of general medical and surgical cases.

C. W. RADCLIFFE,
Clerk of the County Council

11.3.40. (1433)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

(1) **STAINCLIFFE COUNTY HOSPITAL, HEALD'S ROAD, DEWSBURY**
Maternity Staff Nurses. Salary £75—£5—£90 per annum and emoluments.
Staff Nurses. Salary £75—£5—£85 per annum and emoluments.

(2) **WHITE ROSE COUNTY HOSPITAL, PARK LODGE LANE, WAKEFIELD**
***Theatre and Ward Sister.** Salary £85—£5—£120 per annum and emoluments.
***Temporary Night Sister.** Salary £100—£5—£125 per annum and emoluments.

(3) **MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY**
***Housekeeping Sister.** Must be S.R.N. with Housekeeping Certificate. Salary £90—£5—£130 per annum and emoluments.
***Ward Sister.** Salary £85—£5—£120 per annum and emoluments.
Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate, or if desired lectures can be taken for the Certificate.

(4) **CROOKHILL HALL RECEIVING HOME, CONISBOROUGH**
Staff Nurse. Must be S.R.N. Salary £75—£5—£85 per annum and emoluments, plus £5 if in possession of Tuberculosis Association Certificate.

Forms of application for the posts marked * can be obtained from the COUNTY MEDICAL OFFICER, County Hall, Wakefield. For the other posts application forms can be obtained from the MATRON of each Hospital.

J. CHARLES McGRATH,
Clerk of the County Council.

County Hall,
Wakefield.
8th March, 1940. (1438)

GREAT YARMOUTH GENERAL HOSPITAL

APPROVED TRAINING SCHOOL
(72 BEDS)

HOME **Sister** and **Sister Tutor** (combined post) required.
Commencing salary £110 with uniform.
Federated Superannuation Scheme in force.
Apply with particulars to the MATRON. (1385)

HERTFORDSHIRE COUNTY COUNCIL, CELL BARNES COLONY, ST. ALBANS

DEPARTMENTAL and **Administrative Sister** required. Management of theatre, clinics for visiting surgeons, etc., and for minor dressings daily, with supervision of wards and general nursing duties.

Applicants should be fully trained State-registered nurses. Experience in Mental Deficiency Nursing desirable but not essential if willing to train in this branch.

Salary £110 per annum, plus emoluments; £128 if doubly trained.

Application forms from the MATRON. (1364)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

TEMPORARY **Administrative Sister** with Housekeeping experience required immediately. Salary £120 per annum with residential emoluments.

Applications, giving age and full particulars, to be sent to the MATRON. (1412)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL, ST. PAUL'S CRAY, KENT

REQUIRED early in April, **Night Sister**, small busy General Hospital. Must be State-registered Nurse.

Federated Superannuation Scheme in force.

Apply MATRON, giving full particulars and Matron's name for reference. (1410)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

APPOINTMENTS are subject to the Lancashire County Council Conditions of Service and are pensionable. Medical examination necessary. Applicants for posts of Staff Nurse and higher grades must be State-registered. Emoluments (board, residence and uniform, etc.) are additional to the annual salaries.

PUBLIC ASSISTANCE DEPARTMENT
LAKE HOSPITAL,
ASHTON-UNDER-LYNE

Staff Nurses. Applicants must possess S.C.M. Certificate. Salary £80 per annum.

Pupil Midwives, Part I Training. Salary £50 per annum, with usual residential emoluments.

Staff Nurse. Salary £70 by £5 to £80 per annum.

ANNEXE WARD, DARNTON HOUSE,
ASHTON-UNDER-LYNE

Staff Nurse. Salary £70 by £5 to £80 per annum.

Assistant Nurse. Salary £50, increasing £2 10s. annually to £60 per annum with usual residential emoluments.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, St. Michael's Square, Ashton-under-Lyne.

MOORLANDS INFIRMARY,
RAWTENSTALL

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. certificate.

Staff Nurses for Maternity and Ante-Natal Clinic. Salary £80 per annum. Candidates must possess the S.C.M. certificate.

Staff Nurse. Salary £70 by £5 to £80 per annum.

Probationer Nurses. Aged 18 years and over Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY

Maternity Night Sister. Salary £85 by £5 to £120 per annum. Applicants must possess S.C.M. certificate.

Staff Nurses.—Salary £80 per annum. Applicants must possess the S.C.M. certificate.

Staff Nurses. Salary £70 by £5 to £80 per annum.

Lancashire County Council.—*Contd.*

Probationer Nurses. Aged 18 years and over. Salary £30 first year, £35 second year, £45 third year, £50 fourth year.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Parson's Lane, Bury.

ULVERSTON INSTITUTION

Staff Nurse. Salary £70 by £5 to £80 per annum. Applicants must possess the S.C.M. Certificate.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, Town Hall, Ulverston.

PARKSIDE INSTITUTION,
2, QUERNMORE ROAD, LANCASTER

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 5, Dalton Square, Lancaster, to whom all applications should be forwarded.

FYLDE INSTITUTION INFIRMARY,
KIRKHAM

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum. Applicants must be single and between 18 and 30 years of age.

Applications, stating age, and name and address of present or previous employer, to be sent to the MATRON.

CHORLEY INSTITUTION

Assistant Nurse (Resident). Salary £50 by £2 10s. to £60 per annum.

Assistant Nurse (Non-resident). Salary £2 2s. per week, together with meals when on duty and uniform. This appointment will become a resident appointment when the new Nurses' Home is completed.

Full particulars and forms of application from the CLERK TO THE GUARDIANS' COMMITTEE, 8, Spring Bank, Preston.

COPLOW VIEW INSTITUTION,
CLITHEROE

Charge Nurse. Salary £85 by £5 to £120 per annum. Applicants must possess the S.C.M. Certificate.

Assistant Nurse. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, 12, York Street, Clitheroe, to whom all applications should be forwarded.

ORMSKIRK COUNTY HOSPITAL
AND INSTITUTION

Assistant Nurses. Salary £50 by £2 10s. to £60 per annum.

Full particulars from the CLERK TO THE GUARDIANS' COMMITTEE, Public Assistance Offices, 74, Wigan Road, Ormskirk, to whom all applications should be forwarded.

GEORGE ETHERTON,
Clerk of the County Council.

County Offices,
Preston.
11th March, 1940. (1398)

HORTON GENERAL HOSPITAL, BANBURY

RECOGNISED TRAINING SCHOOL. 76 BEDS

NIGHT **Sister** required, S.R.N., S.C.M. Salary £85.

Sister for Emergency Wards of 10 beds and to act as relief. Salary £80. F.S.S. in force.

Also **Probationers** of good education. Age 18 to 30 years.

Apply MATRON. (1243)

CHELMSFORD AND ESSEX HOSPITAL, CHELMSFORD

150 BEDS

NIGHT **Sister** required. Must have held Ward Sister's post. Salary £85 per annum. Superannuation Scheme in force. Uniform provided.

Apply MATRON.

Assistant Radiographer required. Salary £85 per annum. Superannuation Scheme in force. Resident post. Uniform provided.

Apply MATRON. 1315)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

(200 BEDS)

JUNIOR **Night Sister** required. S.R.N., S.C.M. Salary £75 commencing.
Federated Superannuation Scheme in force.
Apply, with Matron's name for reference, to MATRON. (1380)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

ASSISTANT **Night Sister** required. Must have had recent Theatre experience.
Salary £70—£75. Uniform provided.
F.S.S.N. in force.
Apply MATRON. (1445)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

NIGHT **Sister** required.
Commencing salary £90 p.a.
Federated Superannuation Scheme in force.
Apply to the MATRON. (1428)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL, SOUTHAMPTON

(320 BEDS)

NIGHT **Superintendent** required. Must be S.R.N. and S.C.M.
Salary £100 per annum with uniform.
Federated Superannuation Scheme in force.
Apply with particulars to MATRON. (1242)

WILSON HOSPITAL, MITCHAM

NIGHT **Sister** required. S.R.N., with ward experience. Salary £85 per annum.
Federated Superannuation Scheme adopted if already participating.
Apply, giving full particulars of training and experience to MATRON. (1320)

THE GUEST HOSPITAL, DUDLEY

TRAINING SCHOOL FOR NURSES

NIGHT **Sister** required, S.R.N., S.C.M. Commencing salary £90 per annum and uniform.
Superannuation Scheme in force.
Apply stating age, and experience to the MATRON. (1233)

HULL ROYAL INFIRMARY

THEATRE **Sister** required for Medical Ward. Salary £85 per annum, rising by £5 yearly to £110. Superannuation Scheme in force.
Applications, stating age, experience, and with recent testimonials to be addressed to the MATRON. (1361)

THE LEWIS HOSPITAL, STORNOWAY

THE following additional staff is required for the New Extension:—
One Experienced **Theatre Sister** (S.R.N., S.C.M., essential). A knowledge of X-ray work an advantage. Salary £100 p.a.
One Night Sister (S.R.N., S.C.M., essential). Salary £100 p.a.
Three Staff Nurses (S.R.N., S.C.M. essential). Salary £80 p.a.
Two Staff Nurses for Holiday relief duty. Approximately 4 months. Salary at the rate of £80 p.a.
To take up duties about middle of May, with travelling expenses to Stornoway. Uniform provided.
Applications, giving full particulars, with copies of recent testimonials to be addressed to the MATRON. (1360)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

APPLICATIONS are invited for the following appointments:—

In all the undermentioned cases emoluments consisting of full board, lodging, laundry and uniform, together valued at £70 per annum, for superannuation purposes, are additional to the salary stated.

NIGHT SISTER at:—
Epsom County Hospital, Dorking Road, Epsom
Candidates must be State-registered Nurses and State Certified Midwives, have held the post of Ward Sister and had theatre experience. Commencing salary £100 p.a., rising by annual increments of £5 to £120 p.a.

WARD SISTERS and RELIEF SISTER at:—
Surrey County Sanatorium, Milford
Candidates must be State-registered Nurses, preferably with experience of nursing tuberculosis cases. Salary of each appointment commences at £95 p.a., rising by annual increments of £5 to £115.

MATERNITY STAFF NURSES at:—
Dorking County Hospital, Horsham Road, Dorking
Warren Road Hospital, Guildford
Kingston County Hospital, Wolverton Avenue, Kingston-upon-Thames
Candidates must be State-registered Nurses and State Certificated Midwives. Commencing salary £85 per annum, rising by annual increments of £5 to £95 per annum.

STAFF NURSES (Resident) at:—
Shabden Park Hospital, Chipstead
Redhill County Hospital, Earlswood Common, Redhill
Dorking County Hospital, Horsham Road, Dorking
Surrey County Sanatorium, Milford, near Godalming
Warren Road Hospital, Guildford
Candidates must be State-registered Nurses. Commencing salary £80 p.a., rising by annual increments of £5 to £90 p.a.

STAFF NURSES (Special Trained only) at:—
Surrey County Sanatorium, Milford, Near Godalming
Candidates must be Fever or Tuberculosis trained. Commencing salary £70 p.a., rising by annual increments of £5 to £85 p.a.

Application forms and full particulars of these appointments may be obtained on application to the MATRON of the Hospital or Sanatorium at which an appointment is desired.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
15th March, 1940. (1482)

THE QUEEN VICTORIA NURSING INSTITUTION, WOLVERHAMPTON

PAYING PATIENTS. (42 BEDS)

THEATRE **Sister,** at once. Salary £95, rising.
Also Theatre Staff Nurse. Salary £75, rising. Uniform allowance £5. F.S.S. in force.
Also fully trained **Nurses,** for indoor and outdoor nursing.
Apply, the MATRON. (1345)

ASHFORD HOSPITAL, KENT,

RECOGNISED TRAINING SCHOOL
(90 BEDS)

THEATRE **Sister** required. S.R.N. and C.M.B. essential.
Salary £80 p.a., rising. F.S.S. in force. Uniform provided.
Apply, with full particulars, to MATRON. (1376)

COUNTY MENTAL HOSPITAL, LANCASTER

THEATRE **Sister,** with experience in Radiography and light treatment required. Post is non-resident and for at least 6 months.
Salary £235 per annum.
Apply, stating age and experience, etc., to MEDICAL SUPERINTENDENT. (1492)

LIVERPOOL HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, MOUNT PLEASANT, LIVERPOOL, 3

THEATRE **and Out-patients' Sister** required for duration of war.
Salary £80 per annum, rising £5 annually to £95.
Apply, giving experience and names for reference, to MATRON. (1293)

ROYAL CORNWALL INFIRMARY, TRURO

(185 BEDS)

EXPERIENCED **Theatre Sister** required. Commencing salary £90. Federated Superannuation Scheme in force.
Apply with full particulars to the MATRON. (1298)

HULL ROYAL INFIRMARY

THEATRE **Sister** required immediately. Salary £85 per annum, rising £5 yearly to £110. Federated Superannuation Scheme in force.
Apply with full particulars to MATRON. (1240)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Epsom County Hospital, Dorking Road, Epsom

THEATRE **Sister.** Required at the above Hospital. Candidates must be State-registered Nurses and must have considerable experience in an operating theatre.
Commencing salary £100 p.a., rising by annual increments of £5 to £120 p.a., together with full residential emoluments valued at £70 p.a. The post is subject to the provisions of the Local Government Superannuation Act, 1937.
Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
15th March, 1940. (1480)

LOUTH AND DISTRICT HOSPITAL

(59 Beds)

THEATRE **Sister** required with X-ray experience. Salary £85 and uniform. **Staff Nurse** required for General Wards. Salary £70 and uniform.

Federated Superannuation Scheme in force.

Apply with Matron's name for reference, to the Matron, Louth and District Hospital, Crowtree Lane, Louth, Lincs. (1291)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

THEATRE **Sister** required. Salary £80—£100 per annum, according to experience. Federated Superannuation Scheme in force

Apply with full particulars and copies of three testimonials to the Matron. (1468)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

JUNIOR **Sister** required for Out-patient Department. General trained and State-registered.

Salary £70 with £5 uniform allowance per annum.

Apply, stating age and experience with Matron's name for reference to the Matron. (1394)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, LONDON, W.C.1

WARD **Sister** required. Must be S.R.N. Salary £85 p.a. Federated Superannuation Scheme in force.

For further particulars apply to the Matron. (1393)

WINSLEY SANATORIUM, Near BATH

(135 Beds)

SISTER required, S.R.N. Commencing salary £80 per annum with uniform, etc. F.S.S. in force.

Apply with full particulars and names for reference to Matron. (1388)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE, STONEHOUSE, GLOS.

SISTER required for Children's Block. Commencing salary £85 p.a. Uniform allowance £8. Superannuation scheme in force.

Apply, giving Matron's name for reference to Matron, Standish House Sanatorium, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of Joint Board.
(1267)

COUNTY BOROUGH OF IPSWICH

BOROUGH GENERAL HOSPITAL

THE Council invite applications for a **Junior Ward Sister.**

Salary £90 per annum rising by £5 to £100 per annum.

Candidates must be State-registered Nurses and hold the C.M.B. Certificate.

The appointment is pensionable and medical examination necessary. Emoluments, board, residence, uniform, etc., are additional to the annual salary.

Applications should be sent direct to the Matron, Ipswich Borough General Hospital, Woodbridge Road East, Ipswich.

J. W. HUNTER,
Medical Officer of Health.
Public Health Department,
Elm Street, Ipswich.
26th February, 1940. (1099)

COLONIAL NURSING SERVICE

APPLICATIONS are invited for appointments of **Nursing Sisters** in the Government Hospitals of Northern Rhodesia, Nyasaland and Kenya Colony.

Candidates should be State-registered nurses, trained at a hospital with a medical school and hold midwifery certificate. Preference given to nurses under 30 years.

Salary £240 a year, rising by annual increments to £300 with furnished quarters and laundry. Uniform allowance £20 a year and outfit allowance of £30 on first appointment. After probationary period Nursing Sisters eligible for pensionable establishment. Outward and return passage paid.

Apply, giving age, hospital of training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (1426)

CITY OF PORTSMOUTH

SAINT MARY'S HOSPITAL

APPLICATIONS are invited for the following appointments:—

(1) **X-Ray Sister.** Applicants must be State-registered Nurses, must be members of the Society of Radiographers (M.S.R.), and must have had previous experience in X-ray Therapy. The person appointed will be in complete charge of the whole of the X-ray department and be responsible to the Medical Superintendent.

Salary at the rate of £120 per annum, rising by annual increments of £10 to £200.

(2) **Ward Sister.**—Applicants must be State-registered and preference will be given to those who have had previous surgical experience. Salary £90, rising by annual increments of £5 to £100 per annum.

The above positions are resident and the emoluments are valued at £80 per annum. The posts will be subject to the provision of the Local Government Act, 1937, and the successful applicants will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to, the Acting Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth, not later than Wednesday, 27th March.

F. J. SPARKS,
Town Clerk.
The Guildhall,
Portsmouth.
March, 1940. (1260)

WEST SUFFOLK GENERAL HOSPITAL, BURY ST. EDMUND'S

(112 Beds)

EXPERIENCED **Ward Sister** required for Women's ward of 29 beds. Medical and Surgical. Must be S.R.N.

Salary £85 per annum, rising by £5 yearly instalments to £100. Federated Superannuation Scheme in force. Part uniform supplied.

Apply with matron's name for reference to the Matron. (1427)

CARDIFF ROYAL INFIRMARY

WANTED immediately, **Ward Sister** in Maternity Department for holiday duties. Previous Ward Sister's experience desirable.

Salary £100 per annum. F.S.S.N.

For particulars apply to the Matron.
5th March, 1940. (1278)

THE GENERAL HOSPITAL, ILKESTON, DERBYSHIRE

SISTER required, with X-Ray experience for male ward and X-ray. Able to take charge in Matron's absence.

Salary commencing £85 per annum, and uniform.

Apply, giving particulars of experience to Matron. (1284)

SALOP COUNTY COUNCIL

APPLICATIONS are invited for the appointments of **Junior Ward Sisters** at the County Council Institution at Oswestry.

Salary £80 per annum, rising by annual increments of £5 to £90 per annum, together with uniform after three months' approved service and the usual residential allowances.

Applicants must be State-registered Nurses, and preference will be given to persons who are State Certified Midwives.

The persons appointed will be contributory employees for the purpose of the Local Government Superannuation Act, 1937, and will be required to pass a medical examination.

Forms of application may be obtained from the undersigned, and should be returned to him duly completed as early as possible.

J. H. HARGREAVES,
Public Assistance Officer.
County Buildings,
Shrewsbury.
12th March, 1940. (1424)

HIGH WYCOMBE AND DISTRICT WAR MEMORIAL HOSPITAL

(56 Beds)

WANTED.—Middle of March, **Sister,** S.R.N., C.M.B., for Private Wards and Children's Ward

Salary £90 with uniform allowance. F.S.S. in force.

Staff Nurse, S.R.N., for alternate day and night duty. Salary £75 with part uniform. F.S.S. in force.

Apply with full particulars to the Matron. (943)

CORPORATION OF BIRMINGHAM

ROMSLEY HILL SANATORIUM, Near HALESOWEN, WORCESTERSHIRE

(120 Beds)

WARD **Sister** required, S.R.N., with Tuberculosis experience.

Salary £95, rising by £5 to £150 p.a.; also **Temporary Sister** for holiday duties. Salary £95 p.a. 1s. 6d. per week travelling allowance given.

Board wages when on holiday. Uniform provided.

Apply to Matron. (1289)

LATYMER ROAD NURSERY, BAGSHOT PARK, SURREY

IMMEDIATE vacancy for **Sister.** Must be S.R.N., good experience with children essential, preferably in Nursery.

Salary £80 p.a., with £6 uniform allowance.

Reply, stating age and experience, with copies of testimonials to Matron. (1387)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(412 Beds)

APPLICATIONS are invited for the position of **Sister** for Male Surgical Ward.

Commencing salary £95 per annum with uniform material.

Federated Superannuation Scheme in force.

Apply with all particulars, giving Matron's name for reference to the Matron.
11th March, 1940. (1381)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM (Non-Sectarian)

(102 Beds)

TWO **Sisters** required. Must have good experience in ward management. F.S.S. voluntary.

Apply, giving Matron's name for reference to Matron. (1282)

COUNTY OF ABERDEEN

ELLON MATERNITY HOSPITAL, ELLON

APPLICATIONS are invited for the post of **Sister** at the above Hospital. Applicants must be State-registered Nurses and possess the C.M.B. Certificate.

Salary £75, rising by annual increments of £5 to £90, together with uniform allowance of £7 10s. and usual residential emoluments. One month's holiday will be allowed annually.

The post is a designated one under the Local Government and other Officers' Superannuation Act, 1922, and the successful candidate will require to undergo a medical examination.

Applications, with full particulars of training and midwifery experience, together with a copy of three recent testimonials, should be sent to the undernoted not later than 27th March, 1940.

COUNTY MEDICAL OFFICER OF HEALTH.

4, Albyn Place, Aberdeen. (1430)

CITY OF LEICESTER

CITY GENERAL HOSPITAL, GWENDOLEN ROAD

(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B. (NEW REGULATIONS)

(550 BEDS)

APPLICATIONS are invited for the post of **Orthopaedic Ward Sister.** Salary £95 p.a., rising to £125 by £5 p.a. Candidates must be State-registered, specially experienced in Orthopaedic Work and capable of training probationer nurses.

The above post is designated under the Local Government Superannuation Act, 1937.

Applications, accompanied by copies of three recent testimonials one of which should be relative to Orthopaedic experience, should be sent to the undersigned.

WILFRID CARR, Secretary.

Health Department,
Grey Friars,
Leicester.
8th March, 1940. (1224)

FAZAKERLEY ANNEXE ISOLATION HOSPITAL, HIGHER LANE, LIVERPOOL, 9

WARD **Sisters.** Must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases. Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (1200)

WOLVERHAMPTON AND MIDLAND COUNTIES EYE INFIRMARY

SISTER, S.R.N., for Out-Patient Department and Supervision of Staffs' Home. Must hold an Ophthalmic Certificate.

Salary £90 to £120 p.a. Uniform. Superannuation in force.

Apply MATRON. (1459)

NORWICH CORPORATION

THE INFIRMARY, BOWTHORPE ROAD

WARD **Sister** required. Salary £95, rising by annual increments of £5 to £105, plus residential allowances and use of uniform; valued for Superannuation purposes at £80 per annum.

Applicants must be State-registered Nurses and possess C.M.B. Certificate.

For form of application and particulars of above post send stamped addressed foolscap envelope to the SUPERINTENDENT NURSE, Norwich Infirmary, Bowthorpe Road, Norwich. (1172)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited for the following appointments:—

Ward Sisters at St. Mary's Hospital, Colchester, St. Michael's Hospital, Braintree, Orsett Lodge, Orsett, St. John's Hospital, Chelmsford, and Saffron Walden Institution. Salary £100 by £7 10s. to £130 per annum.

Staff Nurses at St. Peter's Hospital, Maldon. Salary £80 by £7 10s. to £95 per annum.

Assistant Nurses at Heath Hospital, Tendring, St. Michael's Hospital, Braintree, St. John's Hospital, Chelmsford (increase of Staff), and St. Peter's Hospital, Maldon. Salary £50 by £7 10s. to £65 per annum.

Junior Assistant Nurses at St. Michael's Hospital, Braintree. Salary £30 by £2 10s. to £40 per annum.

State-registered **Male Nurse** (non-resident) at Orsett Lodge, Orsett. Salary £153 10s. by £5 to £183 10s. per annum, plus meals on duty and use of uniform valued at £26 10s. per annum, in addition a temporary war bonus is now paid.

Apartments, rations, laundry and use of uniform, etc., are provided in each case, and valued for superannuation purposes at £70 per annum. Some nurses will be allowed to live outside the Hospitals in accommodation approved and paid for by the Committee within certain limits.

The salaries will not necessarily commence at the advertised figure but may be increased in accordance with age and experience.

A fortnights' holiday will be allowed after each six month's service.

The appointments will carry superannuation rights and will be subject to medical examination.

Application forms may be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford, and stating clearly for which post the form is required.

By Order,
E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford. (1487)

LONDON COUNTY COUNCIL

RESIDENT STAFF REQUIRED

DEPUTY **Sisters.** Must be General trained and State-registered. £75—£5—£80, with £5 extra salary for additional certificates as stated. Full residential emoluments.

(A) Hammersmith Hospital, Ducane Road, Shepherd's Bush, W.12. (Must hold C.M.B.)
(B) St. Mary Abbots Hospital, Marloes Road, Kensington, W.8. (Must hold C.M.B.)
(C) Fulham Hospital, St. Dunstan's Road, Hammersmith, W.6. (Must hold R.M.P.A. or be State-registered Mental Nurse.)
(D) St. Clement's Hospital, Bow Road, E.3. (Must hold R.M.P.A. or be State-registered Mental Nurse.)
(E) Princess Mary's Convalescent Home for Women, Margate.

Appointments subject to review.

Apply MATRONS. (1323)

MARGATE AND DISTRICT GENERAL HOSPITAL

SISTER required for medical ward. C.M.B. Salary £85—£100. Superannuation Scheme in force. Material for uniform.

Apply MATRON. (1420)

MARKET HARBOROUGH AND DISTRICT HOSPITAL AND NURSING ASSOCIATION

VACANCY for **Sister,** Theatre and Ward (combined post). S.R.N. Mid-April, for small Surgical Hospital. Salary commencing £80—£85. Fed. S. Scheme in force.

Apply MATRON, Market Harborough Hospital. (1343)

ROCHDALE INFIRMARY AND DISPENSARY, LANCS.

(110 BEDS)

APPLICATIONS are invited for the following appointments for increase of staff. State-registered **Junior Sisters** (departmental and ward). Salary £80 per annum.

State-registered **Staff Nurses.** Salary according to experience.

Probationer Nurses. Salaries £25, £30, £40 per annum.

Apply for form of Application.

Particulars of all appointments may be obtained from MATRON to whom all applications should be addressed—

MATRON.

Rochdale Infirmary. (1471)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INCORPORATED)

(140 BEDS INCREASING TO 230 BEDS)

A HOLIDAY **Sister** (S.N.R.) required from middle of May to end of October. Must be Voluntary Hospital trained; have good general experience; be prepared to do day or night duty. Salary £110 p.a.

Applications together with testimonials to the MATRON. (1212)

TORBAY HOSPITAL, TORQUAY

(168 BEDS)

HOLIDAY **Sister** required May to September. S.R.N. and S.C.M. Previous Ward Sister's experience essential. Salary £80.

Apply with particulars to the MATRON. (1208)

ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ESSEX

WARD **Sister** required, must be General and Fever trained and on the General and Supplementary Fever Register of the General Nursing Council.

Salary £95, rising by three annual increments of £5 to £110 per annum, with board, lodging, uniform and a holiday board allowance of £4.

The appointment is subject to a medical examination and is a designated post under the Local Government and other Officers' Superannuation Act.

Apply, giving full particulars to MATRON. (1451)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Ward Sister,** S.R.N., with Ophthalmic training.

Salary commencing at £80 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON. (1436)

FAZAKERLEY ISOLATION HOSPITAL, LONGMOOR LANE, LIVERPOOL, 9

WARD **Sisters.** Must possess general and fever training certificates, be State-registered and have had wide experience in infectious diseases.

Salary £90 to £95 per annum, together with uniform and the usual residential allowances.

Apply MATRON. (1341)

ALEXANDRA HOSPITAL, SWANLEY, KENT

(100 BEDS)

WARD **Sister** required. Children's or General trained, S.R.N. Orthopaedic experience an advantage.

Salary £80 to £90. Federated Superannuation Scheme in force.

Apply with full particulars, MATRON. (1334)

COUNTY BOROUGH OF SOUTHAMPTON

BOROUGH GENERAL HOSPITAL

Staff Midwife and Ward Sister

APPLICATIONS are invited from qualified Midwives for appointment as **Staff Midwife** at a salary of £90 per annum, together with board, residence and uniform.

Applications are also invited for appointment as **Ward Sister** at the Maternity Unit of above Hospital at a salary of £110 per annum, plus board, residence and uniform.

Forms of application, which should be returned immediately, can be obtained from the MEDICAL OFFICER OF HEALTH, Civic Centre, Southampton. (1434)

HOLLAND COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

BOSTON INFIRMARY

SISTER

THE Public Assistance Committee invite applications for the appointment of **Sister** at their Infirmary, 35, Skirbeck Road, Boston.

Commencing salary £95 per annum, rising by annual increments of £5 to £110 per annum, together with uniform and the usual residential allowances.

Candidates must be fully trained nurses, holding the C.M.B. certificate and must not be over 45 years of age.

Forms of application may be obtained from the Matron of the Infirmary or from the County Hall, Boston (Public Assistance Department) and must be returned to me as soon as possible.

By Order,
H. C. MARRIS,
Clerk of the County Council.

County Hall,
Boston.
5th March, 1940 (1264)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

WARD **Sister** (temporary) required for the Isolation Block at the Warren Road Hospital, Guildford. Candidates must be State-registered Nurses and Registered Fever Nurses and should preferably possess C.M.B. certificates. Salary £95 p.a., plus full residential emoluments valued at £70 p.a.

Further particulars and forms of application may be obtained from the MATRON of the Hospital.

DUDLEY AUKLAND,
Clerk of the Council.

County Hall,
Kingston-upon-Thames.
15th March, 1940. (1481)

LONDON COUNTY COUNCIL

DEPUTY **Sisters,** general trained and State-registered, required at Banstead Residential School, Fir Tree Road, Banstead, Surrey. Salary £65 (£75 if state-registered for general nursing) a year with board, lodging, washing and use of uniform. Married women normally ineligible.

Forms from EDUCATION OFFICER (S.S.6), County Hall, S.E.1 (stamped addressed foolscap envelope). (1363)

LONDON FEVER HOSPITAL, LIVERPOOL ROAD, N.1

MINISTRY OF HEALTH
EMERGENCY HOSPITAL SERVICE

WARD **Sister** required immediately. Must be State-registered, preference given to candidate with theatre experience.

Salary £85 to £110. Uniform provided.

Apply to MATRON, giving particulars of experience. (1319)

CITY GENERAL HOSPITAL, SHEFFIELD

MATERNITY DEPARTMENT. 104 BEDS

Sisters

APPLICATIONS are invited for the appointment of **Sisters** to the above Department. Candidates must be State-registered Nurses, hold the Certificate of the Central Midwives Board, and have had recent experience in modern methods of midwifery. The appointment is subject to the provisions of the Local Government Act, 1937.

Salary £95—£10—£155, with all residential allowances.

Apply MATRON, City General Hospital, Sheffield, 5. (1418)

CORPORATION OF BIRMINGHAM

CITY SANATORIUM,
YARDLEY GREEN ROAD

(336 BEDS)

SISTER required for Male Dining Hall. Salary £95 (with uniform), rising by £5 p.a.

Apply with references to MATRON. (1414)

COUNTY BOROUGH OF EAST HAM

INFECTIOUS DISEASES HOSPITAL

WARD **Sister** required. Candidates must be State-registered in General and Fever Nursing.

Salary £85 by £5 to £100 per annum, subject to 5 per cent. deduction (returnable) for superannuation purposes, with uniform, board and lodging.

Staff Nurses required. Applicants must be State-registered Nurses. Candidates selected will be appointed for a period of 12 months' training for the State Examination in Fever Nursing of the General Nursing Council. Salary £70 by £5 to £80 (plus £5 on minimum salary if holding both Fever and General Certificates) per annum, subject to 5 per cent. deduction for superannuation (returnable) with uniform, board and lodging.

Probationer Nurses required. Candidates selected will be appointed for a period of training for the State Examination in Fever Nursing of the General Nursing Council. Applicants aged 17 years will undergo three years' training and those 18 years or over, two years' only. Resident Sister Tutor. Salary £40 by £5 to £50 with uniform, board and lodging.

Applications (with photograph) to be addressed to the MATRON, Infectious Diseases Hospital, 23, Monkham's Drive, Woodford Green, Essex. (1332)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

SISTER required for relief duties. Salary £80 per annum and uniform. Superannuation is in force.

Apply, with full particulars of training to MATRON. (1336)

THE HOSPITAL, PORT SUNLIGHT, CHESHIRE

JUNIOR **Sister** required for Theatre. Applicant must be General Trained and State-registered with good recent theatre experience.

Salary £70 with £5 uniform allowance per annum.

Apply, stating age and experience with Matron's name for reference to the MATRON. (1308)

ROYAL HOSPITAL SCHOOL (ADMIRALTY)

(860 BOYS)

APPLICATIONS are invited from S.R.N. for appointment as **Sisters** in Houses of 80 boys to fill vacancies occurring when present members of the Nursing Staff are called upon for the Naval and Military Nursing Service.

Salary £100 by £5 to £120 and the usual residential emoluments with flat in each House. Superannuation Scheme in force.

Those appointed to fill such vacancies will be called upon to vacate them in favour of existing members returning to the staff from H.M. Nursing Services.

Appointments may take effect from April 10th onwards.

Apply immediately for forms to the MATRON, Royal Hospital School, Holbrook, near Ipswich, Suffolk. (1473)

THE QUEEN'S HOSPITAL FOR CHILDREN, HACKNEY ROAD, LONDON, E.2

HOLIDAY **Sister** required immediately, must be registered on the Children's and General Register. F.S.S. in force.

Salary at the rate of £90 per annum.

Apply LADY SUPERINTENDENT. (1318)

QUEEN'S NURSES

IN order to maintain a service of National Importance, nurses (S.R.N.) are urgently needed to qualify as Queen's Nurses.

Salary at £60 per annum, uniform and board residence given during six months' training. Nurses holding Health Visitor's Certificate can train in four months. Salaries according to scale for Queen's Nurses on appointment to district with all found. Varied types of work including district nursing, midwifery and sometimes public health duties. Posts available in town and country districts in many parts of England and Wales including Welsh speaking areas.

For particulars apply QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (1377)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH

EX-QUEEN'S **Nurses.** — Any Ex-Queen's Nurse wishing to rejoin for work under the Institute can be considered for vacancies.

Particulars as to changes in Salaries and Pensions will be sent on application to the SUPERINTENDENT FOR SCOTLAND, 26, Castle Terrace, Edinburgh. (22)

WORCESTERSHIRE COUNTY COUNCIL

AIR RAID PRECAUTIONS

STATE-registered **Nurse** is required in connection with the First Aid Post established in the Lye area of the Borough of Stourbridge.

The Nurse appointed will be required to work under the direction of the Medical Officer in Charge of the First Aid Post, to assist in the training of the personnel and to undertake other duties connected with the administration of the Post. She will be required to reside near the Post.

The salary payable will be that fixed for the Civil Nursing Reserve, namely, £90 per annum, plus an allowance of £1 1s. per week in respect of board and lodging and 3s. 6d. per week in respect of laundry.

Applications with copies of not more than three recent testimonials, should be addressed to the undersigned and must be received not later than Thursday, the 21st March, 1940.

C. H. BIRD,
Clerk of the County Council.

Shirehall,
Worcester.
6th March, 1940. (P.169) (1351)

ESSEX COUNTY NURSING ASSOCIATION (affiliated to Q.I.D.N.)

FREE Training in **General District Nursing** given to State Certified Midwives requiring District Posts in Essex.

Salary given during training.

For full particulars apply to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham. (1349)

QUEEN'S INSTITUTE OF DISTRICT NURSING (SCOTTISH BRANCH)

THERE are vacancies in the Central Training Home, Edinburgh, **from May onwards,** for trained Nurses who wish to train as Queen's Nurses. Nurses not holding the C.M.B. Certificate are given this training after completion of District Training. Further particulars may be had from the SUPERINTENDENT, 26, Castle Terrace, Edinburgh. (17)

NURSES' HOME, KINGSWOOD, BRISTOL

QUEEN'S or State-registered **Nurse,** S.C.M., or **District Nurse Midwife**; also **Queens Nurse** for holiday duty. Good salary. Holiday allowance. Cyclists. F.S.S. in force.

Apply SUPERINTENDENT. (1457)

ESSEX COUNTY NURSING ASSOCIATION (Affiliated to Q.I.D.N.)

REQUIRED, State-certified **Midwives** with General District experience for holiday duty. Should be cyclists or able to drive a car.

Salary at the rate of 3¼ guineas weekly, plus travelling expenses.

Apply to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham, Essex. (1454)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

REQUIRED, **Resident Masseuse** for the Massage and Electro-Therapeutic Department, Must be fully qualified.

Apply by letter or personally by appointment to the MATRON. (1431)

NATIONAL TEMPERANCE HOSPITAL, HAMPSTEAD ROAD, LONDON, N.W.1

STAFF **Nurse** required for X-Ray Department. Resident post.

Commencing salary £80 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (1429)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

STAFF **Nurse** wanted for the X-ray Department to work under **Sister.**

Candidate must be State-registered Nurse and member of the Society of Radiographers. Salary at the rate of £95 per annum. Uniform provided. Federated Superannuation Scheme is in force.

Apply giving particulars of training and subsequent experience to the LADY SUPERINTENDENT OF NURSES. (1395)

THE ROYAL INFIRMARY, CHESTER

RADIOGRAPHER required M.S.R., S.R.N., and with recent experience in Deep Therapy preferred. Salary £100 p.a., rising by annual increments of £5 p.a., to £120 p.a., with board, lodging and uniform.

Federated Superannuation Scheme in force.

Apply with copies of recent testimonials to the MATRON, Royal Infirmary, Chester. (1185)

THE LONDON HOMOEOPATHIC HOSPITAL, (Incorporated by Royal Charter) GT. ORMOND STREET & QUEEN SQUARE, BLOOMSBURY, W.C.1.

(A GENERAL HOSPITAL OF 200 BEDS)
A RECOGNISED TRAINING SCHOOL

PUPIL **Housekeeper** required for six months' course. Board residence provided and Honorarium and State Health Insurance paid.

Must have held Ward Sister's post.

Apply with full particulars to MATRON. (1409)

LEICESTER ROYAL INFIRMARY

THERE is a vacancy in April for a **House-keeping Pupil.** The Course lasts 6 months and a certificate is given. Candidates must be State-registered Nurses.

Applications should be made to the MATRON, from whom all particulars will be received. (1399)

MEMORIAL HOSPITAL, DARLINGTON

(210 BEDS)

THERE is a vacancy for a **House-keeping Pupil,** May 1st. Four months course. £1 Honorarium per month.

Apply with particulars to MATRON. (1358)

THE ROYAL INFIRMARY, BRADFORD

SIX months Housekeeping and Administrative Course commencing June 1st, 1940.

Pupils who must have had Ward Sister's experience are paid at the rate of £36 p.a.

Apply LADY SUPERINTENDENT. (1379)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Housekeeping Pupils.** Must have held Ward Sister's post. £1 monthly honorarium. 4 months' course.

Apply, with name for reference, to the MATRON. (945)

VICTORIA HOSPITAL, BLACKPOOL

HOUSEKEEPING **Pupil** required, May 1st. Six months course. Honorarium £1 per month. Candidates must have held Sister's post.

Apply with full particulars and Matron's name for reference to MATRON. (1413)

BIRMINGHAM MATERNITY HOSPITAL

STAFF **Nurse** required. Must be fully trained and hold the C.M.B. certificate. Salary £70, rising to £75 in six months. Federated Superannuation Scheme in force. Facilities given for attending Course for Teachers of Midwifery.

Apply with full particulars and names for references to MATRON, Maternity Hospital, Loveday Street, Birmingham. (1452)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

110 BEDS. TRAINING SCHOOL

VACANCY for **Staff Nurses,** S.R.N. Commencing salary £75 per annum (£80 if also S.C.M.). Usual emoluments, Federated Superannuation Scheme in force.

Applications to be sent at once to MATRON, with a Matron's name for references. (1450)

SURREY COUNTY COUNCIL

BOTLEYS PARK COLONY, CHERTSEY

APPLICATIONS are invited for the following appointments at the Surrey County Council's newly erected Colony for mental defectives.

Charge Nurses. Commencing salary 56s., rising, subject to satisfactory service, by five annual increments to 64s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Assistant Charge Nurses. Commencing salary 51s., rising, subject to satisfactory service, by five annual increments to 59s. per week. Candidates must hold the final certificate of the Royal Medico-Psychological Association or be State-registered.

Probationer Nurses. Commencing salary 40s., rising, subject to satisfactory service, by five annual increments to 48s. per week.

Persons appointed will be charged 18s. 10d. per week for board and lodging, and uniform and laundry will be provided. Successful candidates will be required to pass a medical examination. The appointments will be subject to the Asylums and Certified Institutions (Officers Pensions) Act, 1918, and to the Council's Staffing Regulations.

Applications, on forms to be obtained from the MEDICAL SUPERINTENDENT, Botleys Park, Chertsey, Surrey, accompanied by a stamped addressed envelope, must be completed in the candidate's own handwriting and returned to the MEDICAL SUPERINTENDENT.

DUDLEY AUKLAND,
Clerk of the Council.

12th March, 1940. (1483)

THE ROYAL SEA BATHING HOSPITAL FOR SURGICAL TUBERCULOSIS MARGATE

STAFF **Nurses** required. Holiday and permanent posts. Excellent orthopaedic experience.

Salary S.R., £70, rising £2 10s. to £75. Non. S.R., £55 to £60. All uniform.

Apply to the MATRON. (1459)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

OPENING of new wards. **Staff Nurses** required. Must be State-registered.

Commencing salary £75 per annum with uniform material. Superannuation scheme in force. Certificate granted after 1 year's service.

Also Assistant Nurses required with 2 years' nursing experience. Salary £52 per annum with uniform material.

Apply, giving full particulars to the MATRON. (1306)

NOTTINGHAM CHILDREN'S HOSPITAL

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurse** required. Salary £75. Must be State-registered. Superannuation Scheme in force.

Apply MATRON. (1234)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

STANDISH HOUSE, STONEHOUSE, GLOS.

STAFF **Nurse** required. Salary £70 p.a. Uniform provided. Superannuation Scheme in force.

Assistant Nurses required. Must have Tuberculosis or Fever training. Salary £45—£55 p.a. If holding Tuberculosis Certificate, salary £50—£60 p.a. Superannuation Scheme in force.

All applications must be made to the MATRON, Standish House, Stonehouse, Glos.

RICHARD L. MOON,
Clerk of the Joint Board.
(31)

GLOUCESTERSHIRE COUNTY COUNCIL

INVITE applications for the following Public Assistance Appointments:—

CHELTENHAM INSTITUTION

Staff Nurse. Salary £70 a year, rising £5 a year to £80 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.

EASTINGTON INSTITUTION

Charge Nurse. Salary £90 a year, rising £7 10s. 0d. a year to £105 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses.

THORNBURY INSTITUTION

Staff Nurse. Salary £75 a year, rising £5 a year to £85 a year, with rations, apartments, laundry and uniform. Applicants must be fully trained State-registered Nurses holding C.M.B. Certificate.

The Local Government Superannuation Act, 1937, will be applicable to the above appointments, and the successful applicants will be required to pass a medical examination.

Forms of application may be obtained from the PUBLIC ASSISTANCE OFFICER, 2, College Street, Gloucester, to be returned to him not later than the 23rd March, 1940.

Canvassing, directly or indirectly, will be a disqualification.

RICHARD L. MOON,
Clerk of the County Council.
(1390)

CITY AND COUNTY OF NEWCASTLE-UPON-TYNE

CITY HOSPITAL FOR INFECTIOUS DISEASES

(338 BEDS)

GENERAL trained State-registered **Nurses** required immediately for Fever training. Salary £65 per annum, together with board-residence, laundry and uniform.

The appointments will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and particulars of training and experience, to be forwarded to the MATRON, City Hospital for Infectious Diseases, Walker Gate, Newcastle-upon-Tyne, 6.
(1268)

CLEAVER SANATORIUM FOR ADULTS, OLDFIELD ROAD, HESWALL, CHESHIRE

STAFF **Nurses.** General or Fever trained and certificated with Tuberculosis experience.

Salary £65 to £70 per annum. If possessing both General and Fever Certificates or General and C.M.B. Certificates with tuberculosis experience, salary £70 to £75 per annum, together with uniform and the usual residential allowances in each case.

Apply MATRON for further information, etc.
(1252)

SUTTON AND CHEAM HOSPITAL, SUTTON, SURREY

APPROVED TRAINING SCHOOL

STAFF **Nurse,** S.R.N., required for theatre work. Salary £65—£70 per annum, and uniform. Federated Superannuation Scheme in force.

Apply with particulars to MATRON.
(1386)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

(238 BEDS)

STAFF **Nurses** required for Private Nursing Wing. Salary £70 to £80 per annum with board, uniform and laundry.

Federated Superannuation Scheme in force.

Apply MATRON. (1405)

COUNTY BOROUGH OF DERBY

DERBY CITY HOSPITAL

STAFF **Nurses** wanted, with C.M.B. Certificate.

Commencing salary £85 p.a. rising by £5 annually to £100 p.a.

Board, residence, laundry and uniform provided.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

The City Hospital is new, completely equipped and fully recognised as a general training school. A Municipal Maternity Scheme is run in connection with the Maternity Block.

Applications, stating age, certificates held and previous experience, to be forwarded, together with copies of three recent testimonials, to the MATRON, City Hospital, Derby.

In reply please quote this journal.

GORDON LILICO,
Medical Officer of Health.
Public Health Department,
1, Derwent Street,
Derby. (1383)

SEVERALLS MENTAL HOSPITAL, COLCHESTER

STAFF **Nurses** required not over 35 years of age, experienced, with either R.M.P.A. or G.N.C. Mental Nursing certificate.

Gross wages £137 16s. per annum to commence; deduction for board, attendance, lodging and washing at the rate of £1 3s. 4d. per week. Uniform free. Leave two days per week and two weeks on completion of every six months of service.

For form of application apply to the MEDICAL SUPERINTENDENT. (23)

THE RADCLIFFE INFIRMARY, OXFORD

STATE-REGISTERED **Nurses** required. Salary from £75 p.a., according to experience.

Federated Superannuation Scheme in force.

Apply MATRON. (1374)

EASTBOURNE EAR, NOSE AND THROAT HOSPITAL, CAVENDISH PLACE, EASTBOURNE

APPLICATIONS are invited for the following appointments:—

Night Charge Nurse, S.R.N. Commencing salary £75 and uniform.

Staff Nurse. Salary according to experience and uniform.

Probationers. Age 17-18 years. Salary £22, uniform provided.

Applications should be sent to MATRON, from whom any further particulars can be obtained.
(1279)

CENTRAL LONDON THROAT, NOSE AND EAR HOSPITAL, GRAY'S INN ROAD, W.C.1

STAFF **Nurse** required. Salary £60 p.a. Federated Superannuation Scheme in force.

Apply to the MATRON. (1392)

THE RADCLIFFE INFIRMARY, OXFORD

STAFF **Midwife** required for Maternity Department. Salary from £75 p.a., according to experience.

Federated Superannuation Scheme in force.

Apply MATRON. (1373)

COUNTY OF LINCOLN—PARTS OF LINDSEY

PUBLIC HEALTH DEPARTMENT

COUNTY INFIRMARY, LOUTH
(200 BEDS)

GRADE A. EMERGENCY HOSPITAL

THREE vacancies exist at the above-named Hospital for **Staff Nurses.** For one appointment the S.C.M. is required, and for another, theatre experience will be considered an advantage.

The candidates must be State-registered NURSES. Salary at the rate of £80 per annum rising by annual increments of £5 to £90.

The above posts are designated under the Local Government and other Officers' Superannuation Acts.

Applications with full particulars, together with the names of three persons to whom reference may be made, to reach the MEDICAL SUPERINTENDENT, County Infirmary, Louth, Lincs., not later than Monday, 1st April, 1940. (1368)

CITY OF SALFORD.

HOPE HOSPITAL—1,250 BEDS

STAFF **Nurse Midwives** required for Maternity Wards. Salary £80 to £90 per annum, by annual increments of £5.

Probationer Nurses required. Applications are invited from girls of good education and not less than 18 years of age. Salary £30 first year, £35 second year and £40 third year. At the end of third year, facilities are provided for training for Part I of Central Midwives' Board Examination, during which period salary is at rate of £50 per annum. Arrangements may be made for Part II of the training to be taken at the Royal District Nurses' Home, Salford.

Residence, board, uniform and laundry provided.

Apply to MATRON, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON, Town Clerk.
(1273)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

NURSES required:—

(a) Fully trained Commencing salary £75 per annum.

(b) Partially trained. Commencing salary £40 to £50, according to experience.

Federated Superannuation Scheme in force.

Apply MATRON, Brompton Hospital, London, S.W.3. (1324)

LEICESTER ROYAL INFIRMARY

(500 BEDS)

APPLICATIONS are invited for the post of **Staff Nurse** for Maternity work.

Candidates should hold the Certificate of the Central Midwives Board.

Salary commencing at £75 per annum. Uniform and the usual emoluments provided. Federated Superannuation Scheme in force.

Applications, giving names for reference, shuld be sent to the MATRON.

21.2.40. (1400)

HERTFORD COUNTY HOSPITAL, HERTFORD

(171 BEDS AND 63 EMERGENCY BEDS)

STAFF **Nurse** required. S.R., C.M.B. Commencing salary £80 p.a. Uniform provided.

Federated Superannuation Scheme in force.

Apply with full particulars to the MATRON.
(1238)

CITY OF SALFORD

LADYWELL SANATORIUM AND ISOLATION HOSPITAL

STAFF **Nurses** required, general trained (State-registered). One year's training in Fever Nursing for Certificate of the General Nursing Council. Salary £75, rising by one annual increment of £5 to £80 per annum.

Probationer Nurses wanted, 17 to 26 years of age. Two years' training in Fever Nursing for Certificate of General Nursing Council. Salary £39 10s. first year, £45 18s. second year, with residence, board, uniform and laundry.

Apply to MATRON, Ladywell Sanatorium and Isolation Hospital, Eccles New Road, Salford, 5, Lancs.

NAB TOP TUBERCULOSIS SANATORIUM, MARPLE, CHESHIRE

Staff Nurses required, with Sanatorium experience. Salary, general trained, £75 to £80 per annum; general trained plus special training in Tuberculosis Nursing, £80 to £90 per annum, rising by annual increments of £5.

Residence, board, uniform and laundry provided.

Apply to the MATRON.

H. H. TOMSON,
Town Clerk.
(1437)

COUNTY CONVALESCENT HOME, DOVERCOURT

THE County Council of the Administrative County of Essex invite applications for the appointment of **Staff Nurse** on the staff of the County Convalescent Home, Dovercourt. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Home.

The salary will be at the rate of £80 per annum, rising, subject to satisfactory service, by annual increments of £7 10s. to £95 per annum, together with emoluments consisting of full board residence, laundry and use of uniform valued for superannuation purposes at £70 per annum.

The appointment will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination and to contribute to the appropriate Superannuation Fund of the County Council.

Forms of application and further particulars with regard to the appointment may be obtained from the MATRON of the County Convalescent Home, Dovercourt.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
5th March, 1940. (1326)

ISLE OF MAN MENTAL HOSPITAL

VACANCIES exist for Nurses who are General Trained and who wish to become State-registered Mental Nurses also.

The Hospital is recognised by the General Nursing Council as a training school.

Salary £100 per annnum with the usual emoluments and deductions for superannuation. (1375)

CITY HOSPITAL FOR INFECTIOUS DISEASES, LITTLE BROMWICH, BIRMINGHAM, 9

(600 BEDS)

GENERAL trained **Staff Nurses** required for twelve months Fever Training.

Salary £75 to £95 per annum, together with the usual residential allowances.

Lectures by Medical Resident Staff and Sister-Tutor. Superannuation Scheme in force

Apply MATRON. (870)

ILFORD COUNCIL MATERNITY HOME

APPOINTMENT OF MIDWIVES

SALARY £80 per annum, rising by annual increments of £5 to £90; uniform provided. Applicants must hold the C.M.B. certificate.

The appointment is a superannuated one, and subject to the Council's Sickness Regulations. Further, a medical examination will be required.

Applicants must be willing to do night duty when required; a sum during holidays in lieu of maintenance is allowed.

All applications in writing, giving experience, qualificiations, age and full particulars of training to be made immediately to the MEDICAL OFFICER OF HEALTH, Public Health Offices, Valentines Mansion, Ilford.

12th March, 1940. (1472)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

STATE-REGISTERED **Nurses** required for general and Private Wards.

Salary £70—£75 p.a., according to experience. Uniform provided.

State-registered Nurses with S.C.M. certificate required for night duty for Private Wards. Salary £80 p.a. Superannuation scheme in force.

Apply to MATRON for application form. (1449)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

(RECOGNISED TRAINING SCHOOL)

STAFF **Nurses** required, S.R.N., and S.C.M. Commencing salary £75 per annum. Federated Superannuation Scheme in force.

Apply with particulars to the MATRON. (206)

NURSING SISTERS INSTITUTION, 10, COLLINGHAM ROAD, S.W.5

FOUNDED BY MRS. ELIZABETH FRY IN 1840

APPLICATIONS are invited for vacancies on the **Staff** of the above Private Nursing Institution.

Applicants must be fully trained State-registered Nurses, and not be under 28 years of age.

Salary £80 p.a., good additional bonus given, and indoor and outdoor uniform.

Apply by letter to the LADY SUPERINTENDENT. (1219)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL (INCORPORATED)

VOLUNTARY HOSPITAL

STAFF **Nurses** required, must be State-registered. Salary £80 p.a.—£5 p.a.—£90 p.a., with board, residence, laundry and uniform. Superannuation. Interesting posts. Liberal off duty. Chance of advancement.

Applications with testimonials to the MATRON. (1213)

CROYDON BOROUGH COUNCIL

MAYDAY HOSPITAL, THORNTON HEATH, SURREY

VACANCIES exist for **Staff Midwives.** Salary £90 by £5 p.a. to £100. The posts are subject to the terms and conditions of the Local Government Superannuation Act, 1937.

All salaries with board, residence and uniform valued at £80 p.a.

Successful candidates will be required to pass a medical examination.

For full particulars apply, enclosing stamped addressed envelope, to the MATRON. (1101)

OLDHAM ROYAL INFIRMARY, OLDHAM

(186 BEDS)

THEATRE **Staff Nurse** wanted. Candidate must be a State-registered Nurse and have had Theatre experience.

Salary at the rate of £70 per annum. Uniform provided. Federated Superannuation Scheme in force.

Apply with particulars of training and subsequent experience, giving Matron's name for reference to the LADY SUPERINTENDENT OF NURSES, Oldham Royal Infirmary. (1423)

NORFOLK AND NORWICH HOSPITAL, NORWICH

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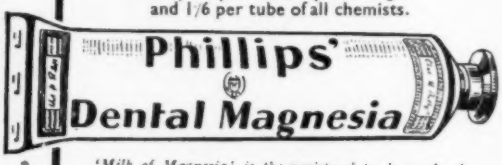

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XXXVI No. 1820 SATURDAY, MARCH 16, 1940

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Progress of Chemotherapy

A SECOND winter has come and gone since the extension of the sulphonamide group of drugs into clinical medicine as a cure for a number of diseases besides the streptococcal septicaemias for which they were first found to be so successful. At first results seemed almost too good to be true, but this has been a cold winter with a heavy toll of pneumonia and a war winter with an increased incidence of cerebro-spinal fever, and the drugs have stood the test. In fact there have been no such results since the introduction of salvarsan in the treatment of syphilis—and, as the *Lancet* said a few months ago, " where ' 606 ' has saved its thousands it seems safe to predict that ' 693 ' will save its tens of thousands."

✦ ✦ ✦

Perhaps the effects are most dramatic in connection with cerebro-spinal fever for in this dreaded disease a death rate of 50-60 per cent. was not uncommon, and in some epidemics 70-90 per cent. was not unknown. And those patients who did recover were often left with serious sequelae. In the last war we had much experience of it, with an incidence many times higher than normal, and of those who recovered very few ever returned to duty.

Again the disease has reared its head, although we learnt in the last war that it could be largely prevented by free ventilation and allowing at least three feet between beds in barrack dormitories and the like. On the other hand, the moving about of the population increases risk. The meningococcus is not infrequently found in the nasopharynx of healthy carriers. A recent report from the Ministry of Health on investigation of the bacteria present in the nasopharynx of persons in various localities in London and S.E. England showed that in towns it was present in 5—20 per cent. of the persons examined, although in the nose the rate was only 0—4 per cent. In other words we must all frequently come into contact with it; and yet the disease is not normally common among us for we all tend to develop an immunity to the germs common in our own locality. But there are many types of meningococci and those immune to the meningococci of Bristol may not be immune to the meningococci of Aldershot, Chatham or Croydon.

Although we have not been as successful as we could wish in preventing the disease, the fall in the death rate when it is treated with sulphonamides, preferably M. and B. 693, is most satisfactory. An average death rate of about 50 per cent. has fallen to a death rate of 5—10 per cent. So successful is the drug that the giving of anti-meningococcal serum is no longer considered essential. Speaking at the Royal College of Nursing recently Dr. Banks, medical superintendent of Park Hospital, Hither Green, who had then 30 cases of cerebro-spinal fever in his care, told of a series of 120 cases treated with M. & B. 693 without serum with only 9 deaths—a rate of 7.5 per cent. We hope to give a full report of this film-lecture shortly.

Not only was there this marked reduction in the death rate. In those who recovered there were practically no permanent sequelae. In some there was permanent deafness, but only in a very few.

✦ ✦ ✦

Our readers will probably remember that about a year ago we published a very interesting case-history by a student nurse recording a case of cerebro-spinal and septic meningitis in a baby who was treated with M. & B. 693 and made a satisfactory recovery but seemed to be threatened with permanent hydrocephalus. We have recently heard that these fears were ungrounded and the child is now in perfect health.

These facts linked to the success which has followed the use of M. & B. 693 and other sulphanilamides in pneumonia, in streptococcal septicaemia and other conditions of so grave a nature, make us realise the potency of chemotherapy and must make us all hope that the time will come in the not too distant future when the brains of our scientists may be directed first and foremost on saving life and not on making war, and that chemotherapy will claim equal successes over such other dread diseases as malignant growth and tuberculosis.

Topical Notes

Signs of the Times?

NURSES will experience both alarm and relief at the announcement that an A.R.P. worker, having passed "certain examinations in nursing," stated that she was entitled to use the letters S.R.N. and gave the number on her certificate as her registration number, for which she has been prosecuted and fined. Our alarm will arise from the fact that so many women now have "certain examinations in nursing" and might make a similar statement to another employer who did not take the trouble to enquire. The A.R.P. worker in question is reported to have said that she "made a mistake." Was she so ignorant of nursing matters? Our relief will come from the knowledge that we have in State Registration a means to protect ourselves and that the General Nursing Council is alert to protect us in every such case. Nurses themselves must keep their eyes open and use their position as State-registered nurses to prevent recurrence of these mistakes.

Appointments for Out-patients

AN interesting article in the *Hospital* for March, 1940, tells of a scheme of appointments for out-patients at University College Hospital which has proved very successful. The cost in salaries, postage and telephone is difficult to assess because war conditions interrupted the scheme a few weeks after it was announced. Old patients are booked at the rate of 10 for every half hour and new patients at the rate of two for every half hour for medical, and three for every half hour for surgical, cases. The figures were decided upon from averages. Those who have maintained that hospital out-patients would never keep appointments, if they could be made, have been proved to be wrong. It is rare for one to be missed and the scheme works so smoothly that it has not even been necessary to give appointment cards or issue reminders. The cost is not expected to exceed £300 a year and the saving in time and temper is well worth so small an outlay. All nurses who have had to deal with disgruntled patients must hope that the scheme will quickly become universal.

A Screen Success

THE educational film, "The Birth of a Baby," had a very good reception at the Gaumont Theatre, Hammersmith, where over 33,000 people saw it during the week it was shown. The sponsors of the film are very glad to see that it had the desired effect of stimulating public interest in ante-natal welfare, and they are now planning to show it at cinemas throughout the country, as soon as this can be arranged. At each performance during the trial week at Hammersmith two doctors and two nurses, who were present to answer questions, were kept fully occupied, and informative literature was also distributed. The film, as we mentioned in the *Nursing Times* of February 17, was made by the American Committee on Maternal Welfare and was supervised throughout by eminent gynaecologists and obstetricians.

Replacement of Uniforms

WHO is to replace the worn uniform of a nurse who has been transferred from one hospital to another under the Emergency Hospital Scheme in cases where responsibility for the replacement of the uniform would normally be borne by the nurse's original hospital? This question is the subject of a recent memorandum from the Ministry of Health stating that in so far as the salary of the nurse is a charge under the Scheme it is agreed that the cost of replacing her uniform, when that is necessary, should also be a charge. It will probably be most convenient if replacement is made by the hospital of origin since the nurse will be wearing the uniform of that hospital, but the cost should be included in the cost of the outer hospital at which the nurse is actually working and will be taken into account in the financial settlement between the outer hospital and the Ministry.

Extra Meat for Diabetics

WE are glad to see that, as a result of a recommendation from the Food Rations (Special Diets) Advisory Committee of the Medical Research Council, diabetics are to be allowed an extra ration of butcher's meat in exchange for their sugar ration. Arrangements are to be made for this as soon as possible and every diabetic child or adult will then be able to make the necessary exchange on presenting a doctor's certificate stating that he suffers from diabetes mellitus.

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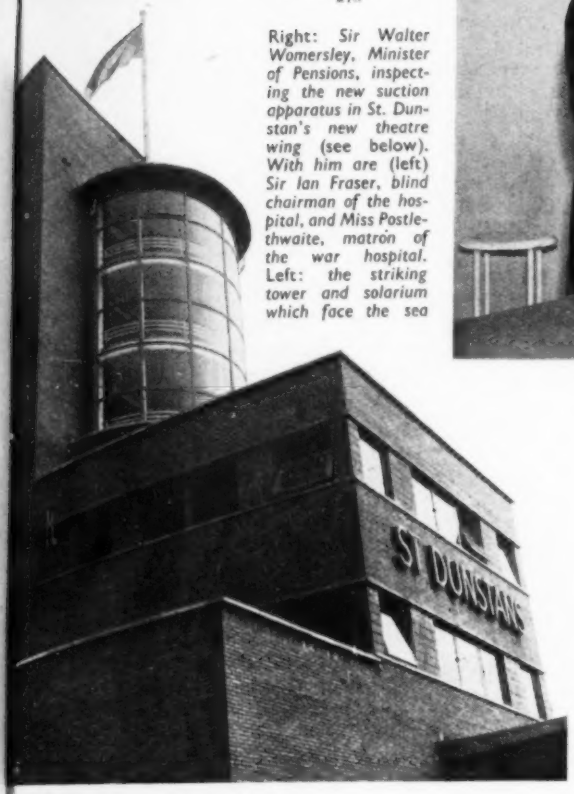


Right: Sir Walter Womersley, Minister of Pensions, inspecting the new suction apparatus in St. Dunstan's new theatre wing (see below). With him are (left) Sir Ian Fraser, blind chairman of the hospital, and Miss Postlethwaite, matron of the war hospital. Left: the striking tower and solarium which face the sea

At St. Dunstan's New Hospital

THE opening of the new theatre block at St. Dunstan's War Emergency Hospital on the South coast at Brighton was one of the happiest of formal occasions. It was more like a big family party and it was the spirit of St. Dunstan's that made it so—the spirit to face life and conquer it in spite of a handicap which is one of the heaviest that man is heir to. Captain Sir Ian Fraser, himself blinded in the last war at an early age, conducted the proceedings with a happy confidence and a vision above earthly sight, painting a picture of the scene for his blinded colleagues and introducing Sir Walter Womersley, J.P., M.P., the Minister of Pensions, who called himself the godfather of St. Dunstan's; this despite the fact that St. Dunstan's is two years older than the Ministry and celebrates its 25th anniversary this month. Sir Walter Womersley claimed that he was the right man to perform the opening of the theatre block, the gift of Lord Nuffield, partly because he had himself been blind for a short period although an operation at Moorfield's had cured him, and partly because of the close association between the Ministry and St. Dunstan's. Sir Ian Fraser announced that, although the hospital had been built as a convalescent and holiday home for those blinded in the last war, the new theatre block had been made necessary by the dangers which threatened the country now. St. Dunstan's would continue to look after the 3,000 men who were suffering from the effects of the last war and 41 fresh cases had come to them in the year ending 1938.

For This War

BUT they were also undertaking to look after those blinded by this war. They had the building, the team—doctors, sisters and teachers (Matron, Miss W. Boyd-Rochfort, received as hearty a round of applause as anyone) and the spirit, but the money they had to obtain, for what they had was for those blinded by the Great War. There is little doubt that the public will help these brave men to learn that inestimable thing—to help themselves. The new theatre block is illustrated above. Protected by the rise of the downs behind and the hospital block on two sides, it has a peculiar security and is built without windows and having complete artificial ventilation and lighting so that war need not affect it. It has already been in use and is equipped for every eye and emergency case. Miss Postlethwaite, matron of the new war hospital, and her staff were proud to show it to their guests. St. Dunstan's is to look after not only men of our own services and civilians blinded through the war but also the men from Canada, South Africa, and probably from all the dominions.

"Waste Not . . ."

Most of us are trying to economise on our spending these days, but are we economising on our *wasting?* Miss Florence Horsbrugh, Parliamentary Secretary to the Minister of Health, recently quoted some astonishing figures with regard to waste when she addressed a conference in London on "The Right Use of Food in War-Time and the Prevention of Waste." Some forms of waste are almost automatic. Many of us think nothing of cutting the crust off our toast or leaving half our dinner roll untouched; yet, according to Miss Horsbrugh, if every man, woman and child in the United Kingdom wasted only half an ounce of

Attend the Private Nurses' Meeting on March 29: See page 298

bread daily the total wastage over a year would be 247,000 tons of wheat. Fat, another valuable article of diet, is certainly wasted in the average kitchen as well as at the table; yet if every person wasted only a tenth of an ounce daily the total for the year would be 50,000 tons. How much maize would have to be imported to fatten the pigs to supply the bacon which we should have to eat to make good this amount? The peeling of potatoes, incidentally, constitutes a very common form of waste. It is practically impossible, before cooking, to peel potatoes as thinly as they should be peeled if they are to yield their full quota of valuable mineral salts and vitamins. But why peel them at all—even after they are cooked? Potatoes need only be scrubbed well before steaming, boiling, or baking, and, in the opinion of many people, the outside is the tastiest part.

Four Queries Answered

"WHAT? Who? Why? How?" is the arresting title of a new leaflet put out by the Royal College of Nursing to bring the Student Nurses' Association of the College to the notice of those nurses in training who have not an S.N.A. unit in their hospital. What the association is, why every nurse should join and how she should set about it are all set forth very clearly. All nurses do not realise, perhaps, that the S.N.A. subscription of 1s. a month for three years entitles the member, when she has finished her training, to two years' membership of the College, without further payment for entrance fee or annual subscription.

"Nursing Times" Tennis Cup

SPRING is in the air and while nurses are turning their thoughts to outdoor activities, we are turning ours to *the* outdoor event of the summer in the nursing world—the *Nursing Times* Lawn Tennis Cup Competition. The first question that arises is "Can the competition be held under war-time conditions?" We have been in touch with competitors and are delighted to report a good response and a general opinion that we all can and should go on as usual. The vital question is, "Are nurses to play for the hospital to which they originally belong or for the hospital to which they have been evacuated?" This is a matter which the hospitals experiencing the difficulties of evacuation should decide for themselves, and we therefore propose to call a meeting to which we hope all hospitals interested will try and send a representative. It will be held on Friday, March 29, at 3 p.m., at Charing Cross Hospital, by kind permission of the Matron, Miss Cochrane, and the authorities.

This Week and Next

THIS number is our Spring issue and we think you will find it particularly satisfying. You will certainly enjoy the illustrated article, "Drugs by Injection," the first part of which appears this week. Our popular series on bandaging and on psychology continue, and for student nurses there are the model answers to State examination questions. But in addition to the professional matter you will find fare for your leisure moments. Look on page 277 to find out how, with the help of your camera you may win £3 3s., and on page 289 for details of yet another competition. What kind of books do you enjoy? Whatever your taste in reading, you will find "Your Spring Reading" an excellent guide, for we have reviewed a great variety of the new publications, from autobiographies to thrillers. In next week's issue look out particularly for Colonel Mitchiner's lecture on "First Aid in Common Injuries," given recently at St. Thomas's Hospital, and, of course, the second part of "Drugs by Injection." There will also be an interesting pictorial feature illustrating an unusual type of gas drill.

Middlesex Hospital Romance

Middlesex Hospital nurses formed a smiling guard of honour at the wedding last week in the hospital chapel of Miss Catherine J. R. Ross and Lieut. H. D. L. Campion, R.A.M.C. Both bride and bridegroom are attached to the Middlesex Hospital.

Giving Drugs by Injection.—I

Above: this rubber capped bottle of solution for hypodermic injection has a covering screw cap to keep it clean. Left: a quantity of air equal to amount of solution to be withdrawn is injected to prevent a vacuum in the air-tight bottle

By M. HOUGHTON, S.R.N., M.S.R., Diploma in Nursing (University of London), Sister Tutor, University College Hospital, W.C.1

DRUGS may be administered parenterally either by the subcutaneous or the intravenous route. In the former case the drug may be in solution or in suspension; in the latter, it must be in solution. There is a third route which is, however, almost entirely reserved for substances used for diagnostic tests, intradermal injection. The substance is injected with a fine, short needle into the layers of the skin instead of beneath it. Examples of such substances are the treated toxins used in the Schick and Dick tests for susceptibility to diphtheria and scarlet fever respectively, and the tuberculin used in the Mantoux test for tuberculosis.

Drugs given by hypodermic injection may be injected subcutaneously, *i.e.*, into the subcutaneous tissue immediately below the skin, or intramuscularly into the underlying muscle. The deep injection is used for quick absorption, particularly for substances which may be irritant unless fairly rapidly absorbed, *e.g.*, camphor in oil, or mercury.

The rate of absorption is more rapid from muscle than from subcutaneous connective tissue on account of the greater blood supply in the muscle. Small volumes of potent, but non-irritating, drugs in solution can be conveniently given subcutaneously, such as the vegetable alkaloids, morphia, heroin and atropine.* Adrenalin, insulin and other endocrine preparations can be given either subcutaneously or intramuscularly. Serum and also a number of new preparations, as, for example, esidrone and doryl, can be given either superficially or deeply.

Esidrone and doryl are two proprietary drugs similar to acetyl-choline which are quite frequently prescribed in cases of post-operative retention of urine or to stimulate intestinal peristalsis. Liver extracts, bismuth suspension and certain arsenic and gold compounds are usually injected into the gluteal muscles, but liver extracts may also be prepared in a purified form suitable for intravenous injection.

Intravenous injection of drugs is now a very common procedure. The effect of the drug when put directly into the blood stream is very rapid and this route is valuable for introducing cardiac and respiratory stimulants such as coramine and cardiazol in urgent cases of collapse or in the treatment of coma due to narcotic poisons. It is also a useful route when it is desired to give a large quantity of serum, as, for example, anti-pneumococcal serum, when from 25 c.c. to 100 c.c. may be given.

Certain solutions which would be irritant if injected into the tissues can be given by intravenous injection as they are then immediately diluted by the large volume of fluid in the blood stream. Neoarsphenamine, used in the treatment of syphilis, is an example, although some forms of

* *A table of the dosage of these drugs will be given later.*

organic arsenic, *e.g.*, sulpharsphenamine, can be given intramuscularly or by deep subcutaneous injection.

Drugs used as basal anaesthetics are also introduced into the body by intravenous injection, *e.g.*, sodium evipan and pernocton, and when administered by this route have an extremely quick action. The quick action, and the fact that once the drug is given it is impossible to recover any portion of it, make extreme care in prescribing and giving the dose essential. It is, however, more accurate than oral administration as absorption from the alimentary tract is by comparison slow and incomplete.

Drug Dispensing Bottles

In large hospitals, where drugs are used in considerable quantities, most of the drugs for hypodermic injection are dispensed in solution in rubber-capped bottles. The picture (*previous page, above*) shows a good type of bottle, the rubber cap protected by a vulcanite screw-on top. Handling the rubber cap should be avoided. It should be swabbed with spirit or with iodine before being punctured with the hypodermic needle. It is necessary to inject a small quantity of air into the bottle before withdrawing the solution as in the picture (*left*); if this is omitted a vacuum will be created which will make it impossible to withdraw the solution remaining in the bottle after a time.

Potent drugs for injection may also be dispensed in tablet form. These small tablets must be dissolved in sterile water immediately before use. One method of preparing the injection is to boil a small quantity of water in a spoon over the flame of a spirit lamp. A convenient amount, *e.g.*, m.x, is drawn up into the syringe, the excess water thrown away and the small tablet placed in the spoon. The 10 minims of water from the syringe is then returned to the spoon and dissolves the tablet. The solution is drawn up into the syringe and the needle affixed ready to give the injection. Some people prefer to place the tablet in the syringe, crush it with the piston, and then draw up the required amount of sterile water to dissolve the tablet, and this method might well be the method of choice under war conditions.

Giving Fractional Doses

One disadvantage in the use of tablets is the difficulty in giving fractional doses. If the only tablets available contain, for example, strychnine gr. 1/30, and the nurse is ordered to give gr. 1/60 to an adult or gr. 1/240 to a young child, how is she to set about it?

To attempt to cut the tablet into two equal halves containing 1/60 of a grain each is a physical impossibility, let alone attempting to cut it into eight equal parts each containing gr. 1/240. No nurse should ever attempt to divide a tablet for hypodermic injection by cutting. Drugs ordered by injection are potent drugs and must be given with an accuracy which it is impossible to get by this method. The tablet must be dissolved in a quantity of water which can be divided accurately by the denominator of the fraction required to be given to the patient. For example, to give gr. 1/60 from a tablet containing 1/30 of a grain, *i.e.*, to give half the tablet, it must be dissolved in a number of minims which will divide by two; that is, dissolve the tablet in m.x and give m.v or dissolve it in m.viii and give m.iv. To give gr. 1/240 from a tablet containing gr. 1/30, *i.e.*, to give 1/8 of the tablet, dissolve the tablet in a number of minims which will divide by eight; that is, dissolve the tablet in m.xl and give m.v or dissolve the tablet in m.xxiv and give m.iii. By this method alone can the necessary accuracy be obtained.

Doses of potent drugs should always be checked by a responsible person, either a qualified nurse or doctor. In checking the dose see that the right quantity of the right drug has been measured and is given to the right patient; in other words, drug, dose and patient must all be accurate. The necessity to check the name of the patient is sometimes overlooked by beginners. This is just as likely to cause the death or serious illness of a patient as the giving of an overdose, an underdose or the wrong drug.

Checking is a safety rule that should not be omitted in hospitals, but in private practice a trained nurse may have to give such drugs without a witness. The use of tablets in place of a solution minimises the possibility of error in such circumstances.

The Syringe

The usual syringe is a record glass and metal syringe of 1 c.c. (m.xvi) capacity. For giving insulin it is better to have an all glass syringe marked in cubic centimetres and in units. Glass and metal and all glass syringes can be sterilised by boiling, but in each case the syringe must be put into water that is only warm and then brought to the boil. The syringe should also be wrapped in lint or gauze as a protection. Glass and metal syringes should be taken to pieces for boiling as expansion of the metal plunger on heating will break the glass barrel. A glass syringe should not be put straight from the boiling water of the steriliser into cold spirit or water. The needles must be sharp and should be frequently resharpened. They may be boiled for two minutes or they may be placed in a disinfectant solution. This may be full strength lysol or alternatively a mixture of lysol and spirit, 1 in 3. After boiling or immersion in disinfectant the needles are placed in spirit. Syringes and needles are usually kept ready for use in a glass jar containing spirit. Alcohol 90 per cent. is best for storing any metal apparatus; the weaker concentrations of spirit contain water which will cause rusting. The jar should have a cover to prevent evaporation of the spirit, dust contamination, and absorption of water from the air which would cause rusting.

Next week: the technique of giving injections.

More Prizes for Happy Snapshots

"Nursing Times" Photographic Competition

Light—

These two figures, so alive and eager in their search for subjects for their camera, become themselves a charming study for the alert photographer

WE are happy to announce that the *Nursing Times* photographic competition, which achieved such a great success last year, will again run through this summer, beginning in April and ending in September.

We have endeavoured, in our choice of the subject for each month, to take our readers right away from the war and to make the competition a link with the happier associations of these disturbed times. In this way we hope to make the pages on which we publish a selection of the best photographs sent in each month a joy and pleasure for all our readers, competitors or no. For each photograph published which has not won a prize, a reproduction fee will be paid.

The photographs will be judged each month by the editor of *Photography* and the prizes awarded accordingly. At the end of the summer special prizes will be given to the three best photographs among all the entries submitted over the whole summer.

PRIZES

Special prizes

First Prize ...	£3 3s.
Second prize	£2 2s.
Third prize ...	£1 1s.

Monthly prizes

First prize ...	10s. 6d.
Consolation book prize.	

SUBJECTS

April
Spring.

May
Buildings, old or new

June
Animal or flower studies.

July
Summer.

August
Holiday hours.

September
Autumn.

COMPETITION RULES

1.—Competitors may send in as many photographs as they wish, and enter each month if they wish.

2.—Each entry (*print*, not negative) must be clearly labelled on the back with the sender's name and address and the subject of the month.

3.—Entries should be addressed to : "Photographic Competition," *Nursing Times*, c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2.

4.—Each entry must be accompanied by a coupon from the *Nursing Times*.

5.—The competitor must be the owner of the copyright of the photograph which must have been taken, although not necessarily developed or printed, by him or her.

6.—No photographs sent in will be returned.

7.—Entries for the April competition must reach this office not later than April 30. Final dates for the ensuing competition will be announced each month.

8.—The Editor's decision is final and no correspondence can be entered into in connection with the competition.

—And Shade

Against the light background of the sunset on the bay two figures stood silhouetted and were caught by the camera

For the Student Nurse

Answers to the Scottish State Examination Questions

By the Sister Tutor Section (Scotland) Royal College of Nursing

Physiology, Question 5.—*Name the secretions of the pancreas and describe their function in the body.*

There are two secretions of the pancreas: (1) pancreatic juice and (2) insulin.

(1) Pancreatic juice is secreted by the cells of the pancreas and passed by the duct of Wirsung into the duodenum. This juice is alkaline in reaction, and contains three digestive ferments: (*a*) trypsinogen, (*b*) amylopsin (amylase) and (*c*) steapsin (lipase).

(*a*) Trypsinogen is an inactive ferment, a condition made necessary to prevent digestion of the pancreas which is protein in character. On reaching the duodenum, trypsinogen is converted into its active form trypsin by the enterokinase, one of the ferments of the intestinal juice. Trypsin converts peptones into amino acids.

(*b*) Amylopsin acts on cooked and uncooked starches converting them into maltose.

(*c*) Steapsin splits fats into glycerine and fatty acids after these have been emulsified by bile.

(2) Insulin is an internal secretion produced by cells called the islands of Langerhans in the tail of the pancreas. This secretion is passed directly into the blood stream, and carried *via* the portal vein to the liver. Insulin controls the storage of sugar in the liver and muscle as glycogen, and also aids in the burning of glucose to produce energy and heat.

Hygiene and Dietetics, Question 3.—*What diseases can be spread by milk? What precautions can be taken to prevent the spread of disease by milk?*

Milk may be contaminated in several ways in the course of its production and before it is consumed. The diseases that result vary according to the origin and type of the different bacteria. These may arise from the cow, the shed, the milker or the utensils, and may gain access to the milk during transit, in the dairy or in the home of the consumer.

Pathogenic bacteria originating from the cow are:—(*a*) *Bacillus coli*, which is present if the milk is contaminated with excreta. (*b*) *Tubercle bacillus*, produced in the milk if the cow suffers from any tuberculous condition; it may cause surgical tuberculosis in humans. (*c*) *Streptococcus*, from diseased udders, which produces infantile enteritis and septic sore throat. (*d*) *Brucella abortus*, which may cause abortus fever in man.

The milker may be the means of conveying the following bacteria: (*a*) typhoid bacillus, (*b*) diphtheria bacillus and (*c*) streptococcus of scarlet fever.

The utensils, if washed in water from an infected supply, may also convey the typhoid bacillus and bacillus coli; and, if the milk is left uncovered, it is liable to become infected with germs carried by flies, particularly infection giving rise to summer diarrhoea in children. Acts of Parliament now enforce certain precautions to eliminate sources of contamination. The cows, and the conditions in which they are kept, must conform to regulation. The flanks and udders are washed before each milking. The cows are housed in well-lit, airy sheds with white-washed or tiled walls with adequate provision for flushing out excreta and for cleansing the floors daily.

Milkers must wear clean caps and overalls, keep their hands and nails clean and in good condition, and wash their hands after touching each animal. If a milker has been in contact with an infectious disease, he is not allowed to handle milk until a specified time has elapsed. All milk utensils are thoroughly cleansed and sterilised.

After milking, the milk is immediately strained, cooled and run into sterile bottles, or it may be conveyed in special churns to a dairy for bottling. The best herds are tuberculin tested every six months and are kept separate from other cattle. Milk derived from tuberculin tested cows is bottled on the farm and has a seal bearing the name of the farm, the date and time of milking and the words "Tuberculin Tested Milk (Certified)." If bottled at a dairy, the milk is labelled with the name of the dairy, the date and time of milking and the words "Tuberculin Tested Milk." Milk labelled "Accredited" is obtained from cows that are examined frequently but are not tuberculin tested. It is subject to the same regulations as the other but the labels differ.

For pasteurising milk the Holder or the Flash method may be employed. In the former the milk is raised to a temperature of 145°—150°F. and kept at that temperature for 30 minutes. The milk is then cooled rapidly to 55°F. or lower. The Flash method uses a higher temperature for a shorter time. The high temperature destroys bacteria and the rapid cooling inhibits the growth of others.

In the home of the consumer milk should be stored in a cool place and kept covered to prevent the entrance of flies and germs. All utensils used for milk should be washed in cold water and scalded.

General Nursing Council for Scotland

Preliminary Examination, February

Elementary Anatomy and Physiology

Only two from the first three questions and two from the second three are to be answered.

(1) Give a short description of the vertebral column, including its curves.

(2) Describe the position and structure of the heart.

(3) Write short notes on the anatomy of the following:—(*a*) Gall bladder; (*b*) ileo-caecal valve; (*c*) iris; (*d*) inguinal canal; and (*e*) semilunar cartilage.

(4) Describe the control and mechanism of respiration.

(5) *See other column.*

(6) Write short notes on the functions of the following:—(*a*) Tonsils; (*b*) eustachian tube; (*c*) periosteum; (*d*) retina; and (*e*) peristalsis.

Hygiene and Dietetics

Only two from the first three questions and two from the second three are to be answered.

(1) Write short notes on:—(*a*) The body louse; (*b*) the Buchan trap; (*c*) atmospheric air; (*d*) gas as a source of heat; and (*e*) the care of the skin.

(2) Describe the precautions necessary to disinfect a room in which an infectious patient has been nursed.

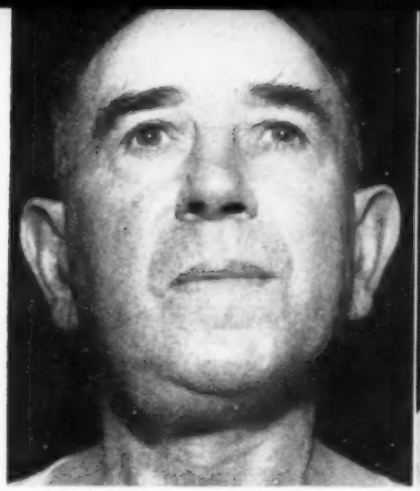
(3) *See other column.*

(4) In what ways are the following of importance in the diet:—(*a*) Vitamin D; (*b*) fresh fruit; (*c*) mineral salts; (*d*) roughage; and (*e*) condiments?

(5) Describe three methods by which foods can be preserved.

(6) Give approximately the composition of the following articles of food:—(*a*) White fish; (*b*) lean meat; (*c*) butter; (*d*) milk and (*e*) cheese.

Radium in the Treatment of Cancer.—V



By M. LEDERMAN, M.B., M.R.C.S., D.M.R.E., Radium Therapist, Royal Cancer Hospital (Free), S.W.3

THE discernible effects of irradiation are not limited to changes in the diseased tissues and the normal tissue in its immediate neighbourhood. Certain general or systemic effects are also observed, and these can often interfere with the course of the treatment.

"Radiation Sickness"

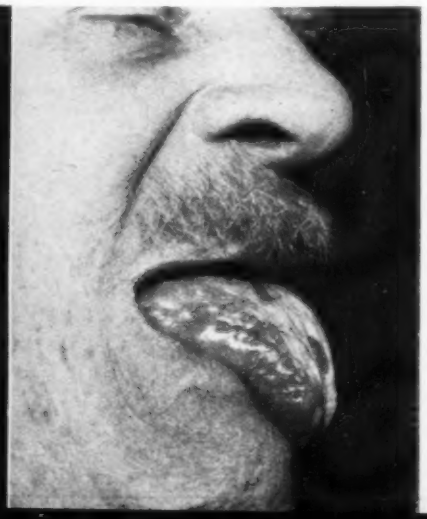
Thus loss of appetite and lassitude are almost the rule, and in a certain number of patients nausea and vomiting may occur. This so-called "radiation sickness" may be only slight, but sometimes it proves almost intractable, and unfortunately there is no specific remedy short of stopping the treatment. The alleged causes of the sickness are almost as numerous as the different drugs that have from time to time found favour in its treatment. Of the various drugs, the following are of use : Chloretone capsules, gr.v.; liver extract; Nembutal capsules, gr. ½; liquor adrenalin, m. x in half an ounce of water; and many bismuth mixtures. Recently vitamin B_1 has been suggested. On the whole Nembutal capsules are the most efficacious, but, as no two patients respond alike, their administration, if not successful from the outset, should not be persisted in, but some alternative drug tried. The general resistance of the patient should be strengthened both during and after treatment by the use of medicines such as Metatone, Adexolin, Radiostoleum or syrup of Minadex.

It would be fitting to conclude this series with a few observations on the psychological aspects of the treatment of patients suffering from cancer. The dread question, "Is it cancer?" is almost inevitably put by the patient to his attendants at some stage. With certain exceptions, it is a wise and humane rule never to tell a patient outright that he or she is suffering from cancer. The judicious use of the word ulcer or lump, with an occasional hint at the possibility of its ultimately becoming malignant if not attended to, will usually suffice in the case of the average hospital patient. Fundamentally no patient wants to be told that he is "suffering from cancer," and by fostering an illusion the mental torture and qualms induced by the fear of the disease are set at rest, and that very vital spark of hope, which helps a patient to face courageously a tedious and difficult treatment, is kept alight.

Dealing With Exceptional Cases

The following instances can be considered as exceptions to the above general rule. A patient of equable temperament, whose position is of a responsible nature, should be told frankly of the nature of the disease, and the outlook in his particular case. Opportunity is thus given for such a person to put his "house in order." A refractory patient, no matter of what class, who refuses or will not continue treatment, should be fully informed not only of the nature of his disease but also of his ultimate fate, if he persists in his attitude. By such means alone sometimes can he be induced to have treatment.

(*Continued on page 281*)



Above left : *secondary carcinomatous deposits in the glands of the neck before treatment;* above right : *after treatment.* Extreme left : *carcinoma of the tongue, before radium bomb treatment;* left : *after treatment.*

Psychological Problems of War-Time

by HERMIA MILLS,
M.B., B.S., M.R.C.S., L.R.C.P.,
Psychotherapist to the Tavistock Clinic, London

IX.—FURTHER CHILDHOOD PROBLEMS

IN any community the care of property presents a problem even from nursery days and the time when children are equipped for school with everything in their possession marked with their name. Some people from an early age develop great responsibility about their own belongings, and at times this characteristic becomes so marked that they are miserly about money, or so bound up in things rather than people that they might almost be considered to be " possessed " by their possessions. At the opposite pole we have the hopelessly untidy people who set little value on things and never know or care what they have or have not. Such people are always ready to borrow—or to lend, for that matter, only one is never sure that what they lend is really their own. These two types are worked out in great detail in Freudian psychology, which is rather beyond the scope of these articles.

Psychological Causes

In schools, colleges and factories and, no doubt, in the Navy and Army, there are always likely to be certain individuals with a tendency to take what does not belong to them. But the psychological causes of stealing either in mild cases or in the hardened cat-burglar can usually be traced back to early childhood. It is an interesting sign of the times that many of our criminal institutions now have medical psychologists attached to them, that the Law is frequently inclined to ask for a specialist's advice in cases of stealing, and that there has been established in London for some time now an Institute for the Scientific Treatment of Delinquency, which provides thorough investigation and treatment for suitable cases.

Children often have great affection for their own toys and belongings, but the age at which they learn to respect the belongings of others usually depends on their environment. An only child who owns all the toys in her nursery will often prove difficult when she visits a large family, as she will be inclined to demand all the toys she wants in their nursery, and will seize what she wants with no respect for the owner. The large families are at an advantage because their members have quickly learned in a rough and tumble sort of way to respect each other's possessions. It is perhaps sometimes the spoilt only child, who is used to having far too many of her demands satisfied, who develops into the fashionable lady who comes before the judge for indulging in that polite crime, kleptomania, in some smart West End store. One feels much less sympathy for her than for the poor mother of a large family, or the man out of work, who steals food so that the children shall not go hungry.

An Act of Agression

Stealing such as this is very often an act of aggression against unfair circumstances, or the result of envy and jealousy. The poor woman, possibly only a victim of our social system through no fault of hers, very naturally feels angry that in the midst of plenty, and more than plenty, which she sees around her she cannot with honesty provide for her own family. Similar, very pathetic cases sometimes come to light in businesses when a young man struggling to keep a home going has to handle vast sums of money and perhaps on one occasion so far forgets himself as to pocket some of it and alter the accounts accordingly, knowing quite well that the few pounds which would make all the difference to him would hardly pay for one or two nights' entertainment for his wealthy directors. Sometimes one is surprised that the temptation to steal is not yielded to more often.

One is reminded here of a story widely circulated of recent months about Field-Marshal Goering. In order, as he thought, to enhance his popularity, he had a film taken which was shown on the news reel of a Berlin cinema. This film depicted the Field-Marshal and his wife enjoying their spare time. It showed them hunting, bathing and generally enjoying themselves in a very lavish way, with photographs of their beautiful country residence on an island in a lake. Presumably a large Berlin cinema is fairly safe from the watchful Gestapo, because after the film had been running for a very few minutes someone started to hiss and this hiss was taken up all over the house, until the whole audience was making a noise like several steam engines. The film was never shown again. The feelings of envy and aggression were there which might in other circumstances have led to stealing.

The Case of Miss X

A case of stealing in which the aggressive element was well marked came for treatment to the Tavistock Clinic some years ago. Miss X, aged 46, had worked for the same firm and given

satisfaction for 18 years. For the last two or three months she had been stealing, mostly articles of jewellery and money, from her fellow workers. It had been very difficult to trace the thefts to her; and only after employing a private detective and all sorts of complicated devices had Miss X been proved to be the culprit. As the firm was enlightened and her previous record very good, they decided not to charge Miss X, but sent her for treatment and were most generous in regard to salary and part salary while the treatment proceeded. They maintained, however, that they could not take her back for work. Miss X looked very much younger than her years, was smartly and flashily dressed, and heavily made up. But in spite of her dashing appearance she lived at home with her mother, father, and invalid sister. She had never had a latch-key of her own, she gave her mother her earnings every week, and her mother returned her 'bus fares every week, and if she was ever in ten minutes later than she expected to be her mother was in hysterics on the floor.

The Neglected Feeling

Asked if she had ever stolen before, Miss X said, "Yes, once, at the age of 13." On this occasion her mother was entirely occupied in nursing the younger sister with pneumonia, and the elder one, feeling very neglected, stole ten shillings from her mother's purse. This was a quite clear-cut aggressive act. The mother, the loved object, was entirely taken up with someone younger than the patient. Enquiries about the present stealing revealed a very similar situation. In spite of the difficulty about the latch-key, Miss X was having a love affair with a married man who was promising to divorce his wife for her. At the time the stealing started in the office, this man had thrown her over for a younger mistress, so that there was a certain similarity between this and the early episode. The stealing was again aggressive, when the loved object threw her over for someone younger.

The Unwanted Child

One has to remember that we have all stolen in our time, even if it was only sugar from the sugar-basin. To go back to the nursery, the child who steals is very often the unwanted child. It is extraordinary how careless people are about letting children overhear their remarks. Such remarks as "Of course, we never meant to have another child after Mary; that is why this one is eight years younger than the others," or, "Yes, there is rather a long gap; of course, if she had been a boy we would not have minded a bit, but we really didn't want another girl," may easily be overheard and understood by quite small children and, if they think they are unwanted or not favoured like some of the others, they feel inferior and try to boost up their self-esteem by taking something which tastes nice, or looks pretty, or has some definite value which they feel will enhance their own value.

Stealing in children is so frequently accompanied by masturbation that it may be as well to say a few words here about a problem with which all nurses must come in contact. It is usually the solitary or lonely child who masturbates, and it is doubtful whether he feels at all guilty about it until some grown-up person pounces on him and scolds him. With small children it is much more important to say," Come along, let us do so and so," than to say, "Don't do that." To this end it is well to give the child plenty to do with his fingers, not set games and toys, but rather messy activities with water, sand and clay. He very often works out a great deal of fantasy material in play with these substances, as any worker in a Child Guidance Clinic can demonstrate.

Unnecessary Fear

Masturbation is a subject about which more rubbish has been written than almost any other and the fears that have been inculcated into parents and children are almost beyond belief. It is well to remember that among small babies the habit is practically universal. A small baby cannot see very far. Partly because of this, its sense of touch is quite highly developed and a great many of its ideas of the outside world come from feeling. Most people know how very firmly a baby will grip somebody's finger. In the same way it feels the bars of its cot, the edge of the blanket, finds that it is very painful to stick a finger into its eye, and also that it is very pleasurable to suck its thumb. It is hardly to be wondered at, therefore, that in the course of its explorations any baby sooner or later discovers its genital organs, and that from touching them it gets a pleasurable sensation very much akin to thumb sucking. After the age of 5 or 6 years, when so many of the child's activities are taken up with outside objects and when, as had been suggested, plenty of work with the hands is supplied, there is usually a quiescent period as regards masturbation which does not appear again until early adolescence when the secondary sexual characteristics are developing.

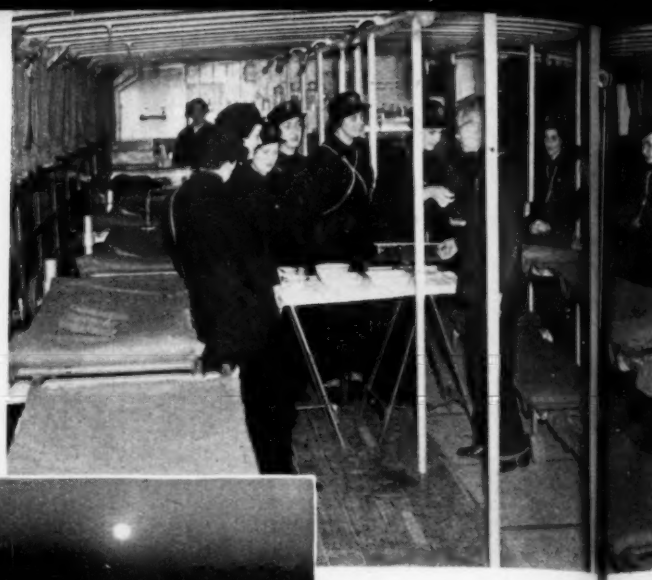
(*To be continued*)

Radium in the Treatment of Cancer (Continued from page 279)

This method, admittedly unpleasant both for patient and doctor, is usually effective, and is eminently justifiable in so far as it gives a patient the one chance (often small enough) of avoiding a certain and unpleasant end. In the case of all patients, the immediate relatives should always be fully informed of the nature of the disease, the treatment, its possible complications and the prognosis.

Finally, there is perhaps no branch of nursing that requires more patience, tolerance, tact and encouragement on the part of the attendant than the nursing of cancer patients. The lot of unfortunate people stricken with this fell disease can so often be made more bearable by the exercise of these virtues.

Left : *like everything else about the Service the uniform is practical and efficient. The cap worn this way, keeps the ears warm in cold winds*



Right : *two of the staff watch the sunset from the deck. One of them trained in Perth, Australia, and the other is an Edinburgh girl working as a nursing auxiliary*

Below : *the staff do a lot of practice work on deck where they bandage one another and members of the crew*

On a River mbu

Sh

Our pictures taken on b e Royc trained nurses and nursing aries w practical, smart uniform re adopte Emergency Service. The staffs are drawn from the four c of the of the nurses in these pictur e from Australia, and two from Ne aland.

Right : *efficiently practising first aid for a fracture of the clavicle*

Left : *below deck on the "Royal Princess" are 23 "beds" kept in constant readiness to receive stretcher cases. The ship has eight other beds as well*

Right : *it is not too warm on deck when one is accustomed to a milder climate. Three members of this group hail from Australia, and a fourth comes from New Zealand*

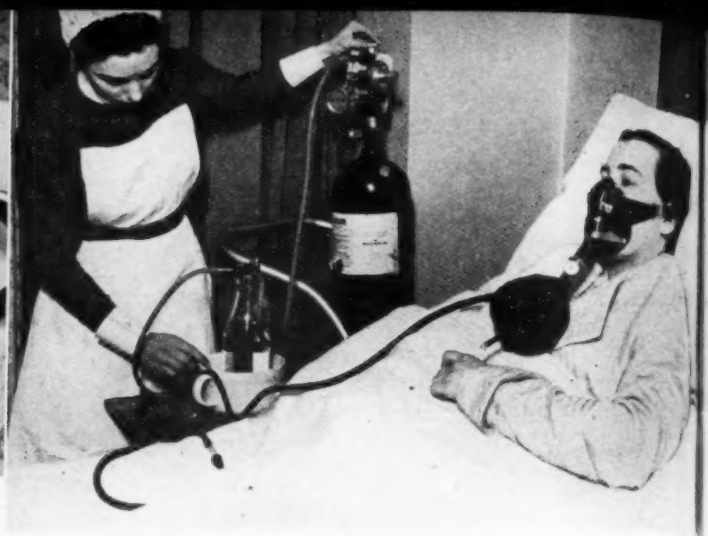
ver mbulance

Sh

en on b e *Royal Princess* show nursing ries wearing the new, form re adopted by the River The staffs of the Service four co of the Empire. Three picture e from Perth, Western from Ne aland.

Above : *a member of the crew is often a "casualty." Our camera man found these nurses attending to a "severely wounded" stretcher case*

Right : *this trained nurse from Western Australia is typical of the Service she represents. Her ready smile and quiet efficient manner will give confidence to the patient*



The oro-nasal B.L.B. oxygen mask in use. *Left:* Sister adjusts the air regulating mechanism. (*Pictures taken at the Middlesex Hospital, W.1.*)

Modern Methods of Oxygen Therapy.—II

IN using the B.L.B. nasal mask for oxygen administration, certain nursing points are of importance. In the first place, the mask should fit the patient's face exactly. To test this, after assembling the apparatus and adjusting the oxygen flow roughly, fit it to the patient's face and secure it by the head band. Adjust the oxygen flow either by the flowmeter as ordered or, if one is not to be used, so that the bag is not completely empty before the end of inspiration.

When the patient has breathed through the nose for two or three minutes, test the apparatus for leakage round the mask. To do this, press the mask closely on the face and note if the bag becomes more distended than it did before you applied the pressure. The connecting device between the bag and the mask which holds the air regulating mechanism has an expiratory valve worked by a spring which permits expired air to escape as the bag becomes distended. If air can also escape between the mask and the face there will be unnecessary wastage of oxygen. Either the strap should be shortened or the shape of the mask adjusted to fit the patient better. Small strips of gauze may be needed under the edges of the mask to protect the skin and if the head strap causes discomfort, relieve the pressure by pieces of gamgee tissue.

The spigot at the base of the bag should be removed after a few hours to allow excess moisture to escape. This attention will need to be repeated at intervals. Feeding and talking by mouth are possible with this mask, but both lower the air concentration in the lungs.

Our pictures this week include the oro-nasal pattern of mask, which is needed for the patient who breathes partly through the mouth. If continuous administration is needed with this mask, liquid nourishment can be given by a gastric or duodenal tube introduced by the special opening.

After use by the patient, sterilise the apparatus. The mask and bag can be disconnected and boiled for 5 minutes; then dry before putting away. The connecting device with air regulator can be sterilised by soaking in an antiseptic solution. It is said that after three and a half hours' boiling the spring of the expiratory valve is unaffected but this is not confirmed yet. Soaking is, therefore preferable.

Where the patient cannot or will not wear the B.L.B. mask, the oxygen tent may be ordered if a high concentration of oxygen is desirable, but with this the various nursing attentions, such as feeding, washing, care of the back, and so on, can only be carried out by opening the tent and lowering the concentration of oxygen. Our illustrations show one of the latest patterns of oxygen tent, the Heidbrink tent. It is much lighter and less cumbersome than the early patterns and has more ample window space. Instead of the tied sleeves by which the nurse could put in her hands to attend to the patient in the original patterns, four slits are provided sealed with a zip fastener so that they can be quickly and easily opened as far as is necessary.

The ice container to keep the air in the tent cool and the container for the Protosorb are both combined in a comparatively small unit which stands at the head of the bed and also has a zinc bath hanging immediately beneath it to catch the water from the ice chamber. There is also a thermometer, which tells the temperature of the air in the tent, fixed to the top of the unit.

The tent is made of light, oiled Tower cloth and the hood is tucked in under the mattress at the head and sides of the bed. A blanket is tucked

IT will frequently be found that when a patient is in a state of nervous tension his digestion and powers of assimilation are affected. In such cases the provision of some easily assimilated food, which meets every metabolic need, will result in a definite improvement of the patient's nervous condition.

For this purpose, both as an emergency measure and as a regular routine, there is nothing which rivals 'Ovaltine.' This tonic food beverage is a unique combination of malted barley, full cream milk and new-laid eggs from the world-famous 'Ovaltine' Farms. The manufacture is carried out by exclusive scientific processes, in such a way that all the important dietetic qualities are fully conserved.

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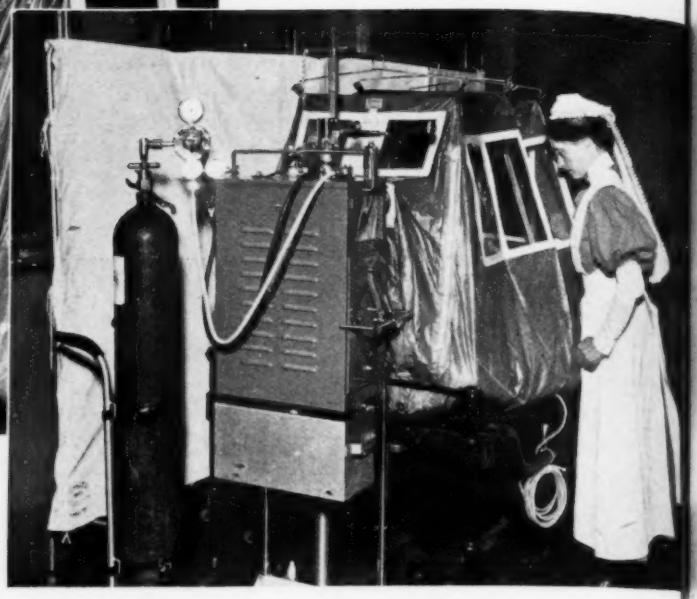

Right: the Heidbrink oxygen tent. Sister has inserted her hand through one of the corners of the tent, which are each held by zip fasteners. *Above:* Sister Dunsford, of the London Hospital, demonstrates the Prostosorb container.
(*Apparatus by courtesy of the British Oxygen Company, Ltd.*)

over it at the foot. The tent is first flooded with oxygen at 10 litres per minute and then a flow of 4—5 litres per minute will keep up a percentage of about 40—60 per cent. Air from the tent passes out by an opening at the back, and goes through the chamber containing Protosorb, which is blue in colour but turns brown as it absorbs the carbon dioxide from the air. When it has become brown and must be changed, it is easily accessible for this purpose (*see illustration*).

The ice container should be one-third full of water before the ice is put in. The ice should keep the temperature comfortable, *i.e.*, between 60—65°F. If the tent does become too hot, it can be cooled by allowing some extra oxygen to enter by the by-pass through the ice-chamber until the temperature is suitably reduced. The entrance for return air and oxygen is at the back of the tent and is so arranged that the incoming cool air is not directed on to the patient to cause a draught.

Large cylinders are used preferably so that they do not need too frequent changing. These should last 8—9 hours. They are mounted on wheeled stands so that they can be easily changed. To fit on a new cylinder, first let a little oxygen escape to clear the screw of all grit which might damage the injector. Then screw in the injector tightening it with the spanner, but never hammering on the wing nut. Flood the tent well with oxygen before changing the cylinder and afterwards to make up for the interruption in supply when the cylinder is disconnected.

K.F.A.

(*To be continued*)

News in Brief

Still More Beds

THE London Hospital has found it possible to open up more beds and now has over 500 available.

"The Sister"

A PICTURE called "The Sister" by Alfred Thomson, A.R.A., which was reproduced in the *Nursing Times* of May 6, 1939, was fourth choice in order of votes in the ballot at the recent United Artists' Exhibition.

A Course in Orthopaedics

TWENTY-FIVE nurses will have the opportunity of taking a three months course in orthopaedic nursing at the Edinburgh Royal Infirmary and Princess Margaret Rose Hospital. The course, which begins on April 2, is open to State-registered nurses in Edinburgh and district. Application forms may be obtained from the secretary, Emergency Orthopaedic Committee, St. Andrew's House, Edinburgh, 1, and all applications should be sent in by March 18.

C.N.R. Party

A MOST successful party was given last week at the County Hospital, York, for members of the Civil Nursing Reserve. York's C.N.R. has members who have nursed as far afield as South Africa and Poland.

A Magnificent Gift

THE beautiful new nurses' home at the Christiana Hartley Maternity Home, Southport, presented by Miss Hartley, is described by Miss Graham, the matron, as "a magnificent gift." The home has a restful oak lounge and well furnished bedrooms.

No Hoarding

THE Ministry of Health has issued a further appeal to hospitals, private individuals and industrial concerns to continue to refrain from hoarding oxygen and nitrous oxide cylinders and to return empty cylinders to the suppliers without delay.

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Do not put white or pale-tinted flowers immediately against the light walls of a ward, for if you do the flowers will merge into their background and lose their personality. Use dark coloured bulb flowers against the walls and keep the paler ones for the centre of the ward.

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For dim corners where shadows lie thickly when the lights are turned on, use white and yellow blooms; keep dark reds, blues and purples for the more illuminated parts of the ward or room. Put deep-toned flowers beneath the overhead lighting, or by the side of a reading or standard lamp.

Mirrors greatly enhance the charm of flowers for, by reflecting them back to you, they double their loveliness. Hang or stand a mirror just behind a bowl of bulbs on a side table or in a niche and you will be surprised at the increased effectiveness of the picture obtained.

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Your Spring Reading

BOOKS have been one of the chief pleasures of this difficult winter. People may say that nurses have no time for reading, but the confirmed book addict will always read. Sleep may be curtailed; other pleasures may be cut down and friends neglected, but those who are fond of reading will continue to devour book after book. A brief survey of some of the recent books will show that there are many " pastures new " to browse in.

Do you like autobiography ? Sir Hugh Walpole has given us " Roman Fountain." He describes the ceremonies which took place in Rome when the late Pope was being buried and the present Pope crowned. At the same time he gives a chapter of his own life story, intense, sustained, exciting and inspiring. This is a very friendly, charming book.

Twenty unusual case histories picked from his records make another autobiography, Mr. George Sava's " A Ring at the Door." Each ring introduces a patient; each ring is different. It may be the delicate fingers of a society woman which press the bell; it may be a long continuous ring from a man driven by despair, the harsh crackle of a ring given by a man who takes the stairs four at a time and in life is a big game hunter, or it may be just a suburban wife who wants a baby. To the author each is a patient to cure and in his dedication of the book he reflects on the fate that awaits each one who rings that bell. " What shall I say ? What doom awaits him ? " he asks.

Another book which, although a biography, has a distinct flavour of autobiography, is " Testament of Friendship," a book written by one well-known writer about another. Most of us have read Vera Brittain's own history, " Testament of Youth." " Testament of Friendship " is the story of her closest friend, Winifred Holtby. Miss Brittain had lost her fiancé, her brother and his two greatest friends in the war. Winifred Holtby lost no one, or so she thought, although it made her " Bill " elusive and unsatisfactory. She did not rejoice in this seeming immunity; rather she tried to give in service the balance that life had not exacted from her, and spent herself as social reformer as well as journalist and writer. Friends and relations all took their toll of her willing energy and she seemed untiring—for the beginning of her fatal illness (Bright's disease) lent her, with increased blood pressure, a spurious vitality. She died in 1935. In 1931 her specialist gave her two years to live, but with his help she stretched the two years into four. It was during these years that, although so ill, she wrote her finest book, " South Riding." Miss Brittain's book is bitter and pathetic with the author's sense of personal loss, but she does not make her subject gloomy. Winifred Holtby appears with radiant vitality—tall, blue-eyed with golden hair. It is a moving story of a splendid friendship.

A book which is not quite biography nor yet quite fiction is Miss Delafield's " The Provincial Lady in War-Time." The provincial lady is too well-known to need an introduction, but her many friends must be wondering how she has reacted to the war. This book answers the question. Readers will find her war-time experiences even more amusing than her previous ones at home and abroad, and in reading will recapture in lighter vein some of the extraordinary, now rather blurred impressions of those early September days last year. For many readers will have seen, as the provincial lady did, children picking blackberries with their gas masks slung over their shoulders, they have been startled, as she was, by the number of women acquaintances who donned trousers for war kit. Added entertainment is provided by the humorous illustrations.

For those who enjoy poetry the important book this spring is " Last Poems and Plays." Yeats, the greatest poet of our time, is dead; and no one who has known his earlier poems, or been enchanted by his plays, should neglect to possess these, his last. The poems in this volume cover the years 1936—1939. They are essentially the poems of age; through them runs the theme of death, yet they blazon forth with fresh vitality Yeats' final justification of his creed of beauty and his love of the poetic in life. In some of the loveliest poems we glimpse his nostalgic sense of things past—his lost youth, his dead friends, the part he played in the Abbey Theatre. With Yeats' death the glory of the Irish Renaissance has passed—he is the last of the " great ones " who gave Irish art a new life and in these poems he has given them a new immortality.

(*Continued on page 293*)

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Of lively fiction there is a wide choice. If you want a good tale for your Easter holidays you cannot do better than read "How Green Was My Valley" by Richard Llewellyn. Published in October, 1939, it leapt into fame and is in great demand in America as well as here. A story of a Welsh mining valley with the mine eating up the green of the hillsides, with wages falling, trade unionism growing and strikes bringing their hardships and their comradeship in distress, this tale of a miner's family is delightfully told. Mr. Llewellyn is an artist in choosing words and putting them together so that they seem to caress the lovely things in nature and in man that he loves. It is a forceful tale, full of many things that are hard, ugly and cruel, but made beautiful in its presentation and the music of its language.

"Danny: The Story of a Boy" by Walter Brierley is also set in a mining district. It is a delightful book, the psychological study of a boy from the age of ten to early adolescence. Unlike most youthful heroes, Danny is not particularly naughty nor does he have unusual adventures, in fact he is quite an ordinary small boy, and as such he captures our imagination. Danny is the youngest in the family of a stolid Derbyshire miner, who is killed in a pit accident leaving to his wife the difficult task of fending for the family. The accident to his father does not dampen Danny's own enthusiasm to become a miner, and the last few pages describe his early days in the pit.

Probationers, girls in pre-nursing courses and indeed all whose school-days are not too far away, will enjoy "Four Women Grow Up." The story starts with the end of term. Four girls are leaving—Rachel, the stately Jewess, with money and social position awaiting her; Elsie, commonplace, poor, with a hard-working mother and the necessity of earning her living; Evelyn, pretty, imaginative, with a longing to be gay and self-contained in her enjoyment of life; and Joan, intelligent, with the tragedy of an insane mother shadowing her. What do these girls make of their lives? Miss Hoult tells us, showing us each one at three stages of life. This is a little unsatisfactory and abrupt—one would like a fuller picture of each, but Miss Hoult achieves her effect.

"Other Gods," by Pearl S. Buck is the story of a handsome young American, who becomes famous because he alone reaches the summit on an unsuccessful Himalayan expedition. Returning home through China, he falls in love and marries the shy, supersensitive daughter of a rich American banker. Bert Holm is the son of a small farmer and the author gives us a most interesting and convincing study of the effect on his rather weak character.

An entirely different type of novel is "The Prophetess of Santa Barbara." Mr. Cunliffe Owen has laid the scenes of this book in South America in the vicinity of the River Plate. Here in the jungles of Paraguay a society of godly men are making experiments in sociology with the establishment of Utopian communities for the Indian natives as their aim. At Santa Barbara the life-work of Father O'Connell is sadly interrupted by officials from the Spanish Viceroy, and the beautiful Dolores plays an important part in the destiny of the place.

"They Left the Land" is as good a tale as Naomi Jacob usually tells. It is the history of a family running over four generations—beginning with the story of two brothers, yeomen farmers of Yorkshire. One of them marries and we are told how his family and their descendants live on in Yorkshire, leave it for London, to return to it at the end.

A refreshing book of travel, after so much fiction, is David Anderson's "Surveyor's Trek," the story of the author's sojourn in Nigeria as a surveyor. Surveying, you will find, is as fascinating and adventurous an occupation as you could wish for, and Mr. Anderson has made his job as well as the environment interesting and alive. His descriptions of Africa are written with knowledge and understanding, and there are many passages of real descriptive beauty.

The enormous output of "thrillers" shows that this type of fiction has a wide public. Among the new ones this spring are several with a medical flavour. In "Said Doctor Spendlove," by Hilda Lewis, the author has taken an actual criminal case as the basis of her story. It is not the plot, however, which is the main interest, for there is no secret about who commits the crime. The author is more concerned with the psychological angle, the reasons for the crime, and the reactions of the criminal (Dr. Spendlove), his victim and the accessory—although she was ignorant of the crime. In "The Wicked Flee" by Anne Hocking, the villain of the piece is once again a doctor who, early in his career makes a fatal mistake resulting in the patient's death. In an attempt to cover up his traces, he stops at nothing, but eventually his true character is suspected and Scotland Yard called in.

(*Continued on page 294*)

Books Mentioned

Roman Fountain. By Hugh Walpole. (*Macmillan and Co., 8s. 6d.*)

A Ring at the Door. By George Sava. (*Faber and Faber, 8s. 6d.*)

Testament of Youth. By Vera Brittain. (*Macmillan and Co., 10s. 6d.*)

The Provincial Lady in War-Time. By E. M. Delafield. (*Macmillan and Co., 7s. 6d.*)

Last Poems and Plays. By W. B. Yeats. (*Macmillan and Co., 6s.*)

How Green Was My Valley. By Richard Llewellyn. (*Michael Joseph, 9s. 6d.*)

Danny. By Walter Brierley. (*Duckworth, 8s. 3d.*)

Four Women Grow Up. By Norah Hoult. (*William Heinemann, 9s.*)

Other Gods. By Pearl S. Buck. (*Macmillan and Co., 8s. 6d.*)

The Prophetess of Santa Barbara. By Cunliffe Owen. (*Rich and Cowan, 8s. 3d.*)

They Left the Land. By Naomi Jacob. (*Hutchinson, 9s. 6d.*)

Surveyor's Trek. By David Anderson. (*Faber and Faber, 10s. 6d.*)

Said Doctor Spendlove. By Hilda Lewis. (*Jarrolds, 9s.*)

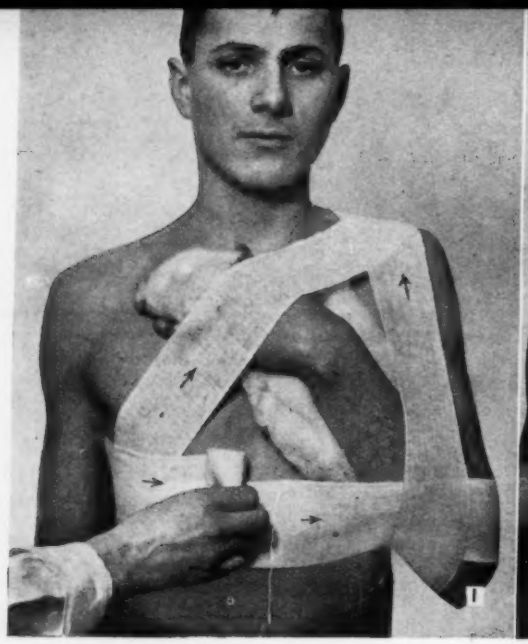
The Wicked Flee. By Anne Hocking. (*Geoffrey Bles, 8s. 3d.*)

Take Courage. By Phyllis Bentley. (*Gollancz, 9s. 6d.*)

Lovers' Meeting. By Lady Eleanor Smith. (*Hutchinson, 9s. 6d.*)

The Black Panther. By Barbara Cartland. (*Rich and Cowan, 7s. 6d.*)

The Tiger Cub. By Graham Seton. (*Rich and Cowan, 8s. 3d.*)



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A SUPPORTING bandage may be used after a fracture of the clavicle has been strapped in one of the approved methods. Start with a trunk turn including the affected arm working towards the affected side. Start at a level 1—2 ins. above the tip of the elbow. Apply second turn to secure the end well, then carry the bandage up from the unaffected side across the front of the trunk over the shoulder, down behind the arm, round the elbow 1—2 ins. inside the tip of it, and up the front aspect of it to the shoulder; then carry the bandage down across the back to the axillary line on the opposite side, one-third of the width above the first trunk turn (see *figure 1*, arrows show the direction of the bandage). The turns are then repeated 3 or 4 times as required, passing first round the trunk, then from the axillary line to the shoulder across the front of the trunk, down the back of the arm to the elbow, up to the shoulder and down the back to the opposite axillary line. The trunk turns should work upwards, the trunk-shoulder turns upwards and towards the sound shoulder and the shoulder-elbow turns inwards.

Use a 4 in. bandage of calico or domette. There will be a pad of cotton wool in the affected axilla, between forearm and chest, and wool between the fingers before the strapping is applied. The position of the hand should be with the fingers touching the inner end of the clavicle on the opposite side as in *figure 2*. It will be already secured by strapping, as this bandage is only suitable for use after the position of the fragments has been corrected.

Your Spring Reading (Continued from page 293)

Yorkshire provides the crowded canvas for another brilliant book, " Take Courage," by Phyllis Bentley, a tale of the Civil War in England. The central figure, Penninah, the daughter of a Yorkshire clothier, tells the story of her life when she lived through all the struggles between the Roundheads and the Cavaliers. " I have lived in times very troublous and perplexed," she says; " times of rebellion, of civil war, of plague and famine, siege and battle, bewilderment and waste; times when brother raised his hand against brother and those of my own household were divided against themselves." It is a vivid picture of those far off times.

We have all met in our time the person who is haunted by the idea that he has visited this earth before in some other period. In " Lover's Meeting " Lady Eleanor Smith has taken this theme and built her story round it. When George Henry Charles, Viscount Barradale, charming, handsome and rich, on holiday in Venice in the year 1934, meets 16-year-old Martina Forest for the first time he takes only a vague interest in this lovely child of a Cornish cosmopolitan crook father and an Italian peasant mother. Three years later, however, disillusioned with his marriage to the beautiful ambitious Isabel, he meets Martina again and becomes immediately aware of what she had felt all along, that there was a timeless bond between them. The story of how they invoked a spell which sent them back to the year 1812 and Regency England is vividly told.

Reincarnation is also the theme of " The Black Panther," by Barbara Cartland, although it has a fashionable modern setting. Nurses will be interested in the fact that this book is dedicated to a nurse, the matron of a London hospital.

A novel by the author of " The W Plan," that most successful thriller of the last war, is sure to arouse interest. In " The Tiger Cub," Graham Seton goes to the India of a typical garrison town and the stormy north-west frontier for his material. He takes as the central idea the life of an Indian boy, son and grandson of former native non-commissioned officers, who has been sent to Sandhurst to qualify for the rank of a commissioned officer in the regiment of his father under the government's scheme for admitting Indians to the commissioned grades of the army.

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NOTE : Address to the Editor, "Nursing Times," c.o. Macmillan and Co., Ltd., St. Martin's Street, London, W.C.2. We are not necessarily in agreement with the opinions expressed by our correspondents.

Midwifery—A Public Health Service

It is with considerable satisfaction that one sees advocated the possession of the Health Visitor's Certificate for municipal midwives and those doing district work (see issue of March 2 : "Candidates' Policies—Public Health Section Election."

I think that this qualification should also be held by those in charge of maternity homes, as it so often happens that mothers confined in such homes are allowed to go home with very little knowledge of the care of their babies. Too much importance is attached to routine. The ward *must* be closed by a certain time; also the babies must be kept quiet in the night; hence complementary feeds, etc. Whereas if the last feeds could be made later, say 11 p.m., the babies would be hungry enough to take a sufficient feed to last them till 5 a.m. The ward could still be closed early, in fact earlier, say 8 p.m., and a couple of hours of quiet, if not of sleep, be obtained by the mothers before having their last drink and sanitary round followed by the babies' last feed. The extra hour for starting work in the morning would be useful to the night staff, especially in busy wards, and the mothers would not necessarily be deprived of sleep.

With regard to bathing the baby, I think it really necessary for the mother to see this done, in any case with the first baby, at least by the tenth day, and she should be allowed to do it herself, a midwife standing by, perhaps twice before going home. She will then probably ask many questions, which would not occur to her otherwise.

A health-trained midwife would also take every opportunity while the mothers are in the home, or, if domiciliary, while attending them, of instilling the principles of regular feeding and sleep, and of being on the look-out for possible defects, such as mouth breathing, with preventive measures. She would also be able to advise the mother on the after-care of herself, and how to arrange her housework so as to obtain adequate rest.

The puerperium is about the only period when working-class women have time to think of these things, and much subsequent ill-health of both mother and baby might be avoided by ability on the part of the midwife to make the fullest use of it for teaching purposes *before* wrong habits develop.

C. E. V. Clark, S.C.M.,
Queen's Nurse, Health Visitor.

PRESENTATION TO MATRON

Nurses who have been on the staff of the Withington Hospital, West Didsbury, might like to join in a presentation to Miss M. Horn, matron, who is retiring in May, after 40 years' service. Any who wish to do so are asked to send their contributions to Miss Potter, assistant matron, Withington Hospital, West Didsbury.

Suggested Answers to the C.M.B. Questions

Examination under New Rules

Question 3.—*A primigravida has a fit during the last two months of pregnancy. What are the possible causes? What would you do in such a case?*

The possible causes of a fit occurring during the last two months of pregnancy are :—

(*a*) *Eclampsia.*—This is the most serious cause, and the only one directly associated with the pregnancy.

(*b*) *Epilepsy.*—In this condition the patient would probably have had fits before.

(*c*) *Hysteria.*—In this state the patient is of a highly-strung type, never has a fit without an audience, and never passes urine or faeces during the fit.

(*d*) *Diseases of the brain.*—This is a very rare cause. On the occurrence of the fit the midwife should send an urgent message for medical aid. In the meantime she should proceed as follows :—

(*a*) *During the fit.*—As long as the patient has fallen in a safe place, she should not be moved during the fit. The head should be placed on one side and, if possible, at a low level in order to promote drainage of saliva from the mouth. For example, if the patient is in bed, her head should be drawn over the side. Any tight clothing should be loosened, and any false teeth removed. When the clonic stage begins, a gag should be slipped into the mouth to prevent biting of the tongue. The ideal gag consists of a padded spatula, but in emergency a leather glove, or piece of wood wrapped in a cloth, may be used. During the clonic stage the movements of the limbs should not be restrained except in so far as is necessary to prevent injury. The midwife should notice the length of each stage of the fit, and whether the patient passes urine and faeces.

(*b*) *After the fit.*—The patient should be put to bed in a darkened, quiet room. She should be placed on her side, between blankets, and with no pillow. Covered hot water bottles should be put between the top blankets. Sudden noises and sudden flashes of light should be avoided at all costs, and visitors to the sickroom should be forbidden.

While awaiting the arrival of the doctor, the midwife should try to elicit the history of the case from the relatives. She should inquire whether the patient has had any fits or "queer turns" before. Careful inquiry should be made into the health of the last week or so, with special reference to the presence of disturbances of vision, epigastric pain, vomiting, giddiness or oedema. Preparations for medical treatment in the form of rectal and gastric lavage, and catheterisation, should also be made. If the midwife has reason to believe that the patient will be transferred to hospital, usually the most desirable move, she should instruct the relatives to get the necessary things packed together, and prepare herself to go with the patient on the journey. If a specimen of urine is available, the midwife should test this for albumin, blood and bile.

Nation's Fund for Nurses

Nurses' Appeal Committee

We are so thankful and grateful to you all for giving us, in such a generous measure, the double figures for which we have been appealing. We are much happier about our total this week, for we know how much anxiety can be relieved by such a sum. If you could see for yourselves the change in the faces of those from whom the fear of extreme poverty has been removed, you would feel touched and rewarded for your generous kindness. Could you persuade others to help? If only we could maintain our total at this level, the world—even in these days—could be made a happier place for many of your needy colleagues.

Donations for Week Ending, March 9

	£	s.	d.
Matron and nursing staff, Langley Park Hospital ...		17	0
*Matron and nursing staff, St. Helens Hospital, St. Helens (from Chapel collections and a concert: for coal and food)	5	0	0
Matron and nursing staff, Ramsgate General Hospital (monthly contribution)		11	0
Matron and nursing staff, Royal Lancaster Infirmary (monthly)		11	3
Nursing staff, General Hospital, Swansea (monthly contribution)		13	2
Nursing staff, Manchester Royal Infirmary	1	0	0
Christie Hospital and Holt Radium Institute (monthly collections among staff)	8	9	2
Members of Walsall Branch of the College	5	5	0
Members of the Coventry Branch of the College ...	2	2	0
*Miss F. E. Price (for coal for a nurse)	1	0	0
*"L.B." (for coal for a nurse)	1	0	0
"D.E.W."	5	0	0
"S.R.N., Devon"		1	0
Miss Weaver		2	0
Miss C. Barker (Vancouver)		5	0
	£31	16	7
Total to date	£4,775	17	10

* *Earmarked for coal and food.*

We are very grateful for many helpful parcels and send grateful thanks to the following. *For Clothing.*—Mrs. Strange, "Founder Member," Miss H. Emmerson, and three anonymous donors. *For Tinfoil.*—Miss E. A. Jones, Miss M. C. Maule, "Friends at Epsom," "Galen House, Guildford," Miss John, Mrs. H. Irwin, Miss I. Scott-Martin, and two anonymous donors. *For stamps.*—"Galen House," "Kirby Leas" *per* Miss Sheppard, Mrs. Pigott and anonymous donor. *For biscuits, etc.*—Miss I. Scott-Martin.

M. H. HENDERSON, SECRETARY, Nurses' Appeal Committee, *Nursing Times*, c.o. The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Coming Events

Middlesex Hospital Nurses' League.—The tenth annual general meeting and reunion of members will be held at 2.30 p.m. on Saturday, May 25. Should it be necessary to cancel the meeting, a notice will be inserted in the nursing papers. Invitations, together with the agenda, will be sent to members in due course.

Association of Sick Children's Hospital Nurses.—The second annual general meeting will be held in four areas owing to war conditions. Dates are as follows:—*Western Area*: 3 p.m., Saturday, March 30, Bristol Royal Hospital for Sick Children and Women. Speaker, Mr. Eyre Brook. Tea will be provided. *London Area*: 3 p.m., Saturday, April 6, Princess Louise Hospital for Children, St. Quentin's Avenue, Kensington, W.10. Speaker, Dr. Aitkin. Tea will be provided. *Northern Area*: Saturday, April 13, 3 p.m., Royal Manchester Children's Hospital, Pendlebury, Manchester. Speaker, Dr. Hugh Ashby. Tea will be provided. Scottish arrangements to be announced later; see nursing papers. R.S.V.P. to respective matrons.

Lister on the Air

At 10.15 p.m. on Monday, March 18, a repeat performance will be broadcast of "Joseph Lister, Surgeon."

Appointment

DYKES, MISS M. F., S.R.N., S.C.M., R.F.N., matron, St. James' Hospital, Leeds.

Trained at City Hosp., Aberdeen, St. Bartholomew's Hosp., E.C.1, and Redhill County Hosp., Edgware, Middlesex. Housekeeping training, Prince of Wales's General Hosp., N.15. Ward sister, North Eastern Hosp., N.15. Matron, English Clinic, Tangier, Morocco. Aural ward sister, Redhill County Hosp. Night superintendent and home sister, Wellhouse Hosp., Barnet, Herts. Assistant matron, Epsom County Hosp., Epsom. Matron, Brighton Municipal Hosp., Brighton, Sussex. Member of the Royal College of Nursing.

Economy in Ray Therapy

In a climate where sunshine is more the exception than the rule, everyone must realise the value of ultra-violet rays, but unfortunately the cost of a mercury vapour lamp often puts its purchase out of the question for many of the smaller hospitals and nursing homes which are able to instal the less expensive infra-red and radiant heat apparatuses. It is good news, therefore, to hear of an adaptor which enables infra-red equipment to be used to administer the ultra-violet rays as well; and an added economy is the saving of space for an extra reflector or stand. For full particulars of the Perihel Ultra-Violet Adaptor, made by the Atlas Exporters and Importers, Ltd., 24-26, Holborn, E.C.1, see page 287.

Ovaltine

Rationing has had the effect of arousing an intelligent interest in food, and many people who formerly only thought of what they liked now pause to consider the food value of their diet. Does it contain the necessary vitamins and other protective food elements, for instance? Those people who are in the habit of taking Ovaltine, either with a meal or as a morning or bed-time snack, need not worry unduly, for this food-beverage, prepared as it is from malt, milk and eggs, is definitely one of the protective foods. In addition to being nourishing, it is digestible and very palatable—chocolate-flavoured, but not too sweet. Children enjoy it, and it makes a valuable addition to the invalid's diet.

Jumper Pattern

(*Continued from page 299*)

The Sleeves

With dark green yarn and No. 10 needles, cast on 54 sts. *1st row*: *k. 2, p. 4. Rep. from * to end. *2nd row*: *k. 4, p. 2. Rep. from * to end. Rep. these 2 rows for 2 ins., then continue in rib, increasing once each end of the next and every following 8th row until there are 76 sts. on the needle, then increase each end of every following 6th row until there are 94 sts. on the needle. Continue in rib without further shaping until work measures 16½ ins. from lower edge.

To shape top.—K. 2 tog. both ends of every alternate row until 76 sts. remain, then k. 2 tog. both ends of every row until 20 sts. remain. Cast off.

To Make Up

Press work lightly under a damp cloth with a hot iron, taking great care not to stretch the ribbing. Join side and sleeve seams. Sew in sleeves, easing in any fullness evenly on each side of shoulder seam. Sew neck band in position, leaving a small space (for a buttonhole) in the seam at the right front edge in a line with the ones already made, stretching the band round the corners in order that it is well fitting. Sew on buttons to correspond with buttonholes. Sew pocket linings in position on wrong side and sew down the sides of pocket tops. Press all seams.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1, or from local branch secretaries

Education Department

Industrial Nursing Week-End (June 14 to 17)

Programme will include lectures on mental difficulties in war time, first aid treatment, canteens in war time and a choice of various visits.

Public Health Course (June 21 to 24)

Lectures on various topical subjects will be given, including the treatment of scabies, lice, enuresis among evacuated children, the prevention and control of epidemics in reception areas, abnormalities of the feet, canned foods, etc. Visits are being arranged to combined first aid post and infant welfare centre, cleansing station, canning factory, etc.

General Nursing Course (June 17 to 21)

Programme will include lectures on head and spine injuries, infected war wounds, shell shock, lice-born diseases, modern drugs and their effects, the use of hormones in gynaecological work; visits to first aid stations, hospitals and demonstrations in decontamination and oxygen therapy.

Public Health Section

Grants for the Special Course

The Public Health Section is offering grants of £2 10s. each to members who are not having their expenses provided for them by their employing authority for the Special Course in Public Health to be held at the Royal College of Nursing from June 17 to 21. The grants will only be awarded to members of the Section whose subscriptions are in order. Application forms may be obtained from the Acting Secretary of the Public Health Section, Royal College of Nursing.

Public Health Section

A quarterly meeting of the Public Health Section will be held at 3 p.m. on Saturday, March 16, at the Milton Café (adjoining Victoria Station), Nottingham. Dr. Cyril Banks, medical officer of health, Nottingham, will be in the chair and the speaker on the fourth item will be Mrs. Woodman, deputy chairman, public health section. Agenda: to confirm the minutes of the last meeting held in London on January 20; business arising out of the minutes; correspondence; "Evacuation and the Lack of Co-operation in the Social Services" by Mrs. Woodman (discussion to be opened by Miss G. Cooper, County Superintendent, Notts Nursing Federation) announcements of future activities; and any other business. Tea will be available at 1s. each. It is important that those wishing to have tea should notify Miss Howard, Runess, Catterley Hill Road, Sneinton Hill, Nottingham, by March 13.

Private Nurses' Section

An open meeting will be held at 3 p.m. on Friday, March 29, in the Cowdray Hall, Royal College of Nursing. Subject: "The Financial Side of Private Nursing." It is hoped that fully qualified private nurses will make every effort to attend. Branch secretaries are asked to inform the Secretary as soon as possible of any groups of the Private Nurses' Section which have been formed, or are being formed, within the branches.

Branch Reports

Brighton and Hove Branch.—The annual meeting was held on February 29 at the Sussex Eye Hospital. Miss Christie, Area Organiser, was present and Miss Inglis, president, was in the chair. The result of the election was read by Miss Inglis after her eloquent and inspiring speech.] The reports of the hon. secretary, hon. treasurer and hon. secretary of the public health section were well received.

Coventry Branch.—The annual meeting was held on March 2. Miss Burton, matron of the Coventry and Warwickshire Hospital, was elected president. The representative gave a report on the Local Branches Standing Committee meeting. The members present supported the resolution that the branch pay the representative's travelling expenses to College meetings for the duration of the war. The branch also forwarded its donation to the advisory bureau of the College, the Nation's Fund for Nurses and the Elderly Nurses' Fund.

Dorset Branch.—With further reference to the annual meeting held at the Dorset County Hospital, the officers for the ensuing 12 months are :—president, Miss Morton; chairman, Miss Goodwin; hon. treasurer, Miss Barnett; hon. sec., Miss Whittle Fudge; representative, Mrs. Sexton; deputy representative, Miss Scott; public health representative, Miss Keohane; newspaper correspondent, Mrs. Perigo; and executors of the committee, Mrs. Lightowler, Mrs. McCann and Miss Saunders.

Edinburgh Branch.—The annual meeting was held on February 24. Miss Milligan presided, as Miss Marshall, president, had to be in attendance at a "hospital the Queen was visiting" that afternoon. The annual report and balance sheet were approved. The following officers and committee members who had been asked to serve for one more year, owing to the war, were re-elected :—Miss Marshall, president; Miss Milligan, R.R.C., chairman; Miss K. N. Dill, hon. treasurer; Miss C. I. Greig, hon. sec. and branch representative; the Misses Bell, Lees, K. Maitland, A. M. Milligan and Read, members of the executive committee. Mr. McWatt Green, C.A., was unanimously re-elected auditor. An interesting report of the January Branches Standing Committee meeting was given by Miss Udell, secretary of the Scottish Board. The secretary read letters from (*a*) the Public Health Section soliciting votes for Mrs. Woodman and (*b*) from the president of the Guildford branch, asking support for Miss Wenden. The chairman made an appeal to all members to fill in their voting papers as soon as they had read the candidates' "policies" published in the *Nursing Times*. After discussion between the advisability of holding a branch lunch or tea in the spring, a majority vote for a tea was recorded. Mrs. Currie, organiser of the canteen at Granton for the men of the trawlers and minesweepers to whom many of our "comforts" have been sent, gave a most interesting talk afterwards which inspired us to further efforts. Sea-stockings (an excellent picture of which can be seen in the painting above the fireplace of the club drawing-room), woollen caps, gloves with fingers and string-covered steering mittens are urgently required. Before and after the meeting members were able to buy the dainty "fancy goods" donated by Miss Alice Stevenson; we understand that there were also sweets kindly provided by other friends but they were bought before they reached the "sale-table"! The raffled table-mats and hot water bottle cover were won by Miss Grant, and Miss Butter, and £5 1s. 6d. was handed over for our "comforts fund," thus clearing off the debt which had been incurred. An interested audience attended the recent lecture arranged by the sister tutor group within the branch on March 7 on "Recent Advances in Dietetic Treatment," by Miss Pybus. *Next lecture*: Dr. Batty will speak on "Investigation and Treatment of the Gastric Case" at 3 p.m. on Thursday, March 21, in the nurses' class room, Royal Infirmary (entrance by West Gate). Fee for non-College members, 1s.

Gloucester and Cheltenham Branch.—A meeting will be held at 2.30 p.m. on Thursday, March 21, at the Victoria Nurses' Home, Cheltenham (opposite G.W.R. Station). Agenda: to confirm the minutes of last meeting, statement of hon. treasurer, to receive report of Branches Standing Committee on January 27, correspondence, and any other business. Tea, 6d. each.

Hartlepools Sub-branch.—The annual meeting will be held at 3.30 p.m. on Saturday, March 16, at the Cameron Hospital.

South and West Somerset Branch.—The annual meeting will be held at 3 p.m. on Saturday, March 23, at the Mary Stanley Home, Bridgwater. Members of the committee meet at 2.30 p.m., same day, same place. Tea, 6d. per head. Please come.

Walsall and District Branch.—The annual meeting was held on March 2 at Manor Hospital. Miss Adams gave a talk on the Royal College in war-time and a detailed report of the Branches Standing Committee meeting. The officers were re-elected *en bloc*, Miss Dunn remaining chairman, Miss Harper, treasurer, and Miss Rainey, secretary. The next meeting has been arranged for 3 p.m. on March 30 at Manor Hospital.

Yorkshire Branch at Leeds.—Miss Drewitt, The Maternity Hospital, Hyde Terrace, has invited members to an afternoon whist drive at 3 p.m. on Saturday, April 20. R.S.V.P. to Miss Drewitt by April 16. Dr. Silversides has consented to give two lectures and demonstrations on "First Aid for Nurses" at 8 p.m. on April 16 and 23, at the First Aid Post, York Road Council School. Fee, 1s. for each lecture, payable at the door. Will intending hikers meet at 2 p.m. on April 27 in City Square, outside City Station. Destination, Ilkley, *via* Guiseley and Dick Hudsons.

(*Other reports unavoidably held over.*)

For Spring Days

A Jumper for a Young Friend

MATERIALS: 7 ozs. "Ramada" super fingering wool, 3-ply (4 ozs. light green and 3 ozs. dark green); two No. 10 and two No. 12 "Viyella" knitting needles, and nine buttons.

MEASUREMENTS: length from shoulder to lower edge, 15½ ins.; width all round at underarm, 28 ins., and length of sleeve seam, 16½ ins.

ABBREVIATIONS: k., knit; p., purl; st., stitch; tog., together; ins., inches; rep., repeat.

TENSION: 10 sts. to one in. measured over (k. 1, p. 1) rib (unstretched); 9 sts. to one in. measured over (k. 2, p. 4) rib (unstretched).

IMPORTANT: the fronts, back, front bands and neckband of cardigan are worked entirely in (k. 1, p. 1) rib but always knitting into the backs *of the knit sts.*

Right Front

With dark green yarn and No. 12 needles cast on 52 sts. and work 1 row in rib. Change to light green yarn and continue in rib until 2 ins. have been worked. Change to No. 10 needles and continue in rib, increasing once at the end of the next and every following 6th row until there are 64 sts. on the needle, then continue without further shaping until work measures 10 ins. from lower edge, ending at the side edge (shaped edge).

To shape armhole.—Cast off 8 sts. beginning of next row, then k. 2 tog. at armhole edge on every row until 46 sts. remain. Here commence pocket thus: rib 10, break off yarn, slip next 28 sts. on to a safety pin and leave for pocket, join in yarn, rib 8. Leave these sts. until pocket lining has been worked.

Pocket lining.—With No. 10 needles and light green yarn cast on 28 sts. and work 2½ ins. in the rib. Commencing again on sts. of the front work across next row, working across pocket lining sts. to replace sts. left on safety pin. Continue in rib without further shaping until work measures 14½ ins. from lower edge, ending at front edge.

To shape neck.—Cast off 11 sts. beginning of next row, then k. 2 tog. at neck edge on every row until 25 sts. remain.

To shape shoulder.—Cast off 8 sts. at armhole edge twice, then 9 sts. once.

Pocket top.—With right side of work facing, using No. 10 needles and dark green yarn, work 2 rows in rib across the 28 pocket sts. (left on pin). Cast off loosely in rib.

Left Front

Work to match right front.

Right Front Band

With dark green yarn and No. 12 needles cast on 12 sts. and work in the rib for 2 rows, then in the next 2 rows make a buttonhole thus: rib 4, cast off 4 sts., rib to end. *Next row*: rib 4, cast on 4 sts., rib 4. Continue in rib, making 7 more buttonholes, each 1¾ in. apart (measuring from the cast off sts. of last buttonhole). After the last buttonhole has been completed work a further 1¾ ins. of rib and cast off.

Left Front Band

Work to match right front band, omitting buttonholes.

The Back

With dark green yarn and No. 12 needles cast on 114 sts. and work one row in rib. Change to light green yarn and continue in rib until 2 ins. have been worked. Change to No. 10 needles and continue in rib increasing once at each end of the next and every following 6th row until there are 138 sts. on the needle. Continue without further shaping until work is the same depth as fronts to underarm.

To shape armholes.—Cast off 8 sts. beginning of next 2 rows, then k. 2 tog. at both ends of every row until 102 sts. remain. Continue without further shaping until armhole is same depth as front armhole.

To shape neck and shoulders.—Work across 29 sts., cast off 44 sts., work to end. Work on last 29 sts., casting off 8 sts. at armhole edge twice, while at the same time k. 2 tog. at neck edge on every row until 9 sts. remain. Cast off. Work on remaining 29 sts. to correspond. Join shoulder seams and sew front bands in position, placing cast off edges to neck edge.

Neckband

With dark green yarn and No. 12 needles cast on 12 sts. and work in the rib until band is long enough (when slightly stretched) to fit round neck.

(*Continued on page 297*)

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE XI.

COUNTY BOROUGH OF WEST HAM

SOUTH OCKENDON COLONY
SOUTH OCKENDON, ESSEX

Appointment of Female Deputy Charge Nurse

APPLICATIONS are invited from persone holding the Final Certificate of Proficiency in the Nursing of Mental Defectives for the above-mentioned appointment at a salary of £2 6s. per week plus service pay in accordance with the scale recommended by the Joint Conciliation Committee of the Mental Hospitals Association and the Institutional Workers' Union, from which will be deducted the sum of 19s. 8d. per week for board, lodging, laundry, and use of uniform.

The appointment will be subject to the Council's regulations as made from time to time regarding holidays, sick pay, etc., and to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, in connection with which the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the MATRON-SUPERINTENDENT of the Colony to whom they should be returned not later than 30th March, 1940.

Canvassing members of the Council is prohibited and will disqualify.

CHARLES E. CRANFIELD,
Town Clerk.

Town Hall,
West Ham, E.15.
11th March, 1940. (1419)

WINSLEY SANATORIUM, Nr. BATH

STAFF **Nurse** required. Commencing salary £60 per annum. Board, residence and uniform. S.R.N. an advantage. Salary proportionate. F.S.S. in force.
Apply MATRON. (1201)

ROYAL HALIFAX INFIRMARY

(250 BEDS)

STAFF **Nurse** required for maternity ward. Must be S.R.N. and S.C.M.
Salary £75—£80 with uniform. Federated Superannuation Scheme in force.
Apply with particulars of training to the MATRON. (676)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH

STAFF **Nurses** required for the Private Wards. Salary £70 to £75 per annum, and all uniform.
Superannuation Scheme in force
Apply with full particulars of training to the MATRON. (97)

ST. HELENS CORPORATION HOSPITALS

ECCLESTON HALL SANATORIUM FOR TUBERCULOSIS

REQUIRED, **Staff Nurse** for the above Sanatorium.
Salary : General trained and tuberculosis training, £80 to £90 per annum; tuberculosis trained only, £70 to £80 per annum; both by annual increments of £5 with indoor uniform, board, residence, etc. Superannuation scheme in force.
Apply to MATRON, Eccleston Hall Sanatorium St. Helens. Canvassing members of the Council or Committee of the Corporation will be a disqualification. (1356)

YORK CITY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments at the City Institution and Infirmary, Huntington Road, York :—

Superintendent Female Mental Attendant. Salary £75, increasing £5 per annum to £90 per annum, together with residential emoluments. Preference given to candidates possessing the Medico-Psychological Certificate.

Assistant Cook, Nurses' Home. Salary £60, rising £5 per annum to £70 per annum, together with residential emoluments.

Forms of application may be obtained from the undersigned, and must be returned completed as soon as possible.

JAS. W. BARNES,
Public Assistance Officer.

1, Museum Street,
York. (1348)

NEW CROSS HOSPITAL, WOLVERHAMPTON

STAFF NURSES REQUIRED

THREE **Staff Nurses** are required at the above hospital.
Candidates must be State-registered. Salary £65 per annum, rising by annual increments of £5 to £75 per annum, with an additional £5 per annum if holding the C.M.B. certificate together with residence, rations, uniform and an allowance of 15s. per week in lieu of rations when on annual leave.
Apply SUPERINTENDENT NURSE. (1347)

BOROUGH OF ERITH

MATERNITY HOME
(6 BEDS)

Appointment of Midwives

THE Council invite applications for the appointment of two **Midwives** at the "Hainault" Maternity Home, Lesney Park Road, Erith, each at a salary of £80 per annum, rising, subject to satisfactory service, by annual increments of £5 to £90 per annum, plus £5 uniform allowance, with board, lodging and laundry in the Institution.

Applicants must hold a General training Certificate and the C.M.B. Certificate.

The appointments will be subject to the Council's standing Orders, Regulations and Resolutions governing Staff and to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications on forms obtainable from the MEDICAL OFFICER OF HEALTH, Council Offices, Erith, must be delivered to him not later than 12 noon on Wednesday, the 3rd April, 1940, endorsed "Midwife, 'Hainault' Maternity Home."

Canvassing either directly or indirectly will disqualify.

DOUGLAS S. TWIGG,
Town Clerk.

Council Offices,
Erith.
29th February, 1940. (1204)

MATERNITY HOSPITAL FOR THE WIVES OF OFFICERS IN THE ROYAL NAVY, ARMY AND ROYAL AIR FORCE, FULMER CHASE, FULMER, SLOUGH, BUCKS

STAFF **Nurses** required. Salary £90 per annum. Candidates must be State-registered nurses and State certified midwives.
Applications with full particulars of training and experience and copies of three recent testimonials should be sent to the MATRON of the Hospital, Fulmer Chase, Fulmer, Bucks. (1344)

GUY'S HOSPITAL, LONDON BRIDGE, S.E.1

PAYING PATIENTS' BLOCK

VACANCIES for **Resident** State-registered **Staff Nurses.** £60—£80 p.a., according to experience. Uniform. Nurses must be willing to work in any of the Guy's Hospital War Emergency Units while the paying patients' block is closed.
Applicants must be members of Federated Superannuation Scheme.
Apply the MATRON. (135/5)

SOMERSET COUNTY COUNCIL

CHARGE **Nurse** required at Sandhill Park, Bishops Lydeard, near Taunton, Institution for mental defectives. R.M.P.A. certificate or equivalent qualification essential.
Salary £70 per annum, rising by £5 annually to £80. Board, residence, laundry, uniform provided. Allowance in lieu of rations during annual holidays.
Application forms and further particulars from the Clerk of the County Council, County Hall, Taunton. (1355)

NORFOLK AND NORWICH STAFF OF NURSES LTD., 32, SURREY STREET, NORWICH

WANTED, **Nurse,** S.R.N., theatre experience essential, for Nursing Home. Salary £75 to £80.
Also **Nurses** for private staff. C.M.B. £5 extra. Uniform.
Apply MATRON. (1211)

ROYAL BERKSHIRE HOSPITAL, READING

GREENLANDS NURSING HOME

STAFF **Nurses** required, S.R.N. Federated Superannuation Scheme in force.
Salary £70 to £85 per annum, with uniform material.
Apply to the MATRON. (15)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION, GLOUCESTER

STAFF **Nurses** required for Private Wing. Salary £65 to £75. Federated Superannuation Scheme in force.
Apply with full particulars to MATRON. (1229)

THE LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES, MYRTLE STREET, LIVERPOOL

REQUIRED—**State-registered Nurse** with Theatre experience to take charge of Theatre.
Salary £70—£85 per annum.
F.S.S.N.H.O. in force.
Apply MATRON. (1370)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD, ESSEX

STAFF **Midwife** required. Applicants to be general trained, S.R.N. and S.C.M. Salary £80 per annum, rising by annual increments of £5 to £90 per annum with residential emoluments and uniform.
Applications giving age and particulars of training to be sent to the MATRON. (1411)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD, HERTS

A STAFF **Nurse** required. Must be S.R.N. Salary £75 p.a., rising to £80 p.a., with uniform, etc. Federated Superannuation Scheme in force.
Apply to the MATRON at the above address. (1494)

ESSEX COUNTY COUNCIL

APPOINTMENT OF NURSING STAFF

THE County Council of the Administrative County of Essex invite applications for the following appointments on the staffs of HAINAULT LODGE, Chigwell Row, and LITTLE HEATH HOUSE, Goodmayes, being branch institutions of the Oldchurch County Hospital, Romford. A scheme for the introduction of shorter working hours (96 per fortnight) and generally improved conditions of service has been adopted at the Institutions.

Staff Nurses. Salary at the rate of £80—£7 10s.—£95 per annum.

Assistant Nurses. Salary at the rate of £50—£7 10s.—£65 per annum.

In the above-mentioned appointments emoluments consist of full board residence, laundry and use of uniform, valued for superannuation purposes at £70 per annum, and are additional to the annual salaries stated.

Increments of salary will be subject to satisfactory service.

The appointments will be subject to the Council's Sick Pay Rules and Regulations, a copy of which will be forwarded on application, and the successful applicants will be required to pass a medical examination, and to contribute to the appropriate Superannuation Fund of the Council.

Forms of application and further particulars with regard to the appointments may be obtained from the MATRON.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
12th March, 1940. (1485)

WEST KENT GENERAL HOSPITAL (Incorporated) MAIDSTONE

MIDWIFE required. Salary £80 per annum. Day off weekly. Four week's holiday annually. Federated Superannuation Scheme adopted.
Apply the MATRON. (1310)

ROYAL BERKSHIRE HOSPITAL, READING

IMMEDIATE vacancy for **Staff Nurse,** S.R.N. and S.C.M., for Maternity Ward. Salary £75 per annum, with part uniform. Federated Superannuation Scheme in force.
Apply to the MATRON. (841)

WARNEFORD GENERAL HOSPITAL, LEAMINGTON SPA

WANTED, **Two Staff Nurses,** S.R.N. Commencing salary £60 p.a. Uniform provided.
Apply, with names for references, to the MATRON. (946)

KING EDWARD VII HOSPITAL, WINDSOR

(200 BEDS)

STAFF **Nurse** required for small maternity ward. Must be S.R.N. and S.C.M.
Salary £70 per annum with material for uniform.
Federated Superannuation Scheme in force.
Apply with Matron's name for reference to the MATRON. (1440)

THE MEMORIAL HOSPITAL, PAULTON, Near BRISTOL

(27 BEDS)

STAFF **Nurse** required. S.R.N., S.C.M. for alternate day and night duty. Surgical. Salary £75, rising £5 per annum to £85.
Apply with references, stating age and experience to MATRON. (1342)

EPSOM AND EWELL COTTAGE HOSPITAL

STAFF **Nurse** wanted immediately. S.R.N. or one awaiting State examination.
Salary £75, rising. Federated Superannuation Scheme. Full uniform and holiday allowance.
Apply MATRON. (1441)

THE ROYAL CANCER HOSPITAL (FREE) FULHAM ROAD, LONDON, S.W.3

STATE-REGISTERED **Nurses** required. Salary £80, rising to £90 per annum. Federated Superannuation Scheme in force.
Apply the MATRON. (1493)

THE SCOTTISH NURSING HOME, 9, HILLTOP ROAD, N.W.6

MAIDA VALE 1414

STAFF **Nurse** to learn plastic nursing. Salary £70. (1488)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, CHELSEA

VACANCY for **Staff Nurse** in April. Salary £70. Uniform provided. Superannuation Scheme in force.
Apply MATRON. (1477)

ST. JOHN'S HOSPITAL, LEWISHAM, S.E. 13.

REQUIRED, **Staff Nurses** (State-registered). £75 p.a., with board, lodging, uniform, laundry. Federated Superannuation Scheme in force.
Apply MATRON. (1367)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

STAFF **Nurse** required, commencing salary £70. Candidates must be State-registered Nurses, uniform material supplied. Superannuation Scheme in force.
Apply MATRON. (1406)

LYTHAM HOSPITAL, LYTHAM, LANCASHIRE

STAFF **Nurse** required. S.C.M.
Salary £70 per annum. Uniform material provided. Superannuation Scheme in force.
Apply with Matrons' names for references to MATRON. (1462)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies for **Staff Nurses** in Private Patients' Wing.
Salary £75—£5—£85. F.S.S.
Apply MATRON. (1474)

CITY OF MANCHESTER

ASSISTANT **Nurses** required at the Withington Institution (1200 beds), Nell Lane, West Didsbury, Manchester, 20.
Salary £55 10s. 0d. by £6 to £61 10s. 0d. per annum, with board, residence, laundry and uniform in addition. Medical examination. Corporation Superannuation Scheme.
Applications, stating previous experience and accompanied by two recent testimonials, are to be addressed to the MATRON at the Institution.
1st March, 1940. (1210)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

REQUIRED, **Staff Nurse.** Certificate given. Salary £80 per annum and uniform.
Apply for particulars to MATRON. (1448)

ESSEX COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

APPLICATIONS are invited from girls aged 18 years and over who wish to undergo a two years' course of training at Epping and Orsett Institutions to qualify for appointment on the Council's staff as Assistant Nurses for the chronic sick. Trainees will be paid £50 for the first year of training and £55 for the second year, together with full board, lodging and uniform, and thereafter will be required to remain in the Council's service for at least one year with the status of an Assistant Nurse at a salary of £60—£7 10s.—£75 per annum, plus emoluments valued at £70 per annum and admission to the Pension Scheme. Holidays will be granted at the rate of a fortnight for each six months' service.

The course is intended for girls desiring to undertake the nursing of the chronic sick as distinct from training in a general hospital.

Applications and enquiries should be addressed to the PUBLIC ASSISTANCE OFFICER, Waterloo Lane, Chelmsford.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall,
Chelmsford.
March 12th, 1940. (1486)

HUNTS COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

HUNTINGDON INSTITUTION

APPLICATIONS are invited for the undermentioned appointments.—

Assistant Nurse (Non-Resident). Salary £50 p.a., together with lodging allowance £52 p.a., uniform allowance £5 p.a., and ration allowance.

Nursery Attendant (Resident). Salary £40 p.a., together with usual residential allowances.

Forms of application may be obtained from the undersigned, to whom they should be returned as soon as possible.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices,
Huntingdon.
28th February, 1940. (1190)

HEREFORD RURAL DISTRICT COUNCIL

ASSISTANT NURSES

THE above Council require the services of **Two Assistant Nurses,** fever trained, for their Isolation Hospital (30 Beds.)

Commencing salary £60 per annum, together with rations and residence (valued at £35 per annum for superannuation purposes).

Applications, together with copies of not more than three recent testimonials, should be sent to the MATRON, Isolation Hospital, Burghill, Hereford.

(Signed) R. A. SYMONDS,
Clerk to the Council.

Council Offices,
21, East Street,
Hereford.
9th March, 1940. (1352)

MAIDA VALE HOSPITAL FOR NERVOUS DISEASES, LONDON, W.9

ASSISTANT **Nurse** required, salary £50, uniform materials supplied. Federated Superannuation Scheme in force.
Apply MATRON. (1408)

WILTS COUNTY COUNCIL

PUBLIC ASSISTANCE COMMITTEE

APPLICATIONS are invited for the undermentioned appointments:—

CHIPPENHAM, DEVIZES, SEMINGTON AND WARMINSTER INSTITUTIONS

Assistant Nurses. Salary £45—£60 per annum, according to experience, with £5 per annum uniform allowance and the usual residential emoluments.

The above appointments are subject to the terms of the Local Government Superannuation Act, 1937.

Application forms and further particulars can be obtained by sending a stamped addressed envelope to the PUBLIC ASSISTANCE OFFICER, County Offices, Trowbridge, to whom all applications must be returned by not later than the 25th March, 1940.

P. A. SELBORNE STRINGER,
Clerk of the Council.

County Offices,
Trowbridge.
12th March, 1940. (1432)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

APPLICATIONS are invited for **Assistant Nurse** at Highland Moors (Children's Convalescent Home), Llandrindod Wells. Some experience in tuberculosis nursing an advantage.

Salary £50 by £5 to £55, plus an allowance of £5 per annum if in possession of the T.A. Certificate.

Applications, giving full particulars, with copies of three recent testimonials and a Matron's name for reference, should be addressed to the MATRON. (1476)

WINSLEY SANATORIUM, Nr. BATH

ASSISTANT **Nurse** required for Enquiry Office. Salary £40 per annum with board, residence and uniform.

Apply MATRON. (1203)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Orpington Institution, Orpington, Kent
TRAINING OF UNCERTIFICATED NURSES

THE County Council invites applications from persons desirous of training as **Assistant Nurses** at the Orpington Institution.

Previous nursing experience not essential, and successful candidates will undergo two years' training in chronic nursing.

Salary £30 a year first year; £35 second year, together with the usual residential emoluments.

Candidates passing examination successfully at the end of two years will be eligible for appointment in the County Service as Assistant Nurses at salaries of £55 a year, rising by £5 a year to £65 a year.

Full particulars and forms of application can be obtained from the **Matron, Orpington Institution, Orpington, Kent,** to be returned to her as soon as possible.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (36)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

TRAINING SCHOOL FOR NURSES

EARLY vacancies for well educated **Probationers.** Eight weeks spent in preliminary training school. Probationers have a day off weekly.

Applications should be made to the MATRON who will be pleased to arrange to interview parents with girls of school-leaving age interested in the Nursing profession. (1417)

CUMBERLAND INFIRMARY, CARLISLE

THERE are vacancies for **Probationers.** Must be well educated and strong. Preliminary Training School, two months' course. Theoretical instruction given by the Honorary Medical Staff and by the Resident Sister Tutor.

For particulars apply to the MATRON. (135/20)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(AFFILIATED TRAINING SCHOOL).

PROBATIONERS, must be 17½ years of age, required. 75 beds and large out-patient Department. Must be well educated, strong and healthy.

Apply on forms to be obtained from the NURSING SUPERINTENDENT. (1353)

LONDON COUNTY COUNCIL

PROBATIONERS REQUIRED

	General training (4 years) £	*Fever training (2 years)* £
First year ...	30	40
Second year...	35	45
Third year ...	45	—
Fourth year...	50	—

Many opportunities occur for special training and for promotion.

Apply ACTING MATRON-IN-CHIEF, The County Hall, Westminster Bridge, S.E.1. (1162)

GENERAL HOSPITAL BIRMINGHAM

Training School for NURSES

PRELIMINARY SCHOOL

APPLY THE MATRON. (7)

KETTERING AND DISTRICT GENERAL HOSPITAL

PROBATIONERS required. Candidates must be well educated—three years training school. Probationers are coached throughout training by Honorary Medical Staff and Sister Tutor. Salaries £20, £25, £30.

For further particulars apply to MATRON. (1160)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS

PROBATIONER **Nurses** required.

Salary £35—£40. Lectures are given for the Tuberculosis Association examination.

For particulars apply to MATRON, Standish House, Stonehouse, Glos. (135/21)

WINSLEY SANATORIUM, Nr. BATH

PROBATIONER required. Commencing salary £30 per annum, with board, residence and uniform and £2 10s. 0d. travelling allowance. Prepared for Tuberculosis Association Examination.

Apply MATRON. (1202)

SHEFFIELD CITY GENERAL HOSPITAL

THERE are vacancies for **Probationer Nurses** for increase of staff. Opportunity for training in midwifery during a fourth year. Candidates must be of good education and age 18 to 30.

For further information and forms apply MATRON. (1246)

BETHLEM ROYAL HOSPITAL (FOR MENTAL AND NERVOUS DISORDERS), MONKS ORCHARD, EDEN PARK, BECKENHAM, KENT

NURSES (Probationery) female (single) required, between 18 and 30 years of age. Salary £104 per annum, rising on promotion to £145 7s. 8d. per annum, less residential charges of £51 7s. 0d. p.a.

Apply to MATRON. (1403)

ROYAL WATERLOO HOSPITAL, WATERLOO ROAD, S.E.1

RECOGNISED TRAINING SCHOOL

PROBATIONER **Nurses** required. Age 18—35. Salary £20, £22, £30, £40. Board residence, laundry and indoor uniform provided.

For particulars apply to MATRON. (1422)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, MANSFIELD, NOTTS.

(BEDS 160)

TRAINING SCHOOL FOR NURSES

PROBATIONER **Nurses** required, age 18 to 30 years. Must be tall, strong and healthy, with a good education. Uniform supplied.

Salary: 1st year £25, 2nd year £30, 3rd year £35, 4th year £45.

Lectures given by honorary medical staff and Sister Tutor.

Apply for further particulars to MATRON. (29)

ROYAL VICTORIA HOSPITAL, (Emergency Address) WALDERSHARE PARK, DOVER

(81 BEDS)

PROBATIONERS required. Age 18 years. 3 years' training. Uniform material provided. Day off per week.

Apply for form to MATRON. (1194)

SOUTHEND-ON-SEA GENERAL HOSPITAL

THERE are vacancies in the Preliminary Training School of this modern Hospital, which stands in 20 acres of ground with hockey field and four tennis courts. Day off weekly, three weeks' leave yearly. A shortened course is available for S.R.F.N. or S.R.S.Ch.N.

Apply MATRON. (1475)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

APPROVED TRAINING SCHOOL
RESIDENT SISTER TUTOR

THERE are several vacancies for well educated **Probationers** immediately for increase of staff with a view to reduction of hours of duty. Salary £24, £28, £32, £36.

Federated Superannuation Scheme in force.

Apply for form and particulars to the MATRON. (1465)

DISTRICT INFIRMARY, ASHTON-UNDER-LYNE

200 BEDS

PROBATIONERS required. Age 18 to 30 years. Three years' training school. Salary £20, £30, £40.

For particulars apply to the MATRON. (42)

THE WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH

RECOGNISED TRAINING SCHOOL

THERE are vacancies for **Probationers** of good education. Age 18 to 30 years. Full particulars may be obtained from MATRON. (14)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

TRAINING SCHOOL FOR NURSES

PROBATIONERS required.
Salary £20—£25—£30—£35, a bonus of £5 per annum after passing the final State Examination. Uniform supplied. Lectures given by the Honorary Medical Staff and Sister Tutor.

Nurses who have passed their Final State Examination in Childrens Fever or Mental Nursing will be accepted for a two years general training and prepared for the General State Examination.

For further particulars apply to the MATRON. (1446)

BISHOP'S STORTFORD HOSPITAL, HERTFORDSHIRE

(61 BEDS: TRAINING SCHOOL AFFILIATED TO THE ROYAL FREE HOSPITAL, LONDON, AND THE HERTFORD COUNTY HOSPITAL)

PROBATIONERS required. Salary 1st year, £30; 2nd year, £35; with uniform and Text Books provided.

Application forms can be obtained from MATRON, The Hospital, Rye Street, Bishop's Stortford. (1495)

THE GENERAL INFIRMARY AT LEEDS

(673 BEDS)

TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL

THERE are vacancies for **Probationer Nurses** for increase of staff, now allowing duty hours while working in the Infirmary to include a half day followed by a whole day off weekly.

During the Course of Study in the Preliminary Training School, Students reside in the Nurses' Home.

Theoretical instruction and training for the qualifying examinations of the General Nursing Council is given by members of the Honorary Staff, by qualified Sister Tutors and by Ward Sisters.

Age 18-30 years.

Scholarships for Midwifery training.

Applications should be made to the MATRON, who will be pleased to interview parents of girls of school-leaving age, interested in the Nursing Profession. (730)

THE BOLTON ROYAL INFIRMARY

TRAINING SCHOOL FOR NURSES, APPROVED BY THE GENERAL NURSING COUNCIL

(239 BEDS)

PROBATIONER **Nurses** required, age 18—30 years, must be strong and well educated.

Salary £20, £25 and £30, with uniform

For particulars apply to the MATRON. (8)

JUBILEE HOSPITAL, WOODFORD GREEN, ESSEX.

REQUIRED, **Probationer Nurses.** Salary £20 per annum. Uniform and laundry provided. Day off weekly.

Apply with references to MATRON. (1499)

THE QUEEN'S HOSPITAL, BIRMINGHAM

PRELIMINARY TRAINING SCHOOL

TRAINING SCHOOL FOR NURSES
(Approved by the General Nursing Council)

THE Syllabus includes all subjects required for the State Examination. For particulars apply to the MATRON. (11)

OLDCHURCH COUNTY HOSPITAL, ROMFORD

THE County Council of the Administrative County of Essex invite applications from Educated Girls, between the ages of 18 and 30 years, for appointment as **Probationer Nurses.**

The Hospital has accommodation for 800 patients and provides opportunities for gaining experience, in every type of Nursing. Candidates are given a two months' course of lectures and practical work in the well-equipped preliminary training school before entering the wards.

A scheme for the improvement of the conditions of service of nursing staff has been introduced at the Hospital, providing for the reduction of hours of duty to 96 per fortnight, with holidays at the rate of 14 days for six months' service.

A modern Nurses' Home, containing separate bedrooms, with hot and cold water supply, is attached to the Hospital.

Salary will be at the rate of £30 per annum, rising, subject to satisfactory service, by £5 per annum to £40 per annum, plus full residential emoluments and use of uniform, valued at £70 per annum.

All successful applicants will be required to contribute to the appropriate superannuation fund.

Illustrated Prospectus and further particulars with regard to the appointments may be obtained from the MATRON of the Hospital.

E. S. HOLCROFT,
Clerk of the County Council.

County Hall, Chelmsford.
12th March, 1940. (1484)

BRISTOL ROYAL INFIRMARY
(430 BEDS)

MEDICAL SCHOOL AND SCHOOL OF NURSING

PRELIMINARY **Training School.** Eight weeks. Length of training, 3 or 4 years. Private Nursing Staff attached; also co-operative staff.

Shortened Course of Training arranged for nurses on Supplementary Registers.

A Pre-training Course arranged for well-educated girls intending to train as Nurses at the Bristol Royal Infirmary. Age from 17½ years. (27)

BLACKBURN AND EAST LANCASHIRE ROYAL INFIRMARY

(244 BEDS)

PROBATIONERS required. Candidates must be well educated. Age 18 to 30.
Three years' training school.
Salary £20, £25, £30.

State-registered Fever or Children's Nurses are accepted as second year nurses for two years' training.

For particulars, apply to MATRON. (18)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

PROBATIONER NURSES

THERE are vacancies for **Probationer Nurses** in the Dudley Road Hospital, Birmingham, 18, which is approved by the General Nursing Council for England and Wales as a complete Training School for Nurses.

Applicants must be well educated and strong and not younger than 20 years of age.

Period of training three years, exclusive of three months' trial period.

Salary £30, £35 and £40 for the first, second and third years respectively, residence, rations, laundry and uniform provided. Good off-duty time and annual holiday.

Full particulars will be forwarded on application (accompanied by stamped addressed foolscap envelope) being made to the MATRON. (25)

HUDDERSFIELD ROYAL INFIRMARY

THERE are vacancies for **Probationer Nurses** at the Preliminary Training School.

Candidates will have a two months' course of lectures and practical work before entering the wards. They must be women of good education aged 18 to 30. Three years' training.

Salary 1st year, £20; 2nd year, £25; 3rd year, £30; in addition to board, uniform and laundry.

Probationers are coached throughout their training by a Resident Sister Tutor.

Federated Superannuation Scheme in force.

There is also a limited number of vacancies or **Nurses** who have passed the Final State Examination in Children's or Fever Nursing and who are desirous of a period of two years' general training.

Enquiries to be addressed to the MATRON. (665)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH

(350 BEDS)

PROBATIONER **Nurses** required. Age 18-30 years. Salaries £22—£26—£32. Uniform provided. Nurses coached throughout their training by resident Sister Tutors.

For particulars apply to the MATRON. (21)

THE ROYAL INFIRMARY, SHEFFIELD

(475 BEDS)

THERE are vacancies for **Probationer Nurses** for increase of staff. After three months' preliminary course candidates who are accepted for duty in the wards and departments are given opportunities for taking the examinations of the General Nursing Council. Instruction is given by members of the Honorary Medical Staff and by resident Sister Tutors.

Federated Superannuation Scheme in force for all trained staff. A good standard of education is required. Age 18-30.

Enquiries and applications should be addressed to the MATRON, who will be pleased to interview parents of likely candidates. (3)

KENT COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

County Hospital, Chatham
County Hospital, Dartford
County Hospital, Farnborough, near Bromley
County Hospital, Pembury, near Tunbridge Wells

PROBATIONER **Nurses** are required at the above Hospitals for training in general nursing for a period of three years.

Salary £30 a year for the 1st year, £35 a year for the 2nd year, and £40 a year for the 3rd year, together with residential emoluments.

Candidates will be prepared for the examination of the General Nursing Council, and if successful, will be eligible for appointment as Staff Nurses.

A superannuation scheme is in force. All nurses receive three weeks' annual holiday.

There is a good Nurses' Home with all modern conveniences at each of the Hospitals.

Further details as to the general rules of the Hospitals will be forwarded on application being made to the SUPERINTENDENT MATRON of the County Hospital, Farnborough, and to the MATRON of the remaining Hospitals.

W. L. PLATTS,
Clerk of the County Council.

County Hall,
Maidstone. (35)

MANCHESTER ROYAL INFIRMARY

PROBATIONERS required for increase of staff.

For particulars apply to the LADY SUPERINTENDENT OF NURSES. (16)

NOTTINGHAM GENERAL HOSPITAL

(431 BEDS)

PRELIMINARY TRAINING SCHOOL ATTACHED

THERE are vacancies for **Probationer Nurses.** A good standard of education is required. Age 18 to 30.

Salary: 1st year £30, 2nd year £35, 3rd year £40, 4th year £50, with board, residence, laundry and indoor uniform.

Probationers are coached throughout their training by the Sister Tutor.

Applications should be addressed to the MATRON, General Hospital, Nottingham, from whom all further information may be obtained. (13)

NURSES WANTED

21 words 3/-, and 1/- for every additional 7 or part of 7 words.

ASSISTANT **Nurse,** wanted for Accident and Surgical Hospital (41 beds). Alternate day and night duty. Salary £45, rising to £55 in two years, with £5 uniform allowance annually. Federated Superannuation Scheme in force. Apply, with two recent testimonials, to MATRON, Fullerton Hospital, Denaby Main, Near Doncaster. (1469)

ASSISTANT **Nurse** wanted. Candidate must have had at least one year's previous nursing experience. Salary at the rate of £40 annum. Uniform provided.—Apply with Matron's name for reference to the LADY SUPERINTENDENT OF NURSES, Oldham Royal Infirmary, Oldham. (1396)

DISTRICT **Nurse-Midwife**—for district near Sherborne. Motorist and cyclist. £150 by £5 annually to £170, according to experience. Cottage available at small rental.—COUNTY NURSING SUPERINTENDENT, 45, High West Street, Dorchester, Dorset. (1463)

FULLY Trained **S.R. Nurses,** some with C.M.B. Certificate. Salary £75, rising to £80 within two years. Five per cent. Bonus after 5 years, 5s. weekly Bonus on Maternity Cases. Material for uniform provided.—Apply to the MATRON, Nurses' Institution, 110, Manningham Lane, Bradford. (1461)

NURSES, S.R., with S.C.M. Certificate, required at once for Nursing Home, 39, Palmerston Place, Edinburgh.—Apply MATRON. (1401)

PROBATIONER **Nurse** required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Commencing salary £30.—Apply MATRON, Grosvenor Sanatorium, Ashford, Kent. (1460)

QUEEN'S NURSES WANTED.

Berkshire County Nursing Association.—Two emergency nurses as increase. Cyclists. Inclusive salary £200.

Cheshire County Nursing Association.—Emergency Nurse for six months. Experienced midwife. Motorist and cyclist. Inclusive salary £200.

East Sussex County Nursing Association.—Emergency nurse. Cyclist and motorist. Salary to scale. Usual allowances.

Betteshanger, Kent. — Single district. General nursing and midwifery. Motorist. Salary £210 rising £10 annually to £250. £16 10s. 0d. uniform and laundry. £55 car allowance. Unfurnished bungalow or own living arrangements.

Bosham, West Sussex.—Two employed, one required. Combined duties. Scale salary. F.S.S. Cyclist. Live separately.

Braintree, Essex.—Five employed, one required. General nursing and midwifery. Cyclist. Scale salary. Home.

Carshalton, Surrey.—Midwife required for staff. Cyclist. Scale salary. Usual allowances. Home.

Chesterfield, Derbyshire.—Eight employed, one required. General nursing. Cyclist. Scale salary. Usual allowances. Comfortable Home.

Chichester.—Six employed, two required. One general nursing and relief midwifery, other general only. Cyclists. Scale salary. F.S.S. Home.

Cirencester, Gloucestershire.—Three employed, capable midwife required. Combined duties. Cyclist. Inclusive salary. Rooms.

Cranleigh, Surrey.—Single district. General nursing and midwifery. Cyclist and motorist. Salary, Surrey County Scale. Rooms, with usual allowances.

Finedon, Northamptonshire.—Single district. General nursing and midwifery. Cyclist. Inclusive salary, £194 12s., rising to £224 12s. Comfortable rooms available.

Haywards Heath, East Sussex.—Two nurses required (friends). General nursing, midwifery, Public Health work, schools. Cyclists, one must be motorist. Inclusive salary. Own living arrangements.

Lancing, West Sussex.—Two employed, one required. Midwifery, General and Public Health work. Cyclist. Scale salary. F.S.S. Home.

Lulworth, Dorset.—Single district. General nursing and midwifery. Motorist. Inclusive salary £200, rising by £5 to £240. Bungalow provided, small rental.

Maltby, West Riding.—One of three required. General nursing and midwifery. Share furnished house. Scale salary. Cyclist.

Oldbury, Worcestershire.—Midwife required for staff of five. Cyclist. Scale salary. Home.

Roffey, West Sussex.—Double district suitable for friends. Midwifery, general and Public Health work. Cyclists. Cottage. F.S.S.

Sayers Common, East Sussex.—Single district. Combined duties. Inclusive salary. Furnished cottage. Motorist essential.

Surbiton, Surrey.—Midwife require for staff. Cyclist. Scale salary. Home.

Teignmouth, Devonshire.—One required. Chiefly general nursing. Scale salary. Usual allowances. Own living arrangements. Auto-cycle provided.

Thorney.—Single district, near Peterborough. Combined duties. Motorist. Scale salary. Furnished cottage.

Ware, Hertfordshire.—Senior of three. General nursing, midwifery and Public Health work. Salary to experience. £10 extra to Health Visitor. Furnished rooms.

Winsford, Cheshire.—Junior Nurse, general nursing and midwifery. Cyclist. Scale salary. Home.

Apply to QUEEN'S INSTITUTE OF DISTRICT NURSING, The Hermitage, East Grinstead, Sussex. (1378)

ESSEX COUNTY NURSING ASSOCIATION

(AFFILIATED TO Q.I.D.N.)

REQUIRED, two **Emergency Nurses** for General Nursing and Midwifery. Salary £200 p.a., rising by annual increments of £10 to £250 p.a., plus £5 laundry expenses. Should be cyclists and able or willing to learn to drive a car.

Apply on or before March 24th, to COUNTY SUPERINTENDENT, York House, Frizlands Lane, Dagenham, Essex. (1453)

QUEEN'S.—One required in March, for Branch Home. General and Relief Midwifery. F.S.S.N. Cyclist. Salary to scale and usual board allowance.—Apply SUPERINTENDENT, 22, Dix's Field, Exeter. (1467)

QUEEN'S **Nurse** or **State-registered Nurses** to qualify for Roll—immediately. Salary to scale. F.S.S. Cyclist.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (1455)

QUEEN'S. Third Training Midwife required to assist district training of Candidates taking Part II Midwifery Training. District experience essential. F.S.S. Cyclist.—Apply SUPERINTENDENT, Nursing Institute, Worcester. (1456)

QUEEN'S, Kettering. 2 State-registered **Nurses** to qualify for Roll. Holiday allowance. F.S.S. Salary to scale.—Apply SUPERINTENDENT, Stockburn Memorial Home, Kettering, Northants. (1296)

REQUIRED for six months holiday duty, **Fully trained Nurse.** C.M.B., with Theatre experience. £75, and £5 uniform per annum.—Apply, with all particulars, MATRON, New Hospital, Oswestry. (1076)

RIPPONDEN **and District Nursing Association.**—Wanted, a fully qualified **District Nurse.** One who is capable of undertaking general cases. Salary £170. State age and qualifications. Also give references.—Apply not later than March 30th to MRS. ELSWORTH, Fern Hill, Ripponden, Halifax, Yorks. (1369)

S.C.M. **Nurse** required for Small Cottage Hospital. Little general experience an advantage. £70 per annum and uniform allowance. Full particulars.—Write THE SECRETARY, Lynton and District Cottage Hospital. (1490)

SENIOR **Staff Nurse** required, S.R.N. Salary £80, rising £5 to £90, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1129)

SISTER-IN-CHARGE required for large Maternity Nursing Home. First-class experience in this work essential. Good salary.—Apply, giving full particulars, to Box No. 1362, THE NURSING TIMES, St. Martin's Street, London, W.C.2. (1362)

S.R.N., S.C.M., Maternity experience. Interview expenses.—DALEHURST NURSING HOME, 40-42, Dawlish Drive, Leigh, Essex. (1496)

STAFF **Nurse** required for emergency Maternity Hospital. Facilities given for the preparation for the Midwife-Teachers' examination.—Apply to the MATRON, Brocket Hall, Welwyn, Herts. (1404)

STAFF **Nurse** required. Salary £65 to £75, with £8 uniform allowance. Superannuation Scheme in force.—Apply with reference to MATRON, Pulmonary Hospital, Withnell, near Chorley, Lancs. (1130)

THEATRE **Staff Nurse** required. Salary £70.—Apply with Matron's name for reference to MATRON, Saint Mary's Hospital, Whitworth Park, Manchester, 13. (1384)

WANTED, **Two** State-registered **Nurses** for Medical and Surgical Nursing Home Three hours off-duty daily. Alternate day and night duty. Salary £85.—Apply MATRON, Clanmere, Malvern, Worcs. (1365)

WANTED—a **Nurse Companion,** 30–40 years old, for an invalid gentleman requiring Insulin injections. Must be able to drive a car.—Apply MRS. BRIERLEY, St. Olaves, Ramsey, Ise of Man. (1397)

WANTED immediately—**Staff Nurse** for Maternity Department, S.C.M., S.R.N. Salary £70. Uniform provided.

Apply MATRON, Warneford Hospital, Leamington Spa. (613)

WANTED, **Assistant Nurse** for Sanatorium for Women and Children at Chandler's Ford, Hants. Salary £50, rising by £5 to £60, with uniform allowance. Three weeks annual holiday with board allowance. Good Home and off duty hours.—Apply to MATRON, The Sanatorium, Chandler's Ford, Hants. (1196)

HOLIDAY AND RESIDENTIAL

Rate: As for "Nurses Wanted"

ACCOMMODATION. Modern furnished house, 10s. 6d. weekly, sharing; 15s. 6d. single. H. and C. Gas fires and service included, all rooms. Nine bath rooms. Luggage stored. 'Phone Bayswater 0805, 18, Leinster Square, W.2. (1294)

ACCOMMODATION for Ladies, near Victoria Station. Full or partial board. Moderate terms.—MISS VERNER, 27, Lower Belgrave Street, S.W.1. Sloane 8962. (1458)

BLACKPOOL, North. 'Phone 51562. Roughlea Private Hotel, Empress Drive adjoining Promenade). Modern, open all year. Tariff.—MISS MYERSCOUGH, Founder Member, College of Nursing. (5)

FURNISHED Bungalow to let, Saltdean, near Brighton. Sleep 4. Electricity. Near sea. Downs, tennis. April, May, 2 guineas weekly. August 3½ guineas weekly. —Apply MASON, Mid-Herts Hospital, St. Albans. (1421)

NEAR Victoria. Well furnished **Bed-Sitting Rooms** with breakfast in bed, 5/6 per night. 25/- weekly.—MISS MERCER, 127, St. George's Drive, S.W.1. (323)

REST **Homes for Practising Nurses and Probationers.** £1 weekly. Haslemere and Norwood. — Apply SECRETARY, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (28)

THE **MARGARET CHAMPNEY HOME,** Horton, near Slough, is open to **receive as guests** any who are tired by long hours of nursing or other work, and who are unable to afford the usual charges for holiday accommodation. A charge of 15s. weekly is usually made, and guests are invited to remain about two weeks. The Home is open to educated persons of either sex.—Application to the WARDEN. (135/15)

NURSING HOMES

Rate: As for "Nurses Wanted"

EXPECTANT mothers advised on diet, received for confinement in small country home, Kent. Safe area. From 15/- while waiting.—BM/BCGX, London, W.C.1. (135/19)

REST **Home for Gentlemen.**—Nerve, Senile or slight mental. Resident Male Nurse. —BEWDLEY, 8, Marlborough Road, Ealing, W.5. *Telephone: Ealing 6554.* (1478)

HOME WANTED

Rate: As for "Nurses Wanted"

CONVALESCENT **Home.**—Elderly couple, husband and wife wishing accommodation for at least six months where nurse is kept. Might be permanent. Could bring some furniture. Vicinity, Bedford Park or Richmond.—Box 1497, The NURSING TIMES, St. Martin's Street, London, W.C.2. (1497)

MIDWIFERY

Rate: 7/6 per inch.

BRISTOL MATERNITY HOSPITAL SOUTHWELL STREET, BRISTOL, 2

MIDWIFERY Training School for Part 2 Examination Central Midwives Board. Free training available.

For particulars apply to the MATRON. (33)

SOMERSET COUNTY NURSING ASSOCIATION

MIDWIFERY training. Immediate vacancy for May 1st. Part I at Southmead Hospital, Bristol. Part II at the Mary Stanley Home, Bridgwater.

The Somerset County Nursing Association offers free training in Midwifery to State-registered Nurses. Laundry and uniform provided and from 2 to 3 weeks holiday with 30/- per week between taking Part II and Part I. During Part I pocket money at the rate of £1 per month and during Part II part salary in advance of £1 per week will be given. Pupil midwives will be required to serve as District Nurse Midwives for 1 year under the S.C.N.A. after the completion of their training, during which year salary will be £144 inclusive (Queen's Nurses £174) and thereafter at the rate of £178 rising by annual increments of £8 to £200 (Queen's Nurses £208 rising to £240).

Apply MISS STEWART, Health Department, County Hall, Taunton. (1389)

CITY OF CARDIFF

CITY LODGE HOSPITAL

Training in Midwifery.

APPLICATIONS are invited for appointment of **Pupil Midwives** for the first period of training.

Trained Pupils.—The course of training, which will be for six months, is free, but pupils will be required to serve for six months as Staff Nurses at a salary at the rate of £75 per annum.

Untrained Pupils.—The course of training, which will be for 18 months, is free.

During training pupils will be given £1 per month (pocket money) and will be provided with uniform and full residential emoluments.

Application forms and full particulars may be obtained from the MATRON, City Lodge, Cardiff.

D. KENVYN REES,
Town Clerk.

City Hall,
Cardiff.
11th March, 1940. (1350)

MIDWIFERY TRAINING (For Trained Nurses)

ROYAL NORTHERN HOSPITAL, LONDON, N.7

APPROVED as a Midwifery Training School (in affiliation with Guy's Hospital) by the Central Midwives Board for the FIRST PERIOD of training.

For prospectus, details of grant available under the Ministry of Health Scheme and vacancies apply to THE MATRON, Royal Northern Hospital, Holloway, N.7. (12)

MATERNITY NURSING ASSOCIATION (Affiliated with the Royal Northern Hospital) 63-65, Myddelton Square, E.C.1

MIDWIFERY TRAINING SCHOOL for Second Examination of the Central Midwives Board. 1,137 district patients. Reduced fees under Ministry of Health Scheme. Bursaries offered in certain cases.

For vacancies apply to the MATRON. (1391)

CITY OF LONDON MATERNITY HOSPITAL CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

THE Hospital has been approved for the first period of training (Part I) under the new rules of the Central Midwives Board. The second period (Part 2) will be taken on the District of the Maternity Nursing Association, Myddelton Square, E.C.1.

For further particulars apply to the MATRON, City of London Maternity Hospital.

RALPH B. CANNINGS,
Secretary.
(10)

THE MOTHERS' HOSPITAL OF THE SALVATION ARMY

MIDWIFERY TRAINING SCHOOL, LOWER CLAPTON ROAD, CLAPTON, E.5

PUPILS trained in Midwifery. Special preparation for the examination of the Central Milwives Board.

Reduced fees under the Ministry of Health Scheme.

1939.	Inpatients	2,008
	Outpatients	6,056
	Ante-Natal, Post-Natal and Child Welfare Attendances	41,381
	Courses arranged in Analgesia.	

A prospectus can be obtained upon application to the MATRON. Special terms for Trained Nurses. (504)

PLAISTOW MATERNITY HOSPITAL Approved for Part 1 Midwifery Training, associated with PLAISTOW DISTRICT NURSES HOMES, Approved for Part 2 Midwifery Training Approved for Post Certificate Courses

DURING 1938 — In-Patients 1,585 cases. District Midwifery, 2,092 cases. Ante-Natal, 4,148 cases. Post-Natal, 2,269 cases. Infant Welfare, 10,329 cases.

Reduced fees under Ministry of Health Scheme. Free training and salary to a limited number of trained nurses. The Plaistow Badge granted to all pupils who attain necessary efficiency.

Apply MATRON, Nurses' Home, Howards Road, Plaistow, E.13. (26)

CITY OF LEICESTER and UNIVERSITY COLLEGE, LEICESTER

THE University College, Leicester, in conjunction with the Leicester Maternity Hospitals, is approved for Part I and Part II of training for the Central Midwives Board Examination.

Fees: 6 months £20; 18 months £52 10s.

Free training with or without Ministry of Health grant available under certain conditions. Salary paid £13 per annum during training, £80 per annum during service.

Vacancies April and May.

For further particulars apply to the REGISTRAR, University College, Leicester. (1276)

LEEDS MATERNITY HOSPITAL, HYDE TERRACE, LEEDS, 2

(140 BEDS)

PUPILS trained and prepared for the Examination under the new rules of the Central Midwives Board, Part 1.

Grants available under the Ministry of Health Scheme for candidates taking the Public Health Course or those desirous of "practising as Midwives." Free Training available.

Vacancies occur for general-trained Nurses and others in January, April, July and October.

For particulars apply MATRON. (37)

CITY OF SHEFFIELD

MIDWIFERY TRAINING

STATE-REGISTERED **Nurses** required to take Part 1 and 2. One year's training and six month's service. Salary £45 during training and at the rate of £50 for subsequent six months.

Apply MATRON, City General Hospital, Sheffield, 5. (1247)

BIRMINGHAM MATERNITY HOSPITAL

THIS Hospital has 70 beds and deals with 1,700 in-patients per annum. It is furnished with all the latest surgical equipment, giving every facility for first-class training. The Board of Education Grant is available for all students who intend to practise Midwifery.

For particulars of vacancies, apply to MATRON, Maternity Hospital, Loveday Street, Birmingham. (6)

THE ROYAL HOSPITAL (WOMEN'S), WOLVERHAMPTON
(Incorporated under Charter)

MIDWIFERY **Pupils** wanted to train for Part 1 of the C.M.B. Examination under the new rules. Free training available.

For particulars of scheme of training apply to MATRON, The Royal Hospital, Cleveland Road, Wolverhampton. (24)

GENERAL LYING-IN HOSPITAL YORK ROAD, LAMBETH, S.E.1

MIDWIFERY TRAINING SCHOOL

APPROVED for Part I Training under the new rules of the Central Midwives Board and associated with four approved institutions for Part II, from which Pupils can make their choice.

Reduced fees under the Ministry of Health Scheme. Free training available. Hospital certificate granted to successful candidate after examination.

For full particulars apply MATRON. (20)

CITY OF BIRMINGHAM

CITY MATERNITY HOME
"SORRENTO"
15, WAKE GREEN ROAD, MOSELEY, 13

TRAINING SCHOOL FOR CENTRAL MIDWIVES BOARD (CERTIFICATE A) AND OBSTETRIC ANALGESIA CERTIFICATE

ONLY fully trained State-registered Nurses accepted as pupil midwives.

(1) **Training Course with Service, Nine Months.** Salary at the rate of £20 per annum, during six months' training; at the rate of £45 per annum during the subsequent three months of midwifery experience in the maternity home. Leave with pay, 21 days, including Bank Holidays, to be taken on completion of service, or earlier if required by the Matron.

Board, lodging, uniform and laundry provided. All fees paid except examination fees.

Accepted candidates will be given training for Part 2 of the Central Midwives Board Certificate at Heathfield Road Maternity Home, after passing the examination for Part I.

Facilities for obtaining the Obstetric Analgesia Certificate will also be given.

(2) **Training Course with Service, Twelve months.**—This course is only for a limited number, and is *not* intended for those who desire to proceed to Certificate "B" training.

Pupils are received for one year. During the first six months they receive instruction as pupil midwives, with a salary at the rate of £30 per annum, and during the remaining six months they work as staff nurses in the maternity home and receive a salary at the rate of £55 per annum. Board, lodging, uniform and laundry are provided. Annual leave, with pay, of 34 days is allowed at the end of the service.

Intending candidates should apply direct to the MATRON, Sorrento Maternity Home. (1290)

QUEEN CHARLOTTE'S MATERNITY HOSPITAL, MARYLEBONE ROAD, N.W.1

MIDWIFERY TRAINING SCHOOL
OPEN AS USUAL

Applications Invited

APPROVED FOR PART I TRAINING AND AFFILIATED WITH QUEEN CHARLOTTE'S DISTRICT ASSOCIATION FOR PART II TRAINING

SPECIAL preparation for the Central Midwives Board Examinations. Reduced fees for Trained Nurses. Ministry of Health grant available. Hospital Certificate granted to pupils found competent after examination. In 1938 there were 3,162 in-patients and 1,395 District Midwifery cases.

Apply to MATRON. (2)

MASSAGE ANNOUNCEMENTS

Rate: 7/6 per inch.

THE MIDDLESEX HOSPITAL, LONDON, W.1.

School of Massage and Medical Gymnastics
School of Medical Electricity and Light and Electro-Therapy
School of Radiography and Radiotherapy

STUDENTS prepared for all the Examinations of the Chartered Society of Massage and Medical Gymnastics, and of the Society of Radiographers.

For full particulars apply to
THE LADY SUPERINTENDENT,
THE MIDDLESEX HOSPITAL, W.1. (9)

THE LONDON HOSPITAL, E.1

SCHOOL OF MASSAGE, MEDICAL GYMNASTICS LIGHT, AND ELECTRO-THERAPY

Physician-in-Charge:
SIR ROBERT STANTON WOODS, M.D., F.R.C.P.
Principal: MISS E. M. FRANCIS, C.S.M.M.G. (Teacher's Certificate)
Assisted by a staff of teachers holding qualifications of the C.S.M.M.G.

WOMEN Students prepared for the Examinations of the Chartered Society of Massage and Medical Gymnastics (including Teacher's Certificate).

For application forms and particulars apply (enclosing stamp) to MISS MABEL REYNOLDS, S.R.N., S.C.M., Matron, London Hospital, E.1. (1051)

SITUATIONS VACANT

Rate: 7s. 6d. per inch displayed or set solid as "Nurses Wanted"

CITY OF BIRMINGHAM
COLESHILL HALL

COOK required for the Nurses' Home at the Marston Green Division of Coleshill Hall, near Birmingham. Good off duty time and usual residential emoluments. Pensionable appointment. Annual leave at the rate of 14 days per annum after the first six months service. Salary £75 per annum.

Apply at once to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham, stating experience, and, if possible, enclosing a photograph, which will be returned to you. (1442)

LAUNDRY **Charge** required for the Marston Green Division of Coleshill Hall, at Marston Green, near Birmingham, an institution for the training of mental defectives; the successful applicant will be required to join the nursing staff. Experience with modern machinery essential. Salary £75 per annum, with the usual residential emoluments, amounting in value to £75 per annum for superannuation purposes. An additional £15 per annum is granted if holding, or on obtaining the Certificate of the Royal Medico-Psychological Association, for which classes are held at the Colony.

Annual leave at the rate of 3 weeks per annum, after the first 6 months satisfactory service.

The appointment is pensionable on the successful candidate passing the required medical examination. Write at once to the MEDICAL SUPERINTENDENT, Coleshill Hall, Coleshill, near Birmingham, enclosing a photograph, which will be returned, stating age, experience and date available for duty. (1443)

CHARING CROSS HOSPITAL, W.C.2

COOK required; must have Institutional experience.

Salary according to qualifications.

Apply with details of experience and names for reference to the MATRON, Charing Cross Hospital, London, W.C.2. (1470)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

NURSES **Home** and **Private Wing Maids** required at once.

Apply SISTER HOUSEKEEPER. (1359)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

WARD **Maid and Kitchen Maid** required immediately. Both to live in.

Apply by letter or personally by appointment to MATRON. (1464)

HUDDERSFIELD ROYAL INFIRMARY

WANTED immediately, **House, Ward** and **Relief Maids,** aged 18 to 23. Wages according to age and experience. Board, lodgings and uniform provided.

Applications to be addressed to the MATRON (666)

AGENCIES

Rate: As for "Nurses Wanted"

LADY **Nurses** required.—Spain (R.C.), Bucks (1st baby), £100; Wimbledon, Glos., £84; Surrey, Yorks, Somerset, £80; Ireland (R.C.), Oxford, Sussex, Devon, Hants, £70; France, £60. Others.—MRS. BOUCHER LTD., 6, Basil Street, S.W.3. (1479)

NURSES required. Hospital and Private Attendants, Assistants, Mental. — TABITHA TRAINED NURSES ASSOCIATION, 15, Clarendon Terrace, Maida Vale, W.9; Tel. Cunningham 6338. (1498)

TOO LATE FOR CLASSIFICATION

URBAN DISTRICT COUNCIL OF CHESHAM

EVACUATION SICK BAY

APPLICATIONS are invited for the appointment of **Resident Matron-Housekeeper** at a sick bay established under the Government evacuation scheme.

The Salary will be £104 per annum, payable monthly, plus free quarters and board.

Applicants must be State-registered Nurses and experience in a similar capacity to the above is desirable.

Applications which must be in writing, accompanied by not more than three recent testimonials should reach the undersigned not later than first post on Wednesday, 20th March, 1940. Envelope should be endorsed "Matron."

ROBERT C. GUBBINS,
Medical Officer of Health.

Council Offices,
High Street,
Chesham.
March 13th, 1940. (1500)

Please mention "Nursing Times" when answering its advertisements.

Crossword Puzzle No. 420

Prizes will be awarded to the senders of the two correct solutions first opened on March 20; first prize, 10s. 6d.; second prize, a book.

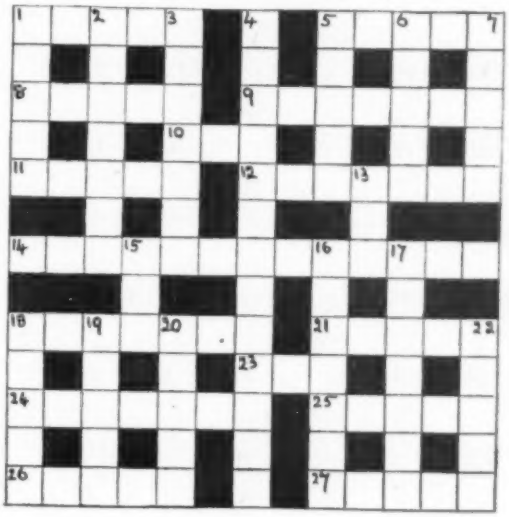
SOLUTIONS must reach this office not later than the *first* post on Wednesday, March 20.

Address your entry to "Crossword Puzzle No. 420," *Nursing Times*, Macmillan and Co., Ltd., St. Martin's Street, W.C.2.

Write your name and address in *block capitals* in the space provided.

Do not enclose any other communication with your entry.

No correspondence can be entered into with regard to this competition and the decision of the Editor is final and legally binding.



Clues Across

1. This clue needs more than this attention.
5. This shelf has a sharp end.
8. Lop away with this fruit.
9. From dawn till noon.
10. Expression of past time.
11. Examination of accounts.
12. Parliamentary peace-keeper.
14. Tree suggesting a colourful animal.
18. Holder of authority.
21. Protection.
23. An open house.
24. One filled with excessive and mistaken enthusiasm.
25. Noah had no intention to do this.
26. Thin and weedy.
27. This problem suggests a mount.

Clues Down

1. Tint often used for prints.
2. Apart.
3. Scene of dramatic operations.
4. Pertaining to air.
5. An outsize glare.
6. Not to be indulged in to excess.
7. Keen but not sharp.
13. Social insect.
15. Norwegian snowshoe.
16. Action is suggested by this false report.
17. Describes the African race.
18. Tender.
19. This railing is known to receive stolen goods.
20. Short clay tobacco pipe.
22. A Spanish gentleman.

Name .....

Address .....

.....

Solution to Puzzle No. 419

Across.—1, Cheap. 5, Marks. 8, Upper. 9, Lingual. 10, Tea. 11, Learn. 12, Payment. 14, Contradiction. 18, Consent. 21, Local. 23, Ill. 24, Locarno. 25, Elbow. 26, Creed. 27, Tasty.

Down.—1, Cruel. 2, Explain. 3, Partner. 4, Dilapidations. 5, Money. 6, Route. 7, Split. 13, Mat. 15, Tis. 16, Collect. 17, Incubus. 18, Colic. 19, Nacre. 20, Erred. 22, Lowly.

Prize-Winners

We have much pleasure in awarding a prize of 10s. 6d. to :—

Miss C. Dawson,
Hastings,

and a book prize to :—

Mrs. Wilman,
Leeds, Yorks.

Their solutions to Puzzle No. 418 were respectively the first and second correct ones opened on March 6.

10/6 for a Post Card

or a consolation prize of a book

is offered to readers who send us the best post-card describing which they think is the most useful advertisement in this issue.

Please turn to page 289 for full details and send us your views right away!

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FUOGILK BRAND TRADE MARK
HYGIENIC SEAMLESS NAPKINS
No seams or ridges to irritate the most delicate skin
SOFT, PURE, ABSORBENT
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ARDWICK MANCHESTER, 13

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9, Torrington Place, W.C.1
BOARD and LODGING for Nurses engaged in Private Nursing or Visiting London by the Day, Meal, etc. Apply to the Secretary.
Founder: C. J. Wood (1)
Telegrams: "Bicuspid, London" Telephone Museum 1438

TRADE MARK **'TABLOID'** BRAND

TRADE **'EMPIRIN'** MARK **COMPOUND**

(Acetylsalicylic Acid)

Contains 'Empirin' Acetylsalicylic Acid, gr. 3½: Phenacetin, gr. 2½: and Caffeine, gr. ½

The Effective Analgesic

A reliable combination of Acetylsalicylic Acid with Phenacetin and Caffeine. Consistent in its analgesic properties. Disintegrates rapidly. Acts promptly.

Bottles of 25 and 100 products. All Chemists.

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Announcing

THE 30th ANNUAL

HOSPITALS, NURSING, MIDWIFERY & PUBLIC HEALTH

CONFERENCE & EXHIBITION

APRIL 8-12th, 1940

at THE NEW HORTICULTURAL HALL, LONDON, S.W.1

You should Register NOW

Admission is free to Nurses but is by invitation ticket only. Kindly apply for ticket at once stating clearly your name and address or fill in, cut out and post the coupon below to London Nursing Exhibition, Dorset House, Stamford Street, S.E.1.

Please write in BLOCK capitals

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PERMANENT ADDRESS .....

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UNDER ROYAL PATRONAGE

and the Patronage of the Medical Director General, Royal Navy, Admiralty.
Director General, Army Medical Services, War Office.
Director General, Royal Air Force Medical Services, Air Ministry.
And the active co-operation of the Joint War Organisation, Red Cross and Order of St. John.

LECTURES
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A comprehensive and topical Conference syllabus has been arranged and full details will be published in this Paper shortly. The following are some of the Lectures to be given by eminent authorities:

NURSING IN EMERGENCY HOSPITALS
NURSING AUXILIARIES
WAR PROBLEMS OF THE NURSE
MODERN METHODS OF TREATMENT
EVERYDAY NURSING PRACTICE

Also lectures selected by the Midwives' Institute and special display EMERGENCY MATERNITY HOSPITAL